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ABSTRACT

This third report in a congressionally mandated study focuses solely on the issue of direct instructional expenditures and the factors associated with the comparative magnitude of these expenditures are 4-year colleges and universities in the United States. The data source is multiple cycles of the Delaware Study of Instructional Costs and Productivity (Delaware Study). Begun in 1992 at the University of Delaware, the study has grown into a national data-sharing consortium that embraces more than 300 4-year colleges and universities. Data from 1998, 2000, and 2001 were collected using an established survey instrument. The key finding from the analysis of multiple years of data is that most of the variance in instructional cost across institutions, as measured by direct expense per student per student credit hour taught, is associated with the disciplinary mix within an institution. A secondary factor affecting cost is institutional mission as related to Carnegie institutional classification, but this accounts for less of the cost differential between institutions than the disciplinary mix factor. Findings underscore that the disciplines that compose a college or university's curriculum, not the Carnegie designation, are associated with most of the dispersion of costs among institutions. It is evident from this study that the factors that are associated with instructional costs are very different from the factors associated with tuition prices. Five appendixes describe the Delaware study and its instruments and present supplemental data tables. (Contains 23 tables, 3 figures, and 15 references.) (SLD)

A Study of Higher Education Instructional Expenditures: The Delaware Study of Instructional Costs and Productivity

Research and Development Report

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A Study of Higher Education Instructional Expenditures: The Delaware Study of Instructional Costs and Productivity

Research and Development Report

June 2003

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Foreword

The Research and Development (R&D) series of reports at NCES has been initiated:

1. To share studies and research that are developmental in nature. The results of such studies may be revised as the work continues and additional data become available.
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Many individuals contributed in important ways to development of this report. The Delaware Study of Instructional Costs and Productivity is the data source for the analyses that comprise this study of higher education instructional expenditures. The Delaware Study would not exist were it not for the strong institutional commitment and support received from University of Delaware President David Roselle, Provost Daniel Rich, and most especially Executive Vice President David Hollowell. Larry Hotchkiss and David Kaplan, from the University of Delaware, provided critical advice and support with respect to the selection and use of statistical tests used in the analyses in this report.

Early drafts of the report benefited from extensive review and suggestions from Dennis Carroll, Associate Commissioner for Postsecondary Education, and Paula Knepper, both at the National Center for Education Statistics (NCES), and from Michael Lance, consultant with NCES. Several other individuals in Washington provided valuable feedback. They include Marilyn McMillen Seastrom, Chief Statistician for NCES; Grover J. Whitehurst, Director of the Institute of Education Sciences, U.S. Department of Education; Bernie Greene, Early Childhood, International and Crosscutting Studies Division, NCES; Ilona Berkovits, Division of Elementary, Secondary, and Longitudinal Studies, NCES; David Bergeron, Office of Postsecondary Education, U.S. Department of Education; Dan Goldenberg, Office of the Under Secretary, U.S. Department of Education; and Carol Fuller, National Association of Independent Colleges and Universities.

Finally, special thanks to the staff in the Office of Institutional Research and Planning at the University of Delaware, whose conscientious work on university institutional research projects allowed us time to pursue this project. Those individuals include Dale Trusheim, Associate Director; Karen Bauer, Assistant Director; Heather Isaacs, Institutional Research Analyst; Karen DeMonte, Institutional Research Analyst; and Maggie Brumit, Records Analyst/Coordinator.

EXECUTIVE SUMMARY

A Study of Higher Education Instructional Expenditures is an examination of higher education costs undertaken by the National Center for Education Statistics (NCES). This study of higher education costs was mandated by Congress in the 1998 Higher Education Act. The NCES response to the congressional mandate encompassed three reports: the first, *Study of College Costs and Prices, 1988–89 to 1997–98*; followed by *What Students Pay for College: Changes in Net Price of College Attendance Between 1992–93 and 1999–2000*; and culminating in this third and final report.

The first report in the congressionally mandated study drew the distinction between *sticker price*, i.e., the tuition that an institution charges for a college education, and *cost*, i.e., the fiscal resources expended by the institution to provide that education. Additionally, researchers for the first part of the study found that certain factors are associated with tuition rates. Most notable at state-supported institutions is importance of annual budget appropriations. At private not-for-profit institutions, internal budget constraints, size of endowments, and external market competition were among factors associated with sticker price. There was little evidence indicating that expenditures for instruction were a major factor in determining tuition rates.

This report focuses solely on the issue of direct instructional expenditures, and the factors associated with the comparative magnitude of those expenditures at 4-year colleges and universities in the United States. As evident in the findings and conclusions, the factors associated with instructional expenditures are different from those associated with sticker price, as identified in the first part of the congressionally mandated study. Cost and price are *not* interchangeable constructs, and a strong statistical relationship between them has not been found.

The data source for this analysis is multiple cycles of the Delaware Study of Instructional Costs and Productivity, henceforth called the Delaware Study. Begun in 1992 by the Office of Institutional Research and Planning at the University of Delaware, the study has grown into a national data-sharing consortium embracing over 300 4-year colleges and universities across the United States. The foci of data-sharing activities are detailed analyses of teaching loads by faculty category, instructional costs, and externally funded scholarly activity, all at the level of the academic discipline.

Goals and Limitations of This Study

The primary objective of this analysis of instructional expenditures is the identification of those factors that contribute to describing direct instructional costs in the colleges and universities that participate in the Delaware Study.

The study is characterized by the following factors:

- Participation in the Delaware Study is *voluntary*, and is restricted to 4-year Title IV-eligible institutions only. The fact that the data population used in this study is self-selected raises the issue of nonresponse bias. For example, institutions that participate in the Delaware Study typically have enrollments of at least 5,000 students and are organizationally complex, with discrete academic departments or programs that correspond with the four-digit codes assigned to disciplines within the NCES *Classification of Instructional Programs* (CIP) taxonomy. In contrast, single purpose institutions with smaller enrollments frequently have multiple disciplines grouped within a given organizational structure, e.g.,

Division of Social Sciences, or Department of Education, etc., and participate in much smaller numbers than their larger, more complex counterparts. In addition, because participation is restricted to 4-year institutions, findings cannot be extended to the 2-year college sector.

- Because the population for this study is self-selected, it is, by definition, not a random sample. Descriptive statistics are applied to data from responding institutions to describe instructional expenditures for those institutions, but the findings cannot be inferentially generalized to the larger population of all Title IV-eligible 4-year colleges and universities in the United States. However, this study's findings nonetheless yield valuable descriptive information about expenditures in those institutions that participate in the Delaware data-sharing process.
- The Delaware Study expenditure data reflect *direct* instructional expense, and therefore cannot be used for a full cost model. There are methodological pitfalls and inconsistencies in full cost modeling in higher education, especially with respect to allocating indirect costs (as described in the full report).

Within the context of these characteristics, this study yields information about factors that contribute to direct instructional costs at an institution, and these expenditures generally compose the largest portion of the operating budget at most colleges and universities.

Study Design and Methodology

This study utilized data from multiple data collection cycles of the Delaware Study, focusing primarily on data collected during 1998, 2000, and 2001. Data were collected using an established survey instrument that requests detailed information on fall semester teaching loads by faculty category, and academic and fiscal year

student credit hour production and direct expenses for instruction, research, and service activity.

Direct instructional cost per student credit hour taught is the focal dependent variable examined in this study. Patterns of dispersion and difference in cost across disciplines are examined through a series of analytical lenses that are typically assumed to be major cost factors in the literature. These include institutional mission as characterized by the Carnegie institutional classification. The Delaware Study employs the 1995 Carnegie taxonomy¹—research, doctoral, comprehensive, and baccalaureate institutions. The study also examines the impact of other variables such as highest degree offered within a discipline, and the relative emphasis on undergraduate versus graduate instruction within a discipline.

Using appropriate statistical tools, the relationship of cost to variables such as department size (measured in terms of number of faculty), proportion of faculty who are tenured, volume of student credit hours taught, and personnel expense as a percentage of total instructional costs is examined and measured. Effects of highest degree offered in the discipline, as well as Carnegie institutional classification, are also examined. Cost factors are determined by disciplines, or where more appropriate, groups of disciplines.

Findings

The key finding from analysis of multiple years of Delaware Study data is that most of the variance in instructional cost across institutions, as measured by direct expense per student credit hour taught, is associated with the disciplinary mix within an institution.

A secondary factor affecting cost is institutional mission, as related to Carnegie institutional classification. This result may be associated with different faculty responsibilities at institutions with different Carnegie classifications. For example, faculty at research universities,

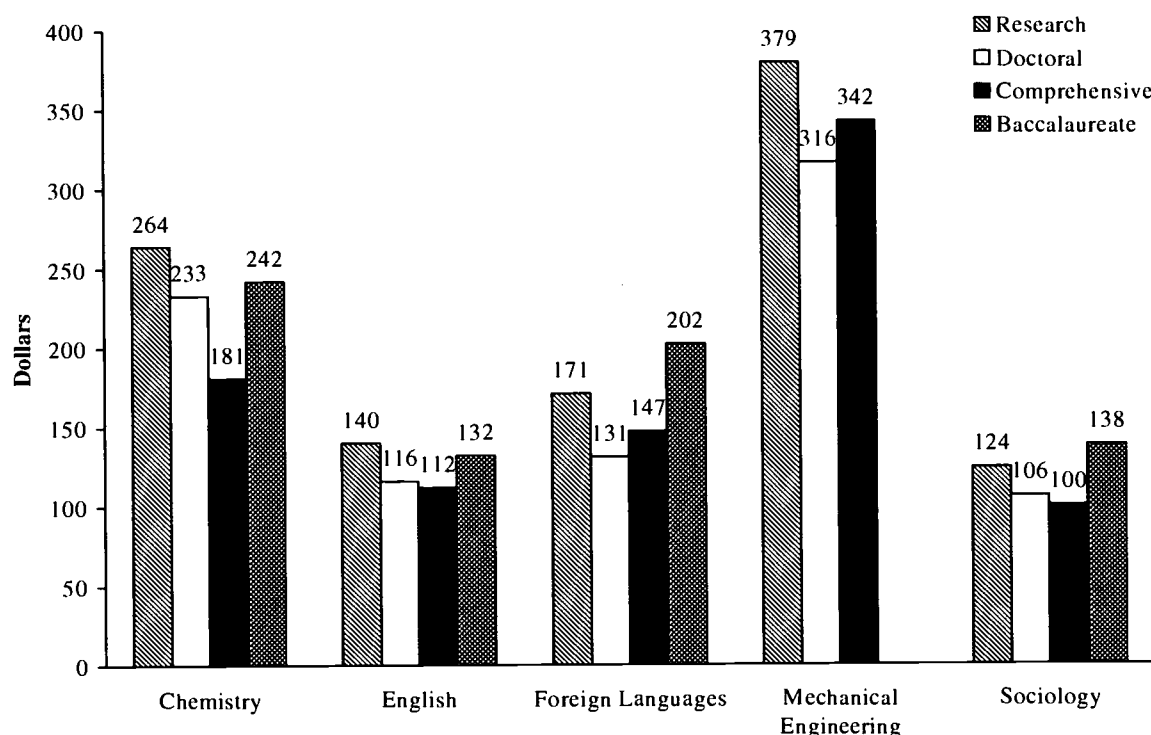
¹ The 1995 Carnegie Taxonomy is fully described in appendix C.

extensively engaged in research activity, might be expected to teach fewer student credit hours at higher costs than faculty at comprehensive institutions. However, Carnegie classification accounts for less of the cost differential between institutions than the disciplinary mix factor.

Figure A reflects actual academic year 2001 Delaware Study benchmarks² for 5 of the 24 disciplines analyzed in this study. The benchmarks are mean values for direct expense per student credit hour taught, as reported by participating institutions. They have been refined to correct for outliers and influential cases, and as such, are fair reflections of the average cost of instruction in those disciplines.

In chemistry, average direct expense per student credit hour taught ranged from \$181 at comprehensive institutions to \$264 at research universities, an \$83 spread. The range in English is \$28, from a low of \$112 at comprehensive institutions to a high of \$140 at research universities. Foreign languages range from \$131 at doctoral universities to \$202 at baccalaureate colleges, a \$71 spread, while mechanical engineering ranges from \$316 at doctoral universities to \$379 at research universities, a difference of \$63. And sociology ranges from \$100 at comprehensive institutions to \$138 at baccalaureate colleges, a spread of \$38. These examples in figure A are typical of the ranges in any given Delaware Study data collection cycle.

Figure A. Direct expense per student credit hour taught: Institution type within discipline, 2001



NOTE: Data for mechanical engineering at baccalaureate institutions are not applicable.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

² The complete set of Delaware Study benchmarks for all of the disciplines analyzed in this study is found in appendix tables D-1 through D-10.

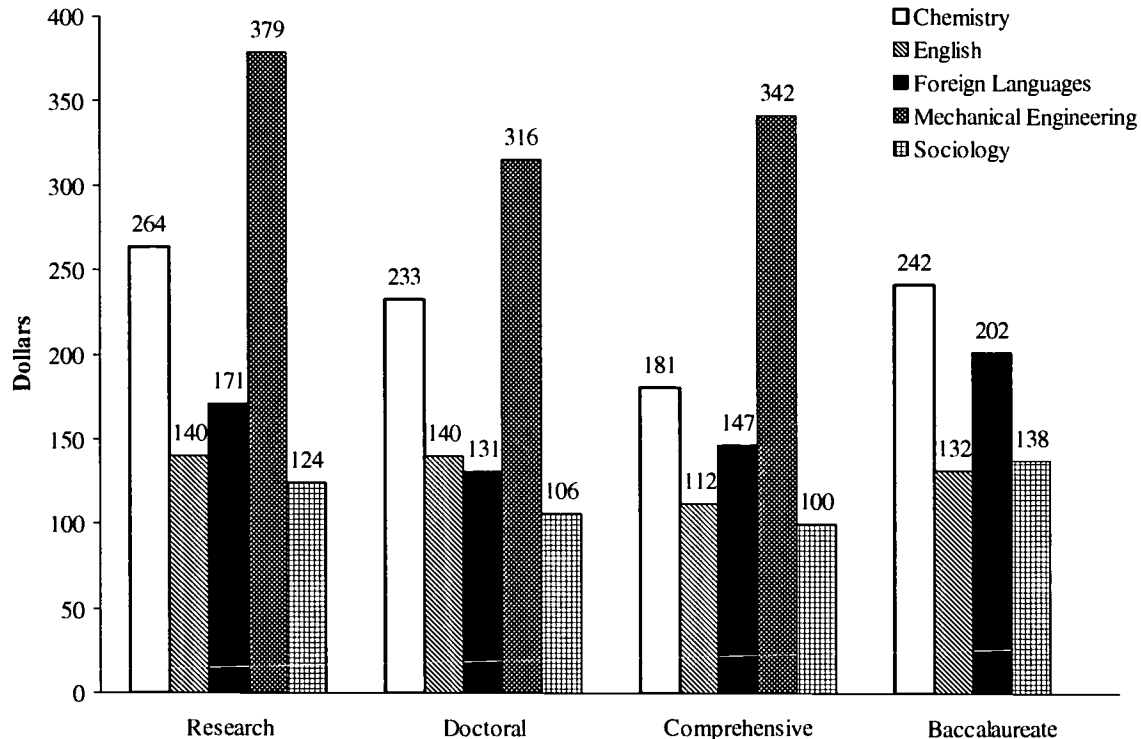
While the foregoing discussion demonstrates that there is variation within a discipline *across institution types*, figure B clearly illustrates there is also considerable variation *across the disciplines within an institution*. Using the same disciplinary examples, at a research university, the difference in direct expense per student credit hour taught between English and mechanical engineering is \$239; the difference between sociology and chemistry is \$140. Comparable patterns are apparent within the other Carnegie categories as well.

These cost differentials within disciplines across institutional types and between disciplines within those types lead to an overarching question. In describing the cost of instruction at higher education institutions, which is the more important factor—the designation of the institution as research, doctoral, comprehensive, or baccalaureate, or the configuration of disciplines that compose the institution?

Hierarchical linear modeling (HLM)³ is a statistical tool that provides the capability to disaggregate total variance in cost by institution, and by discipline within the institution. HLM helps to explore and describe the dispersion of instructional costs across institutions, and to identify those factors that are associated with the dispersion. The hierarchical linear model constructed in this study demonstrates that most of the variance in cost is at the discipline level within an institution, ranging from 76.0 percent in the 1998 data collection cycle to 82.6 percent in the 2000 cycle.

It can be asserted that Carnegie institutional classification, as a proxy for institutional mission, is tied to at least some of the dispersion of costs at the aggregate institutional level. When Carnegie classification is taken into account in the hierarchical linear model, the dispersion in cost across institutions decreases, and the relative

Figure B. Direct expense per student credit hour taught: Discipline within institution type, 2001



NOTE: Data for mechanical engineering at baccalaureate institutions are not applicable.

SOURCE: University of Delaware. The Delaware Study of Instructional Costs and Productivity, 1998–2001.

³ A complete brief discussion of the statistical techniques used in analyzing cost variance is found in the Technical Notes (appendix E).

variance due to disciplines within an institution ranges from 81.0 to 88.0 percent.

This important finding underscores that the disciplines that compose a college or university's curriculum, not its Carnegie designation, are associated with most of the dispersion of costs among institutions. This further highlights the distinction between costs, i.e., instructional expenditures, and price, i.e., tuition. Stated plainly, *price* is a constant for all undergraduates at an institution; chemistry and engineering majors pay the same tuition rate as English and sociology majors. However, the *cost* of delivering instruction in those disciplines varies widely.

Finding that most of the variation in instructional expenditures is associated with the mix of disciplines within an institution is also important in light of the issues raised in the first part of the congressionally mandated study. Researchers found no apparent relationship between the level of instructional expenditures at an institution and the tuition rate charged by that institution. Results of this analysis of direct instructional expense underscore the difficulty in relating price to cost at the level of the academic discipline. While direct instructional expense per student credit hour taught in civil engineering is three times higher than that for sociology, it is not practical for an institution to charge engineering majors a tuition rate three times that charged to sociology majors.

Indeed, the first report in the cost study found that institutional tuition rates at public institutions are determined largely by state appropriation levels, while competitive market forces shape tuition at private institutions. Neither of these external factors has anything to do with what it costs to deliver instruction in a discipline. Price (i.e., tuition) and cost (i.e., institution expenditures) are not interchangeable constructs.

While the foregoing discussion described the forces that are associated with instructional cost *within an institution*, the study also focused on those factors that impact expenditures *within a discipline*. In *The Economics of American*

Universities,⁴ Paul Brinkman postulated that the behavior of marginal and average costs can be associated with four dimensions: size (i.e., quantity of activity or output), scope of services offered, level of instruction (for instructional costs), and discipline (for instructional costs).

The analyses in this study determined that 60 to 75 percent of the variation in cost *within a discipline or groups of disciplines* is associated with specific cost factors consistent with those identified by Brinkman. While the association of a given variable with cost, as measured by direct expense per student credit hour taught, may vary from discipline to discipline, the following general patterns are consistently observed:

- The volume of teaching activity, as measured by total student credit hours taught, is a major cost factor. Cost decreases as volume increases.
- Department size, as measured in terms of total number of faculty, is a consistent cost indicator. The larger the department, the higher the cost.
- The proportion of faculty holding tenure is a cost factor. The higher the proportion of tenured faculty, the higher the cost.
- The presence of graduate instruction in a discipline increases costs, although the measured effect of this variable on direct expense in this study is smaller than teaching volume, department size, and faculty tenure rate.
- Similarly, the extent to which expense is associated with personnel costs, as opposed to equipment costs, has less impact on total direct instructional expenditures within a discipline than do teaching volume, department size, and tenure rate.

⁴ P.T. Brinkman, Higher Education Cost Functions, in S.A. Hoenack and E.L. Collins, Eds., *The Economics of American Universities: Management, Operations and Fiscal Environment*. (Albany, NY: State University of New York Press, 1990).

Conclusions

While the first report in the congressionally mandated study of expenditures in higher education provided evidence that the price that students pay for an education is largely associated with factors external to the institution, the analyses in this report suggest that the direct cost of providing that education is more closely associated with internal institutional decisions and priorities.

The mix of disciplines that compose an institution's overall curriculum is associated with direct instructional expense at that institution and, to a smaller extent, its designation as a research, doctoral, comprehensive, or baccalaureate institution. Costs vary more substantially across disciplines within a given institution than they do across institutions within a given discipline.

Within the individual disciplines at an institution, economies of scale have the greatest impact on instructional costs. When given a faculty of fixed size, the more student credit hours taught, the lower the unit cost. Increasing the size of that faculty without a concomitant increase in student credit hour production raises instructional expense. Increasing the proportion of tenured faculty—that cadre of faculty that is better compensated and are essentially a “fixed cost”—will increase instructional expense. And to a lesser extent, introducing or increasing the level of graduate instruction raises instructional costs.

While the data analyzed in this study reflect cost patterns for those 4-year colleges and universities participating in the Delaware Study of Instructional Costs and Productivity only, they nonetheless provide a clear and measurable understanding of cost behaviors within those institutions. These are fresh data, collected at the academic discipline level of analysis, and lend themselves to descriptive statistics that illuminate and clarify cost patterns within those institutions that elect to belong to this data-sharing consortium.

A college or university's tuition rate is tied to what competing institutions charge, i.e., marketplace conditions, and what state legislatures provide as an operating subsidy. Instructional expenditures are tied to more fixed-cost factors, i.e., the mix of disciplines in place at the institution, and within those disciplines, student credit hour production, department size, and tenure rate. This study suggests that depending upon their magnitude, these variables constitute a baseline level for instructional costs within a discipline, and these costs vary less by discipline across institutions than they do among disciplines within an institution.

Most higher education institutions have multiple revenue streams, tuition being but one, to cover instructional costs. It is evident from this study that the factors that are associated with instructional costs are very different from the factors that are associated with tuition prices.

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INTRODUCTION

As a part of the Higher Education Amendments of 1998, Congress required that the National Center for Education Statistics (NCES) conduct a study of expenditures in higher education. This legislation specifically required that the study include information concerning:

- The change in tuition and fees compared with the Consumer Price Index and other appropriate measures of inflation;
- Faculty salaries and benefits;
- Administrative salaries, benefits, and expenses;
- Academic support services;
- Research;
- Operations and maintenance; and
- Institutional expenditures for construction and technology, and the potential cost of replacing instructional buildings and equipment.

The study was also to include an evaluation of expenditure patterns over time, an evaluation of the relationship of expenditures to the price charged for a college education, and the impact of tuition discounting and federal financial aid on tuition-setting policy.

NCES Response to the Congressional Mandate

NCES elected to respond to the congressional mandate for a study of higher education costs through a statistical analysis of factors that drive tuition at higher education institutions, supplemented by a series of commissioned expert papers. Both the analysis and the papers defined

the conceptual framework for cost analysis, and responded to several of the key congressional concerns with respect to the relationship between the *price* charged to students for a college education and the *cost* of that education.

The commissioned papers included the following:

- *Cost Analysis and the Formulation of Public Policy*, Dennis P. Jones, National Center for Higher Education Management Systems
- *Institutional Financial Health: Tuition Discounting and Enrollment Management*, Lucie Lapovsky, Mercy College (New York)
- *Higher Education's Costs, Prices, and Subsidies: Some Economic Facts and Fundamentals*, Gordon C. Winston, Williams College (Massachusetts)
- *Issues of Cost and Price in Higher Education: Observations on Needed Data and Research*, Michael McPherson, Macalester College (Minnesota), and Morton Owen Schapiro, Williams College
- *Higher Education and Those "Out of Control Costs,"* D. Bruce Johnstone, University of Buffalo (New York)
- *An Essay on College Costs*, David W. Breneman, University of Virginia
- *Measuring Higher Education Costs: Considerations and Cautions*, Michael F. Middaugh, University of Delaware

Despite the disparate backgrounds and institutions of the authors, certain consistent themes run through the expert papers that speak specifically to questions raised by Congress with respect to the relationship between the cost and price of a college education.

1. There is not a pure cause-and-effect relationship between price and cost. While tuition revenues are associated with expenditure patterns at an institution, they are also associated with revenue streams available to that institution. Tuition rates at public institutions are clearly associated with the level of state appropriations. On the other hand, tuition rates at private institutions are associated with competitive market place as much as with expenditures.
2. While tuition discounting is an issue at colleges and universities, especially private institutions, tuition rates are to a greater extent tied to what neighboring institutions, particularly public institutions, are charging.
3. Expenditure/cost patterns represent institutional choices, values, and priorities. They reflect choices made within the constraints of available resources, i.e., revenue streams.

While Congress may have been looking for a simple relationship between the price of a higher education and the cost of delivering that education, these papers deliver compelling arguments for environmental factors that have little to do with expenditure rates as the major determinants of tuition levels. The study specifically cites declining state appropriations as the major factor associated with rising tuition rates at public institutions, while competitive market pressures and the availability of nontuition revenue streams are tied to tuition increases at private, not-for-profit institutions. That said, the issue raised by Congress as to how college and universities spend money, i.e., for what purpose and with what results, is deserving of a clear and credible response.

In attempting to formulate a response over the years, colleges and universities have developed full cost models that look at total expenditures at groups of institutions without regard to differences between and among those institutions with respect to mission and disciplinary mix—both of which have profound impacts on expenditure patterns. The dialogue is further confounded when, in

attempting to distinguish between direct and indirect costs in higher education, the full cost model at one institution may use one battery of indirect cost formulas while the model at another uses an entirely different set of formulas. In each case, the formulas are dependent upon funding source and purpose of expenditure.

Full cost models of higher education expenditures attempt to describe direct expenditures—particularly those for instruction and student services—plus what are commonly referred to as indirect costs, i.e., expenditures associated with research and public service, overhead associated with administrative costs, and costs associated with the operation and maintenance of the physical plant. One of the oldest and most standard of full cost formulas was developed by Kent Halstead of Research Associates of Washington, and was used for years in their publication *Higher Education Revenues and Expenditures*. This annual volume computes, for each institution in the country, a “Full Instructional Cost per Full Time Equivalent Student,” using data entirely derived from the Integrated Postsecondary Educational Data System (IPEDS) database. The formula for full instructional cost is as follows:

Full Instructional Cost equals the sum of direct costs for instruction and student services plus indirect costs equal to total institutional and academic support and institutional support expenditures and plant expenditures less overhead for funded research and public service estimated at 33.3 percent of the expenditures for these two activities.

The National Commission on the Cost of Higher Education (1998), charged with responsibility for determining the relationship between higher education expenditures and tuition or “sticker price,” relied heavily on the work of Gordon Winston of Williams College and the Williams Project on the Economics of Higher Education. The Winston model is predicated on the assumption that some expenditures are clearly related to instruction, while some are only partially related, and to both of these must be added a proportion of capital costs (figure 1).

Figure 1. Winston full cost model: Annotated formula for cost per student

Cost =		
Clearly instruction	+	Proportion partially instruction Proportion capital costs
Current expenditures on: <i>Instruction</i> <i>Student services</i>		Current expenditures on: <i>Academic support</i> <i>Institutional support</i> <i>Operation of physical plan</i> Depreciation (2.5%): <i>Replacement value of buildings</i> <i>Replacement value of equipment</i> plus Opportunity cost (9.12%): <i>Replacement value of buildings</i> <i>Replacement value of equipment</i> <i>Replacement value of land</i>
		Where proportion equals Current expenditures on instruction and student services divided by Total current fund expenditures less: current expenditures on academic support, institutional support, operation of physical plan, scholarships and fellowships, mandatory and non-mandatory transfers
Cost per student =		
Cost divided by full-time-equivalent enrollment		

SOURCE: National Commission on the Cost of Higher Education. *Straight Talk College Costs and Prices*. Phoenix, AZ: Oryx Press. 1988.

The Halstead and Winston models illustrate the difficulty in developing full cost models for higher education. The allocation of indirect costs or administrative overhead to the instructional function is an issue of judgment. Why does Halstead assume that the cost of overhead for research and service activity is 33 percent? Why not 25 percent or 40 percent? Halstead uses total expenditures for academic and institutional support plus operation and maintenance of physical plant; Winston has developed a proportional allocation for these costs. The Halstead model excludes capital costs; Winston includes them. Is one model superior to the other? Brinkman (2000, pp. 11-12) put it best:

A problem in determining full costs is that the schemes used to allocate indirect costs are, if not arbitrary, at least imprecise. This remains stubbornly true even though the problem has been worked on for some time, including a national effort in the 1970's and early 1980's to develop appropriate procedures

for full costing. Despite such efforts, making mistakes in allocating indirect costs is still easy. For example, it is a heroic assumption that library usage correlates well with student credit hour across all disciplines or that one square foot of space is necessarily worth as much as another. The analyst who does not accept these simplifying assumptions is left with having to actually measure the impact of a particular organization or activity on various support systems, a daunting and expensive task that might at some point still depend on arbitrary valuation of some facet of the production process.

The difficulty in accurately and systematically allocating indirect costs across disciplines and institution types is not a recent roadblock in developing full cost models. Jones (2000) pointed out that full cost analyses start with accounting data and rely on adjustments to, and allocations of

these financial data to arrive at answers, making the analyses captives of the purposes, conventions and limitations of such data. Hoenack (1990) particularly focused on the need to develop reliable means for accurately tracking overhead associated with research and service activity as well as instruction.

The foregoing complexities in describing and allocating indirect costs have been further exacerbated by a schism within the accounting community between institutions governed by the Financial Accounting Standards Board (FASB), generally independent or privately chartered colleges and universities, and those governed by the Governmental Accounting Standards Board (GASB), generally public, state-assisted institutions. The differences in accounting standards between the two groups are so significant that IPEDS has been forced to develop separate Finance surveys for FASB and GASB institutions, and comparability of data is an issue.

In initially responding to Congress and others seeking an assessment of major cost factors in higher education, analytical vehicles should not be encumbered with descriptors that are arbitrary or imprecise. In developing the Delaware Study of Instructional Costs and Productivity, the data source used in this study, Middaugh (2001, pp. 73–74) stated:

It is important to underscore that for each of the expenditure categories [instruction, research, and service] only *direct costs* are measured. In creating a framework for productivity analysis, it is important that the data be credible and verifiable. The standard definitions are clear and precise for identifying direct expense by institutional functional category. Measuring indirect costs, that is, administrative costs, utilities costs, capital costs, and so on, is less uniform and precise. Indeed, on any given campus there are multiple calculations for indirect costs based upon the academic disciplines for which costs are being recovered. For the sake of clarity, simplicity, and credibility, the discussion of costs [in this analysis] will

in no way attempt to measure full costs, only direct expenses.

Brinkman (2000) emphasizes that, “The cost accounting data developed for the Delaware Study of Instructional Costs and Productivity is a good example of data suitable for subsequent statistical, econometric type analyses.”

The Delaware Study of Instructional Costs and Productivity

The evolution of the Delaware Study of Instructional Costs and Productivity⁴ is thoroughly detailed in the book, *Understanding Faculty Productivity: Standards and Benchmarks for Colleges and Universities* (Middaugh, 2001), and in articles in *Planning for Higher Education*, the official journal of the Society for College and University Planning (Middaugh 1996, 1999). The following is a capsulization of the rationale that underpins the conceptual framework for the study, as well as a brief discussion of the methodology.

The Delaware Study is predicated on the operating principle that any meaningful analysis of costs and productivity in institutions of higher education must take place at the academic discipline level of analysis. Institutional aggregate data, while useful in making broad, general statements about higher education costs, may actually mask factors associated with expenditures and lead to erroneous conclusions when making policy related to instructional costs and productivity. For example, a commonly used measure of instructional costs is one derived by taking total direct expenditures for instruction, as reported on the IPEDS Finance survey, and dividing that total by the number of full-time-equivalent (FTE) students at the institution. FTE students is a headcount measure derived by taking the part-time headcount

⁴ The Delaware Study of Instructional Costs and Productivity is a data-sharing consortium of colleges and universities throughout the United States. Access to Delaware Study data is restricted to participating institutions. Questions concerning data access should be directed to the Office of Institutional Research and Planning at the University of Delaware, 325 Hullihen Hall, Newark DE 19716.

enrollment at a college or university, dividing it by three, and adding the quotient to the full-time headcount enrollment (Taylor and Massy 1996.) While this measure of “Direct Instructional Expense per FTE Student” might quite appropriately be used to compare average instructional cost between and among research universities as a group, doctoral universities as a group, or comprehensive or baccalaureate institutions as a group, it should be used to compare individual institutions with caution and when much is known about the curricular offerings at the institutions being compared.

Specifically, only institutions with similar curricular mixes should be compared using institution-wide metrics such as Direct Instructional Expense per FTE Student. One might wish to compare two research/doctoral intensive universities, as defined under the 2000 Carnegie Institutional Classification convention. Suppose one of the institutions is heavily oriented toward the natural and physical sciences, with significant emphasis on graduate education; the other is steeped in the social sciences and humanities with lesser emphasis on graduate education. The former institution is weighted with disciplines that are typically characterized by small class instruction in equipment-intensive laboratories, while the latter more typically uses large classroom, lecture-based pedagogy in many of its classes. Any institution-wide comparison of costs without consideration of disciplines between these universities will be totally misleading.

To appreciate the impact of academic discipline on instructional cost, one need only consider faculty salaries. Table 1 contains the average faculty salary, by rank, for 24 disciplines typically found at most 4-year institutions in the United States. The data are taken from the annual survey of faculty salaries by discipline conducted by Oklahoma State University. While the data reflect average salaries for flagship university members of the National Association of State Universities and Land Grant Colleges, this resource is a frequently used benchmark for identifying marketplace salaries for hiring purposes.

While it is obvious that there is disparity between and across academic disciplines, even at the full professor rank, the important information in table 1 is at the assistant professor and new assistant professor rank. There are clear marketplace differentials between entry-level salaries for new faculty in quantitative disciplines such as mathematics, engineering, computer science, economics, and business, when compared with arts, humanities, and social sciences. The operating assumption in the Delaware Study is that instructional expenditures are largely associated with personnel costs, and that faculty salary differentials will constitute a significant cost factor across academic disciplines. This is consistent with the finding from the first part of the congressionally mandated study that instructional expenditures reflect institutional choices and priorities. Recruiting and retaining high-quality faculty in a very competitive marketplace requires competitive compensation, but the level of competition and compensation clearly varies from discipline to discipline. The differences among the disciplines is further exacerbated by the fact that programs in the sciences and engineering are more equipment-intensive than other disciplines, underscoring the need to examine instructional expenditures at an institution as a function of programmatic mix.

In order to better understand factors associated with instructional expenditures in higher education, the Office of Institutional Research and Planning at the University of Delaware was asked to analyze multiple data collection cycles from the Delaware Study. The Delaware Study is a data-sharing consortium embracing 4-year colleges and universities running the full spectrum of the 1995 Carnegie Institutional Taxonomy, i.e., research, doctoral, comprehensive, and baccalaureate.⁵ The consortium shares detailed information on faculty teaching loads by instructor classification and direct expenditures for instruction, research, and public service activity. Data are collected and analyzed by academic discipline.

⁵ The 1995 Carnegie Taxonomy is used throughout this report, as it is analytically more meaningful for this analysis than the current Carnegie taxonomy.

Table 1. Average faculty salary in selected disciplines,¹ by rank

Discipline	Full professor	Associate professor	Assistant professor	New assistant professor
Communications	\$73,406	\$54,126	\$44,785	\$43,458
Computer and information sciences	100,780	75,123	67,929	66,698
Education	75,564	55,669	45,420	45,614
Engineering	103,828	70,207	56,940	57,410
Foreign languages and literature	67,335	50,005	41,240	40,763
English language and literature	73,273	52,026	42,292	41,314
Biological sciences	78,506	56,951	47,279	47,900
Mathematics	80,990	57,421	47,959	45,101
Philosophy	76,890	52,734	41,812	40,369
Chemistry	89,245	58,527	49,292	46,726
Geology	77,266	56,946	48,552	47,026
Physics	85,998	60,365	53,123	50,953
Psychology	83,382	74,606	55,953	46,263
Anthropology	74,751	53,745	44,668	43,371
Economics	99,447	67,945	60,565	62,635
Geography	75,415	56,597	45,306	43,527
History	77,849	53,859	42,800	41,491
Political science	82,480	56,306	45,960	45,025
Sociology	78,900	54,793	45,753	45,294
Visual and performing arts	65,645	50,349	39,979	37,530
Nursing	77,652	60,109	48,521	49,158
Business administration	110,753	83,558	81,615	83,835
Accounting	110,424	87,610	83,553	88,854
Financial management	115,314	91,568	88,948	86,515

¹Disciplines reflect those organizational structures at land grant universities for which faculty salary data are collected by Oklahoma State University.

SOURCE: 2000–2001 Faculty Salary Survey by Discipline, Office of Planning, Budget, and Institutional Research, Oklahoma State University.

Since its inception in 1992, nearly 350 colleges and universities have participated in the Delaware Study (see appendix A for the list of participants). A substantial portion of the participant pool submits data on an annual basis; other institutions elect to participate on an alternate-year or less regular interval cycle. It should be noted that this is a voluntary data-sharing consortium. Institutions elect to participate during any given data cycle, and the data sample for that cycle is therefore not random. The issue of a nonrandom sample and potential nonresponse bias will be addressed throughout this report.

The Delaware Study collects teaching load and financial data at the academic discipline level of analysis. The underlying assumption in this data collection strategy is that there are very real differences between and across disciplines with respect to magnitude of teaching loads and cost.

To ensure comparability of data, disciplines are defined using the NCES Classification of Instructional Programs (CIP) taxonomy. Data are typically collected at the four-digit CIP level, although a number of participating institutions request benchmarking at the six-digit CIP level, and where sufficient cases exist (i.e., N equal to or greater than 5), accommodation is made.

The Delaware Study Data Collection Form comprises two parts (see appendix B). Part A is a detailed collection of information on faculty teaching loads during the fall term of the academic year under analysis. Information is collected on student credit hours and organized class sections taught by each of four discrete categories of faculty. The faculty categories include tenured/tenure eligible; faculty on recurring contracts at the institution but who are in non-tenurable lines; supplemental and adjunct faculty;

and graduate teaching assistants. While student credit hour generation is a fairly obvious measure of teaching productivity, data on the number of class sections taught is also collected, as not all instructional activity is credit-bearing. It is not uncommon to find associated with the credit-bearing lecture portion of a course, organized class sections (e.g., recitation and discussion sections, laboratory sections, etc.), which themselves are zero-credit, but which are required components of the overall course of instruction. A complete picture of total faculty teaching activity—credit hours and course sections—is essential to any discussion of a possible relationship between teaching productivity and cost.

Cost data collected in Part B reflect *direct expenditures* for instruction and separately budgeted research and public service. The decision to focus on direct costs is related to the consistency in definitions as to what constitutes instruction, research, and service expenditures.

Long-standing definitions and calculation conventions for direct expenditures, as established by the National Association of College and University Business Officers (NACUBO) are used to develop information on instructional costs. These definitions are equally appropriate for, and applicable to a complex research university or a small baccalaureate liberal arts college.

The present study examines three cycles of Delaware Study data (i.e., 1998, 2000, and 2001) to identify those factors that are associated with the variation in direct instructional costs between and across academic disciplines, and to identify those cost factors that are tied to the magnitude of instructional expenditures in a given discipline. This examination takes place within the context of intervening variables such as Carnegie classification (a proxy for mission), highest degree offered in a discipline, and the relative emphasis on undergraduate versus graduate instruction in the discipline.

ANALYTICAL FRAMEWORK

Data Source: The Delaware Study of Instructional Costs and Productivity

The data analyzed in this study were collected from multiple cycles of the Delaware Study of Instructional Costs and Productivity, and reflect information for the years 1997–98, 1999–2000, and 2000–2001. Data are collected annually using the template found in appendix B. The complete set of data definitions associated with each element in the template is found in the glossary (appendix C).

The purpose of this study is to examine whether instructional costs vary across disciplines within an institution, and across disciplines when institutions are arrayed by Carnegie classification. The Delaware Study utilizes the 1995 Carnegie taxonomy, which aggregates 4-year institutions into research universities, doctoral universities, comprehensive colleges and universities, and baccalaureate colleges (see appendix C for complete definitions). An institution's classification is based upon the volume and type of degrees granted, and the volume of externally funded research activity measured in terms of federal research and development expenditures.

The study further assesses the extent to which highest degree offered within a discipline (bachelor's, master's, or doctorate) and the relative emphasis on undergraduate versus graduate instruction in a discipline impacts cost patterns.

The model developed to analyze costs in this study focuses on *direct* expenditures for instruction. The instructional function is fully described and defined in the glossary to this report, as are those cost components that constitute direct expenditures. Instructional expenditures include salaries and wages, benefits, equipment, and other support costs that are dedicated to the instructional function, which embraces teaching, departmentally

supported research, and other support activity designed to enhance the teaching process. Unit cost for purposes of this study is measured in terms of direct instructional expenditures per student credit hour taught within each of the disciplines under analysis.

A number of variables are considered in this study as potential factors associated with instructional costs. Faculty are classified into four faculty categories—tenured and tenure-track faculty, other regular faculty, supplemental or adjunct faculty, and graduate teaching assistants (see the glossary). Faculty type may be a cost factor if tenured and tenure-track faculty are more expensive than non-tenurable full-time faculty and part-time adjuncts or teaching assistants. The size of an academic department or program faculty is measured by total full-time equivalency for each of the four faculty categories. The metric for calculating full-time equivalency is described in the glossary.

Teaching activity is measured by student credit hours taught—in total, and within each faculty category. Student credit hour generation is measured at the lower division and upper division levels within undergraduate instruction, and in total at the graduate level. Within each discipline, instructional activity is also characterized by the highest degree awarded. Student credit hours and other characteristics of faculty teaching load are described in the glossary.

The cost model developed for this study examines the relationship of individual variables, and combinations of variables, with direct expenditures for instruction. The techniques for transforming collected data elements into specific data variables are fully described in the Findings section of this report. Specifically, the model employs appropriate statistical tools to test the following:

- The extent to which variation in instructional costs is associated with discipline and with

institutional mission, as expressed by Carnegie classification.

- The extent to which specific variables are associated with direct instructional expense. The rationale for including these variables is described in the Technical Notes (appendix E). These variables are as follows:
 1. Economies of scales as measured by the volume of student credit hours taught by a faculty of fixed size.
 2. Variation in the total size of a faculty.
 3. The proportion of total faculty who hold tenure. Tenured faculty tend to be better compensated, and are essentially “fixed costs” until retirement.
 4. The proportion of total instructional expense that is accounted for by personnel expenditures.
 5. The relative emphasis on undergraduate versus graduate instruction within a department’s student credit hour production.

The apparent relationships between and across these variables are fully described in the Findings section of this report.

Bias Issues in the Data

Since its inception, participation in the Delaware Study has been restricted exclusively to 4-year colleges and universities. Although participating institutions self-select and the participant pool is not random, a general invitation to submit data is sent annually to presidents, chief academic officers, and institutional researchers through professional organizations such as the National Association of State Universities and Land Grant Colleges (NASULGC), the American Association of State Colleges and Universities (AASCU), the Association for Institutional Research (AIR), and the Society for College and University Planning

(SCUP). Working relationships have also been established with the Association of American Universities Data Exchange (AAUDE), the Southern Universities Group (SUG), the Big 12 Universities, and the Higher Education Data Sharing Consortium (HEDS), the latter embracing 125 private colleges and universities across the United States. The Delaware Study is also the official data collection vehicle for several state entities, including the University of North Carolina System, the Tennessee Board of Regents, the Louisiana Board of Regents, the Mississippi Board of Regents, and the South Dakota Board of Regents, among others. Table 2 displays institutional participation for the five most recent data collection cycles.

One of the assumptions examined in this study is that expenditure patterns and faculty workloads are, at least in part, tied to the institution’s mission, i.e., the range of program offerings, the extent of commitment to graduate education, and the priority given to research and public service. The 1995 Carnegie classification category that groups institutions according to these institutional characteristics became the subpopulation that the participating institutions were to represent.

Table 2 shows a steady annual participation in the Delaware Study of roughly 150 institutions per year, except in 1999 when participation was restricted to research and doctoral universities while a secure web site was tested for use for online collection of data and dissemination of benchmarks. This relatively stable participation rate persists even though invitations to submit data were sent in summer 2001 to all Title IV-eligible 4-year institutions in the United States.

This consistent group of roughly 150 institutions over the years comprises about 4 in 10 research universities and 1 in 4 doctoral universities. The proportion of comprehensive and baccalaureate institutions is lower, because the base number of those institutions in the United States is much larger than that for research and doctoral universities. The 2000 data collection cycle, for example, embraced 152 institutions and 5,140 secondary analysis units, i.e., all disciplines at the

Table 2. Number of institutions participating in the Delaware Study, by Carnegie institutional classification, by year: 1997–2001

Carnegie classification	Data collection cycle				
	1997	1998	1999 ¹	2000	2001
Total	150	150	97	152	175
Research.....	48	48	53	48	46
Doctoral	36	27	25	27	34
Comprehensive	53	61	12	64	72
Baccalaureate.....	13	14	7	13	23

¹In 1999, participation was restricted to research and doctoral institutions, except in cases where entire state higher education systems utilize the Delaware Study.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

4-digit CIP level. With the exception of a few institutions every year, there is complete enumeration of the discipline data by institution. The primary and secondary analytical units are generally similar for all data collection cycles.

Analysis of Nonresponse Bias

While numbers within the 1995 Carnegie categories vary slightly from year to year, institutional counts from the Integrated Postsecondary Education Data System (IPEDS) indicate that the following numbers reflect the total approximate size of each Carnegie grouping: 125 research universities, 110 doctoral universities, 525 comprehensive institutions, and 630 baccalaureate colleges. The counts do not include specialized 4-year institutions. The rate of participation over the years in the Delaware Study has been highest among research universities, with roughly 4 in 10 participating nationally. Approximately 1 in 4 doctoral universities participate, and 10 to 13 percent of comprehensive institutions submit data in any given year. The lowest participation rate is among baccalaureate institutions, with 2 percent participating prior to the 2000 data collection, and just over 3 percent submitting data in the most recent data collection cycle. It should be noted that data are collected at the academic discipline level of analysis, with four-digit CIP codes being the identifying marker. As a result, it is apparent that larger, more complex institutions, with discrete departments and disciplines, are more likely to participate than smaller institutions that typically have multiple-discipline organizational structures.

In any survey data collection, the risk exists that estimates derived from participating institutions may differ from those that might have been derived from nonparticipants. In such circumstances, data derived from the study participants alone could potentially be biased estimates of the overall population of institutions. This is a particular concern in instances where participation rates are low, as in the case of comprehensive and baccalaureate institutions. Moreover, as noted, participants are self-selected, and the pool of institutions is not random.

To examine how different or similar the participant pools are when compared with nonparticipating institutions, selected institutional characteristics were obtained from the IPEDS database. Institutional characteristics pertaining to faculty size, enrollment levels, degrees conferred, and expenditures information are summarized in appendix tables D-1 through D-5 for each data collection cycle, 1997 through 2001 (although some institutions had incomplete IPEDS information, particularly in the area of institutional finances). The difference between the average for the selected variables for participants and nonparticipants is displayed, along with an estimate of the magnitude of bias. The difference is also presented in terms of percent, with the participant average as the base. The findings are as follows:

- Among the research universities, institutions participating in the Delaware Study are 9 to 13 percent larger than nonparticipants in terms of the number of faculty that are tenured, and are 6 to 11 percent larger in terms of total full-

time faculty. Full-time-equivalent (FTE) enrollment at participating institutions is higher by 16 to 22 percent. Participants also tend to have a larger undergraduate enrollment than nonparticipants and a correspondingly larger number of baccalaureate degrees awarded. Student/faculty ratio, measured in terms of FTE enrollment per full-time faculty, is slightly higher at participating institutions. Research expenditures per FTE faculty are lower by one-third at participating institutions, but public service expenditures per FTE faculty are higher. The average scholarship and library expenditures per FTE enrollment are approximately 20 percent higher among participating institutions when averaged over the years.

- Among doctoral universities, institutions participating in the Delaware Study are larger, both in terms of the number of tenure-track and total faculty, and in terms of FTE enrollment. The student/faculty ratio, as measured in terms of FTE enrollment per full-time faculty, is similar for participating institutions and nonparticipants. Undergraduate enrollment as a percentage of total enrollment is higher among participating institutions by 12 to 16 percent. Average instructional expenditures per FTE student are higher among nonparticipants, while average scholarship expenditures per FTE enrollment are higher among participating institutions.
- Among comprehensive institutions, those that participate in the Delaware Study have about one-third more tenure-track and total full-time faculty than nonparticipants. FTE enrollment among participating institutions is larger than among nonparticipants by 25 to 34 percent, although undergraduate enrollment as a proportion of the total is higher among participating institutions by only 2 to 4 percentage points. The student/faculty ratio, as measured in terms of FTE enrollment per full-time faculty, is consistently smaller for participating institutions by two to four students per faculty. Participating institutions vary by year in terms of instructional and academic support expenditures per FTE enrollment. In 1997, participants spent 8

percent less on instruction and 13 percent less on academic support than did nonparticipants, where in subsequent years they spent more.

- Among baccalaureate institutions, those that participate in the Delaware Study are larger than nonparticipants both in terms of tenure-track faculty (17 to 53 percent) and total full-time faculty (23 to 42 percent). FTE enrollment at participating institutions is higher than at nonparticipating institutions by 23 to 33 percent, although the average student/faculty ratio, as measured by FTE enrollment per full-time faculty, is similar for both groups. The composition of the participant pool varies from year to year in terms of instructional expenditures per FTE students, with spending higher than that of nonparticipants in two of the years examined, and less in two other years. Average scholarship expenditures per FTE student at participating institutions are substantially less than at nonparticipating institutions in the earlier data collection cycles.

The findings are consistent with the general observation over the years that participants in the Delaware Study are more likely to be larger, more organizationally complex institutions that lend themselves to a structure that largely embraces discrete single CIP code academic department or program structures. Smaller institutions, with organization structures that involve high levels of interdisciplinary instruction and multiple CIP codes within a department or program (e.g., humanities department, social sciences department, etc.) find it more difficult to disaggregate teaching loads and expenditure information into recommended reporting formats and are less likely to participate. Consequently, data analyses in this study cannot be used to estimate cost patterns at the national level. However, statistics can be applied to the participant pool to describe cost patterns across disciplines, and across institutions, and to describe the association of those variables with direct instructional expenditures. These findings, while not generalizable to the larger universe of higher education institutions, do provide a thorough description of cost behaviors, by discipline, at

institutions participating in the Delaware Study and yield a framework for discussion of strategic approaches to cost analysis at other institutions.

It must be underscored that comparable cost and teaching productivity data currently do not exist for 2-year colleges, proprietary schools, and the vast majority of small, interdisciplinary-oriented liberal arts colleges. Consequently, the findings from this study cannot be extended to those institutions. However, by analyzing the data available from the Delaware Study, we can draw certain conclusions about differences that exist in cost patterns at larger, complex, mostly public 4-year institutions. While the Delaware Study participant pool represents a small proportion of the universe of higher education institutions, it also represents a substantial proportion of total higher education enrollment.

Statistical Tools

This study of higher education instructional expenditures is a descriptive analysis. Because the population for the study is self-selected, any generalization to the larger universe of 4-year higher education institutions is not possible. However, application of appropriate statistical tools to the data from institutions that elect to participate in the Delaware Study can yield rich descriptive information about expenditure patterns and cost factors for those institutions.

As noted earlier, the focal variable for this study is unit cost, by academic discipline, as measured by direct instructional expense per student credit hour taught. Direct instructional expense per student credit hour taught is one of the national benchmarks produced annually. It is a calculated mean value for the data submitted by participants for two variables: total direct instructional expenditures divided by total student credit hours taught. However, as a national benchmark, this mean statistic is “refined” to correct for idiosyncratic values that may be submitted by any given institution. In analyzing the data within each data set, national benchmarks are computed through Windsorization. The initial step in the computation is the inclusion of all institutional

responses with each Carnegie class for a given variable. From those total responses, an initial mean value is calculated. The responses are then further analyzed to identify those cases that are beyond two standard deviations above or below the initial mean. These cases are then defined as outliers and are excluded from the subsequent calculation of the refined mean. This conservative approach to benchmark construction was taken to ensure that no single or set of idiosyncratic responses exert undue influence on the calculation of a mean value or benchmark. The Windsorization process trims the tails of the distribution by specified percentiles. For example, in a normal distribution, a 5 percent trimmed mean excludes the smallest 5 percent and the largest 5 percent observations. Benchmarks are calculated only for those disciplines wherein a minimum of five institutional responses were submitted.

Table 3 displays the refined means for direct instructional expense per student credit hour taught for each of the academic disciplines examined in this study. The data are arrayed by Carnegie institution type for the years 1998, 2000, and 2001. The data demonstrate general stability over time within each Carnegie class in each discipline. It is evident that direct instructional expense varies across Carnegie class within each discipline, with research universities generally costing more than doctoral universities, which, in turn, are more expensive than comprehensive institutions. Baccalaureate institutions that elect to participate tend to be selective institutions that offer small classes, and this is reflected in their expense per credit hour data.

To further illuminate the dispersion of direct expenditures per student credit hour taught among participating institutions, benchmarks are produced annually that display the refined means, arrayed by quartile as well as Carnegie institution type. Table 4 illustrates the dispersion of those refined means for 2001 for the same academic disciplines as in table 3. Comparable patterns in all data collection cycles have been evident. The values displayed for the quartiles represent the point at which one-fourth, one-half, and three-

Table 3. Direct instructional expense per student credit hour taught in selected academic disciplines, by Carnegie institution type: 1998, 2000, and 2001

Discipline and institution type	1998	2000	2001	Discipline and institution type	1998	2000	2001
Communication				Geology			
Research.....	\$157	\$164	\$164	Research.....	\$208	\$223	\$211
Doctoral.....	132	143	130	Doctoral.....	159	201	197
Comprehensive.....	125	134	138	Comprehensive.....	143	160	144
Baccalaureate.....	118	126	151	Baccalaureate.....	---	---	---
Computer science				Physics			
Research.....	170	203	204	Research.....	249	284	263
Doctoral.....	141	165	142	Doctoral.....	178	191	203
Comprehensive.....	119	135	155	Comprehensive.....	159	165	167
Baccalaureate.....	203	160	135	Baccalaureate.....	235	---	254
Education				Psychology			
Research.....	235	269	260	Research.....	131	150	150
Doctoral.....	167	184	198	Doctoral.....	124	135	131
Comprehensive.....	143	185	180	Comprehensive.....	101	113	115
Baccalaureate.....	156	161	175	Baccalaureate.....	126	113	131
Civil engineering				Anthropology			
Research.....	369	401	411	Research.....	139	148	157
Doctoral.....	328	367	379	Doctoral.....	118	127	126
Comprehensive.....	262	362	339	Comprehensive.....	106	106	132
Baccalaureate.....	---	---	---	Baccalaureate.....	---	---	---
Electrical engineering				Economics			
Research.....	360	358	358	Research.....	134	145	154
Doctoral.....	273	318	276	Doctoral.....	142	139	144
Comprehensive.....	255	278	301	Comprehensive.....	102	112	126
Baccalaureate.....	---	---	---	Baccalaureate.....	162	---	194
Mechanical engineering				Geography			
Research.....	415	400	379	Research.....	140	155	164
Doctoral.....	321	353	316	Doctoral.....	119	137	125
Comprehensive.....	264	333	342	Comprehensive.....	95	121	103
Baccalaureate.....	---	---	---	Baccalaureate.....	---	---	---
Foreign languages				History			
Research.....	165	169	171	Research.....	129	142	149
Doctoral.....	124	127	131	Doctoral.....	139	125	124
Comprehensive.....	134	139	147	Comprehensive.....	105	99	103
Baccalaureate.....	186	128	202	Baccalaureate.....	108	107	151
English				Political science			
Research.....	122	138	140	Research.....	160	168	164
Doctoral.....	111	118	116	Doctoral.....	172	151	152
Comprehensive.....	101	109	112	Comprehensive.....	120	129	131
Baccalaureate.....	135	120	132	Baccalaureate.....	160	---	165
Biological sciences				Sociology			
Research.....	261	286	276	Research.....	108	130	124
Doctoral.....	167	201	191	Doctoral.....	122	105	106
Comprehensive.....	120	135	149	Comprehensive.....	96	99	100
Baccalaureate.....	151	173	186	Baccalaureate.....	130	110	138
Mathematics				Visual and performing arts			
Research.....	144	147	160	Research.....	205	214	228
Doctoral.....	113	122	116	Doctoral.....	193	200	199
Comprehensive.....	104	105	106	Comprehensive.....	175	174	180
Baccalaureate.....	97	111	112	Baccalaureate.....	207	174	226
Philosophy				Nursing			
Research.....	124	134	137	Research.....	300	368	388
Doctoral.....	138	130	125	Doctoral.....	270	354	332
Comprehensive.....	108	112	119	Comprehensive.....	247	316	318
Baccalaureate.....	124	105	146	Baccalaureate.....	---	---	---
Chemistry				Business			
Research.....	205	255	264	Research.....	161	167	170
Doctoral.....	197	229	233	Doctoral.....	149	164	157
Comprehensive.....	157	168	181	Comprehensive.....	150	151	156
Baccalaureate.....	189	190	242	Baccalaureate.....	138	118	119

SOURCE: University of Delaware. The Delaware Study of Instructional Costs and Productivity, 1998-2001.

Table 4. Direct instructional expense per student credit hour taught in selected academic disciplines, by Carnegie institution type, by quartile: 2001

Discipline and institution type	25 percent	50 percent	75 percent	Discipline and institution type	25 percent	50 percent	75 percent
Communication				Geology			
Research.....	\$107	\$159	\$214	Research.....	\$159	\$209	\$278
Doctoral.....	96	118	161	Doctoral.....	113	176	254
Comprehensive.....	97	137	169	Comprehensive.....	112	138	175
Baccalaureate.....	115	146	203	Baccalaureate.....	---	---	---
Computer Science				Physics			
Research.....	158	181	256	Research.....	189	254	340
Doctoral.....	95	140	182	Doctoral.....	131	199	256
Comprehensive.....	112	137	190	Comprehensive.....	115	163	208
Baccalaureate.....	103	120	176	Baccalaureate.....	127	163	436
Education				Psychology			
Research.....	181	243	322	Research.....	106	150	185
Doctoral.....	129	194	246	Doctoral.....	92	136	158
Comprehensive.....	119	161	223	Comprehensive.....	88	112	131
Baccalaureate.....	125	161	322	Baccalaureate.....	90	121	150
Civil engineering				Anthropology			
Research.....	273	403	485	Research.....	117	159	191
Doctoral.....	316	394	468	Doctoral.....	72	122	154
Comprehensive.....	281	336	412	Comprehensive.....	106	127	165
Baccalaureate.....	---	---	---	Baccalaureate.....	105	136	260
Electrical engineering				Economics			
Research.....	307	338	437	Research.....	112	144	192
Doctoral.....	204	252	334	Doctoral.....	112	150	170
Comprehensive.....	230	292	391	Comprehensive.....	101	127	146
Baccalaureate.....	---	---	---	Baccalaureate.....	134	199	232
Mechanical engineering				Geography			
Research.....	302	382	455	Research.....	122	140	229
Doctoral.....	224	286	405	Doctoral.....	97	127	148
Comprehensive.....	264	347	414	Comprehensive.....	75	110	133
Baccalaureate.....	---	---	---	Baccalaureate.....	---	---	---
Foreign languages				History			
Research.....	115	146	207	Research.....	113	150	188
Doctoral.....	97	124	149	Doctoral.....	81	125	163
Comprehensive.....	118	146	172	Comprehensive.....	77	101	126
Baccalaureate.....	124	160	256	Baccalaureate.....	93	114	243
English				Political science			
Research.....	109	131	169	Research.....	127	159	198
Doctoral.....	86	115	144	Doctoral.....	97	152	209
Comprehensive.....	88	105	128	Comprehensive.....	107	124	149
Baccalaureate.....	105	120	149	Baccalaureate.....	103	186	211
Biological Sciences				Sociology			
Research.....	194	236	333	Research.....	105	119	153
Doctoral.....	125	175	233	Doctoral.....	76	104	131
Comprehensive.....	113	148	182	Comprehensive.....	74	95	125
Baccalaureate.....	150	165	205	Baccalaureate.....	92	135	192
Mathematics				Visual and performing arts			
Research.....	103	137	195	Research.....	160	217	280
Doctoral.....	83	120	136	Doctoral.....	141	189	253
Comprehensive.....	83	113	128	Comprehensive.....	129	166	221
Baccalaureate.....	80	111	140	Baccalaureate.....	176	201	283
Philosophy				Nursing			
Research.....	93	138	180	Research.....	309	403	468
Doctoral.....	96	123	145	Doctoral.....	240	341	403
Comprehensive.....	92	122	140	Comprehensive.....	242	291	373
Baccalaureate.....	78	140	203	Baccalaureate.....	---	---	---
Chemistry				Business			
Research.....	208	244	324	Research.....	125	166	207
Doctoral.....	164	241	266	Doctoral.....	122	154	185
Comprehensive.....	128	171	221	Comprehensive.....	124	149	188
Baccalaureate.....	160	223	302	Baccalaureate.....	95	110	146

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

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quarters of participating institutions, respectively, reported costs equal to or below those values.

The data in displayed table 3 indicate modest variation across Carnegie institutional categories within a discipline, but also indicate that larger and more substantial differences exist between and across the disciplines within institution types. These patterns are consistent in examining the dispersion of data points in table 4, thereby raising one of the focal questions for this study: Which is more central to understanding the variation of instructional costs in higher education—differences within disciplines examined across institutions, or differences between disciplines within institutions?

As important as describing the factors that are associated with the dispersion of instructional costs within and across institutions is an understanding of those factors that are tied to expenditures within academic disciplines. Multiple regression techniques were applied to a full range of variables that potentially are associated with the magnitude of direct instructional expenditures. Using direct expense per student credit hour taught as the dependent variable, potential cost factors, including but not limited to the following, were examined:

- Volume of teaching load as measured in terms of student credit hours taught;
- Size of instructional faculty, measured in terms of full-time equivalency;
- The proportion of total FTE faculty that are tenured or tenure track (predicated on the assumption that tenured and tenure-track faculty are better compensated than other faculty);
- The relative emphasis of departmental teaching on undergraduate versus graduate instruction; and
- The extent to which an academic discipline is personnel-intensive as compared to equipment-intensive.

The application of multiple regression techniques to the variables in this study is described in appendix E. The Findings section of this study describes the results of the application of both HLM and multiple regression statistics to the data, and clearly identifies those factors that are associated with the dispersion of instructional expenditures within and across institutions, and those factors that are associated with the magnitude of direct instructional expense in academic disciplines.

FINDINGS

Two major issues are addressed in this Study of Higher Education Instructional Expenditures. The first is whether important differences in direct instructional costs are evident between and across the disciplines within an institution and across institutions within Carnegie category. The second issue is the identification of important cost factors within the disciplines under analysis. This section of the report details findings growing out of analyses of three Delaware Study data collection cycles that speak to those issues.

Variation in Cost Across and Within Institutions

To establish the variance components of cost through hierarchical linear modeling (HLM), disciplines are considered the level 1 units and institutions the level 2 units. Without taking into account any institutional or discipline-related variables, the hierarchical linear model is equivalent to one-way ANOVA with random effects. This approach provides information on how much of the variation in cost lies across or within institutions, a test of whether the institutional average cost is the same, and a measure of each institution's calculated average cost.

Results from the model are presented in table 5 for three data collection cycles. The data indicate that most of the variation occurs at the discipline level. In the 1998 data collection cycle, disciplines within institutions were tied to 76 percent of the total variance. In 2000, disciplines were associated with 82.6 percent of the variance. In 2001, disciplines within institutions were tied to 81.3 percent of the total variance, while institutions were linked to 18.7 percent. The results also show that there are mean differences in cost by institution in all three data sets.

The last column in the table refers to reliability of average cost by institution. If the data set used in this study were a random sample, these numbers would indicate whether or not the average cost for each institution is reliable estimates of true average cost. Since the data are not random, all that can be said about these reliability estimates is that the average cost of instruction estimated by the hierarchical linear model for the three data cycles can be deemed reliable for the participating institutions. Within that context, the reliability estimates are high, ranging from 86.3 percent in the 1998 data set to 80.7 percent in 2000, and 81.3 percent in the 2001 data set.

The second panel in table 5 presents Delaware Study results from the hierarchical linear model after accounting for the Carnegie classification of the institution (level 2). If it is assumed that Carnegie classification is tied to some of the variations in cost at the institutional level, then incorporating it at level 2 of the model will reduce the variance in cost due to institutions. As the table indicates, Carnegie classification is tied to some of the variation in cost at the institutional level. While the one-way ANOVA model with random effect indicated that in the 2001 data collection cycle, institutions were tied to 18.7 percent of the variance, this second model reduces this to 14.2 percent, meaning that the variance in cost among schools within the same Carnegie classification is 14.2 percent. This is equivalent to a 28 percent reduction in the variance among institutions after accounting for the Carnegie groupings of those institutions. There is a 35.2 percent and 25.5 percent variance reduction in the 2000 and 1998 data collection cycles, respectively. As the result of the variance reduction across institutions, the variance within institutions in relative terms increased from 81.0 percent in 1998 to 88.0 percent in 2000, and 85.8 percent in 2001.

Table 5. Study of variance components of cost per student credit hour based on hierarchical linear modeling: 1998, 2000, and 2001

Data collection model	Random effect	Variance component	df	Chi-square	P value	Variance component (percent)	Reliability of institution average cost (percent)
I. One-way ANOVA model							
1998	Institution	2,144	126	1,031	*	24.0	86.3
	Discipline within institution	6,807				76.0	
2000	Institution	1,787	133	779	*	17.4	80.7
	Discipline within institution	8,460				82.6	
2001	Institution	1,737	157	969	*	18.7	81.3
	Discipline within institution	7,540				81.3	
II. With fixed effect of Carnegie classification of institution							
1998	Institution	1,597	123	783	*	19.0	82.6
	Discipline within institution	6,810				81.0	
2000	Institution	1,158	130	560	*	12.0	73.5
	Discipline within institution	8,459				88.0	
2001	Institution	1,251	154	748	*	14.2	76.1
	Discipline within institution	7,540				85.8	
III. With fixed effect of Carnegie class of institution and fixed effect of the discipline groupings							
1998	Institution	1,788	123	1,484	*	32.8	90.6
	Discipline within institution	3,669				67.2	
2000	Institution	1,352	130	1,094	*	23.7	85.7
	Discipline within institution	4,361				76.3	
2001	Institution	1,569	154	1,478	*	28.5	87.9
	Discipline within institution	3,939				71.5	

* $p < 0.05$.

NOTE: Degrees of freedom for the variance component of discipline within institution are not generated from output for hierarchical linear modeling. Similarly, since discipline within institution variance is the error term, there should be no entries in the Chi-square and p value columns.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Examining cost by discipline over the three data collection cycles consistently showed that there is a general and reasonable grouping of disciplines according to cost levels. Service departments such as English and mathematics are among those with the lowest instructional costs, and their costs are comparable with those in the social sciences. Instructional costs in the physical sciences are in the next highest level and are comparable to those in education, business, and art. Costs are highest in engineering and nursing. These three groupings were used as indicator variables for disciplines

(level 1) in the hierarchical linear model to understand how much reduction in the variance across disciplines is evident. In this model, the fixed effect of Carnegie classification is retained. The results are summarized in the bottom panel of table 5.

Inclusion of the discipline grouping reduced the variance among disciplines by 48 percent in the 2001 and 2000 data cycles, and by 46 percent in the 1998 data set. In spite of the reduction, however, the resulting variance among disciplines

in relative terms remained at high levels of over 70 percent in the 2001 and 2000 data cycles, and 67 percent in the 1998 data set.

While there are numerous variables that can be considered in the model to reduce the variance among disciplines (level 1), analysis was restricted to the aforementioned discipline groupings. Relationships between cost and other variables that may be tied to expenditures are discussed in a subsequent section of these Findings.

Differences in Costs Between and Across Disciplines

Preliminary examination of the data suggested the necessity of combining the data from comprehensive and baccalaureate institutions, owing to very small participation rates for baccalaureate colleges within the disciplines and to eliminate the possibility of having unbalanced factors. While differences in average cost between comprehensive and baccalaureate institutions may exist for some disciplines, it can be argued from a purely practical approach, this combination of institutions is consistent with real-world practice at colleges and universities. While some level of graduate instruction is present in a few selected disciplines at comprehensive institutions, the vast majority of teaching activity and student credit hour generation occurs at the undergraduate level. It is, therefore, reasonable to group comprehensive and baccalaureate institutions, given their common primary undergraduate teaching mission.

Because of the nature of the data, there is large variation in the number of cases in each of the cells (i.e., combination of discipline and Carnegie classification). Costs for some of the disciplines are estimated from fewer than 10 courses, which can result in failure to find differences in means when differences, in fact, exist. In addition, the Levene test, which is the standard test of homogeneity of variance, indicated that the variances among the cells are not equal. After careful examination of the variances, the cost data were transformed to logarithm for the ANOVA. Although the variances remained unequal even after the transformation, the Levene test indicated

that the inequality of the variances was substantially reduced. Therefore, ANOVA was used on the logarithm of cost.

The ANOVA showed that there are differences in costs among the 25 disciplines under examination, and among the now-three institutional groupings—research universities, doctoral universities, and comprehensive/baccalaureate institutions. Because there is strong interaction between discipline and Carnegie classification, the differences in cost across the disciplines are examined separately by Carnegie classification, and vice versa.

It should be noted that before ANOVA was applied to the data, outliers were identified in each of the cells, e.g., discipline by Carnegie classification. Outliers were defined as data points that lie beyond two standard deviations from the mean for the cell, and were subsequently omitted. The summary of the ANOVA to test for differences in average cost of instruction by discipline, and by Carnegie classification, by highest degree offered, and by undergraduate/graduate program mix in discipline for the 2001, 2000, and 1998 data collection cycles is found in appendix table D-6.

The results of the ANOVA by discipline and Carnegie classification are presented in appendix table D-7 for the 2001 data collection cycle, appendix table D-8 for the 2000 data collection cycle, and appendix table D-9 for the 1998 data collection cycle. The results of the pair-wise multiple comparison are based on the Bonferroni procedure at the 5 percent level of significance. In the tables, the disciplines are sorted in ascending order of cost within each Carnegie classification. Then, groupings of disciplines are presented according to similarity in cost based on results from the pair-wise multiple comparisons. Disciplines that are defined as belonging to a group are assigned similar letters. For example, for research institutions in appendix table D-7, sociology through business are members of the “a” group. As such, there are no two disciplines in this group, regarding average cost of instruction, where differences were detected through ANOVA, even though the absolute values of those average costs range from \$124 to \$177. Business belongs

to the “b” group as well, meaning that with respect to the cost of instruction, differences were not found between business and the other disciplines in group “b.” Business, as a member of group “c,” also shows no differences between its cost and the other disciplines in “c” group. Since business does not belong to the “d” group, cost in business is lower than that in education and the remaining disciplines listed below education.

The strong interaction between discipline and Carnegie groups, as expected, produced somewhat different discipline groupings for each category. The general findings are as follows:

- Among research institutions, differences were not detected between and among “service” departments such as English and mathematics, as well as disciplines in the social sciences, with respect to direct instructional expense per student credit hour taught. It costs as much to teach art (with small studio courses and individualized instruction) as it does to teach education (with a clinical teacher education component) and disciplines in the physical sciences (with emphasis on equipment intensive laboratory instruction). The high cost of teaching nursing puts it at the same levels as the engineering disciplines that have the highest unit costs. In the two more recent data sets, biology and physics have costs comparable to nursing and the engineering disciplines, with the exception of chemical engineering. It should be noted that costs in the engineering disciplines have the highest variability among reporting institutions.
- Cost of instruction in service departments and in the social sciences at doctoral universities tends to be at the same levels. Differences were not detected in the cost of instruction in the physical sciences compared with several of the social science disciplines. As at research universities, art groups with the physical sciences in cost, while nursing groups with engineering. This is likely associated with more expensive pedagogical delivery systems in art and nursing.
- Instructional costs at comprehensive/baccalaureate institutions generally follow the

patterns seen in the research and doctoral universities. Nursing groups with engineering with respect to instructional cost; education, art, and foreign languages group with the physical sciences. Again, this is likely tied to more costly pedagogical delivery systems in art, education, and nursing. English and mathematics, the two large service disciplines, group with the social sciences as the least expensive disciplines from an instructional cost perspective.

- Using the results from the same ANOVA, differences in costs were not detected among Carnegie groups for many disciplines. There are, however, a few disciplines, notably biology and education, wherein cost in research universities is higher than in doctoral and comprehensive institutions for all three data sets, and in mathematics and physics for the two more recent data sets. Costs in research universities are also found to be higher in the most recent data set in art, chemistry, computer science, and geography.

The analysis was extended to summarize variation in costs among the disciplines by highest degree offered within the discipline. As was the case with the preceding discipline analysis by Carnegie institution type, ANOVA was used on the logarithm of cost per student credit hour taught in order to reduce inequality of variance among the cells.

The results of the pair-wise multiple comparison of average instructional cost by discipline, within each highest degree offered category, are displayed in appendix tables D-10 to D-12 for the three data sets. Since the interaction between discipline and degree level is substantial, discipline groupings according to cost level are shown independently by highest degree offered. The results are as follows:

- Regardless of the highest degree offered, costs of instruction are lowest among service departments such as mathematics and English and all disciplines in the social sciences. Costs in art and education tend to be at similar levels as those in the physical sciences.

- In general, physical science disciplines have higher instructional costs than the social sciences in those instances where the Ph.D. is the highest degree offered. Where the master's or bachelor's is the highest degree offered, no differences in instructional costs were detected between the physical sciences and social sciences disciplines.
- Differences were not found between the cost of instruction in business and the social sciences for programs where the Ph.D. is the highest degree offered, whereas instructional costs in business are more comparable to costs in the physical sciences at the master's and bachelor's programs.
- Generally, all disciplines in engineering and nursing have higher costs than all other disciplines for all three degree-granting levels.
- In biology, cost of instruction is different at each of the three degree-granting levels, and the pattern remains consistent in each of the three data sets examined. Differences in cost, by degree level, are also found in all three data sets in education, art, and geology, and in two data sets in mathematics and psychology.

The relative undergraduate/graduate program mix is measured by the number of bachelor's degrees awarded in a discipline as a proportion of total degrees awarded. The Delaware Study national benchmarks are reported by 25-percentile ranges for undergraduate/graduate program mix, as defined. In the 2001 data collection cycle, those institutions where the proportion of undergraduate degrees is 75 percent or more of total degrees awarded account for 60 percent of the sample. With another 19 percent of the sample comprised of institutions granting 50 to 75 percent of all degrees at the undergraduate level, the sample sizes for institutions granting fewer than 50 percent of total degrees at the undergraduate level—in other words, predominantly graduate institutions—is very small. As a result, the sample size for many disciplines with predominantly graduate programs is small, and within that group, several disciplines were not represented at all. This distribution is very similar for the two earlier

data collection cycles. Consequently, the entire sample was grouped into only two categories: 1) undergraduate degrees equivalent to 75 to 100 percent of total, and (2) undergraduate degrees equivalent to 0 to less than 75 percent of total.

The interaction between the program mix categories and discipline is both strong and important. The pair-wise multiple comparisons by discipline are, therefore, examined independently for the two groups, the results of which are presented in appendix Tables D-13 to D-15 for the three data sets. The ranking and grouping of instructional costs for these two groups follows the general patterns seen in the analyses by Carnegie institutional classification, and by highest degree offered within the discipline.

- For both program mix categories, service departments such as English and mathematics have the lowest instructional costs, and these costs are comparable to those in the social science disciplines.
- Differences in instructional costs were not detected between the physical sciences and several disciplines in the social science for both program mix categories.
- For the predominantly undergraduate programs, instructional costs for nursing are comparable to those in the engineering disciplines, and all have costs higher than other disciplines. Cost for biology at institutions with larger graduate programs is comparable to those in engineering disciplines.

Worth noting is the variation in cost among subdisciplines in education. The cost per student credit hour in the foregoing analysis is that for all education subdisciplines combined. A more in-depth examination of cost within education showed that there are indeed variations between and among its subdisciplines (not shown in tables). Based on the 2000 dataset, direct expense per student credit hour taught ranged from \$149 in teacher education to \$307 in educational administration and supervision. Tests showed that instructional costs were lowest in discipline-based

teacher education (e.g., social studies education, mathematics education, science education, etc.), while general teacher education and curriculum and instruction cost more, at an average of \$186 per student credit hour taught. As a group, teacher education costs are lower than the instructional cost for special education (\$205), and general education, educational research/evaluation/statistics, educational psychology, student counseling, and instructional media design—all of which average \$270 per student credit hour taught. Educational administration and supervision at \$307 is more expensive than most other subdisciplines. It should be noted that educational administration and supervision is typically a graduate-level discipline, often with a doctoral component.

Cost Factors

The initial analytical step in *A Study of Higher Education Instructional Expenditures* was to identify factors associated with instructional expenditures within each of these 25 academic disciplines under examination. In examining the 25 disciplines within any given data collection cycle, it is imperative to ensure that sufficient data points are available to allow for reliable use of the multiple regression methodology. In certain instances, e.g., engineering, it is necessary to collapse disciplines into larger, naturally affiliated groupings in order to achieve sufficient data points.

Appendix table D-16 displays cost factors for 20 disciplines or groups of disciplines under examination from the 2001 data collection cycle. Four of those disciplines—chemical, civil, electrical, and mechanical engineering—have been collapsed into a single larger “engineering” grouping. Three disciplines—anthropology, geography, and political science—had insufficient data points for discrete analysis, and since all three are social science disciplines, they lend themselves to a larger grouping called “other social sciences.” Similar groupings were done for the 2000 and the 1998 data collection cycles, the results of which are presented in appendix tables D-17 and D-18, respectively.

Cost factors, as listed in appendix table D-16, were examined for modeling purposes, and fall basically into four broad categories. The first category is measures of department size. Size is described in terms of the total FTE faculty, total FTE tenured and tenure-track faculty, and FTE instructional faculty (which adjusts for contractual buyouts of faculty time for research and service activity). The size of the tenured/tenure-track faculty as a proportion of total faculty is also considered as a cost indicator. Extensive use of adjunct, part-time faculty, who tend to be paid less well than regular faculty, may actually reduce total instructional expense. Another aspect of department size is the extent of the teaching activity in the department, as measured in terms of the academic year student credit hours taught at the undergraduate level and graduate level combined. The number of graduate student credit hours taught and as proportion as of the total student credit hours are also examined, as it is generally assumed that graduate instruction is more expensive than teaching undergraduates.

The second group of factors relate to teaching workload. Workload is described in terms of the average number of student credit hours taught per FTE instructional faculty at the undergraduate level and at the combined undergraduate and graduate levels. Workload for tenured and tenure-track faculty is also examined in terms of student credit hours at each of the course levels as well as in terms of the proportion of student credit hours taught by them.

The proportion of total direct expenditures for instruction that is attributable to personnel costs is the third category of cost factors, while the fourth comprises variables that further describe the department in terms of highest degree offered in the discipline. The 1995 Carnegie classification is used to delineate types of institutions. Highest degree offered and the institution’s Carnegie classification are transformed into categorical (dummy) variables for the analysis.

As described earlier, the analytical process for each of the disciplines was kept as consistent as possible. To recapitulate, the following protocols were adopted for all equations:

- Cost per student credit hour taught is the dependent variable. Cost is transformed to logarithm in the analysis.
- Data points wherein unit cost is beyond two standard deviations from the mean are omitted at the onset of the analysis.
- Outliers are defined as those cases in which the absolute value of the standardized residual is three or higher, and are subsequently omitted.
- Influential cases are identified as those with relatively high values of Cook's Distance and/or Mahalanobis Distance statistics. These cases are omitted in the final analysis.
- The quadratic terms of all continuous variables are tested for inclusion in the model to account for possible nonlinear relationships with cost.
- Interaction terms between selected continuous variables and categorical variables (highest degree offered and Carnegie institutional classification) were tested for inclusion in the model. *Note, however, that no interaction terms were important cost predictors in all three data sets, hence they are not listed in the summary.*
- For disciplines that are a two-digit CIP aggregate (e.g., Communication, 09.XX), data points belonging to a four-digit subdiscipline with two or fewer institutions reporting were eliminated from the aggregation.

The tables display regression coefficients and their corresponding standardized values (Beta coefficients). Since the dependent variable was transformed to logarithm, each regression coefficient is the equivalent percent increase in cost for every unit change in the corresponding variable. The Beta coefficients allow direct comparison of the relative contribution of each variable in predicting cost. The adjusted R^2 is the proportion of the variation in cost that is associated with the variables included in the equation, and is a measure of the goodness of fit of

the equation. Some general observations are apparent from the three sets of analyses:

- Across almost all disciplines, the level of the department's teaching activity, as measured by total undergraduate and graduate student credit hours taught, is always associated with direct instructional expense. In the majority of disciplines, it has the highest or second highest contribution in predicting cost. Cost decreases as the volume of teaching increases. For many disciplines with a strong quadratic term, cost decreases at a faster rate at lower division levels of instruction. For engineering, art, business, and the combined political science/anthropology/geography group, cost increases as the proportion of student credit hours that are offered at the graduate level increases.
- Departmental size (measured in terms of total number of faculty, total number of tenured/tenure-track faculty, or total number of instructional tenured/tenure-track faculty) is consistently associated with expense across disciplines. The larger the faculty size, the higher the cost. Its high explanatory power in predicting cost is evident in almost all disciplines.
- The proportion of faculty who are tenured or who are on tenure track among all instructional faculty, or among total faculty, is associated with cost, but to a lesser extent than the number of faculty. The higher this proportion, the higher the cost.
- Among the variables that measure faculty workload, the average student credit hours taught per FTE faculty is the most common cost factor among disciplines. The larger the number of credit hours taught, the lower the cost. Its relative contribution in describing cost variation is very high, if not the highest, in several disciplines. For some disciplines, regardless of magnitude of faculty workload, decrease in cost is constant. However, for many disciplines with a strong quadratic term, cost decreases at a faster rate when the teaching load is at lower levels than at higher levels.

- Personnel expenditure as percent of total instructional expenditure is a cost factor in the majority of disciplines. The higher the percentage, the lower the cost. Its contribution in describing cost, however, is relatively low in equipment-intensive disciplines, such as engineering and the physical sciences, where there is a large added cost of instruction due to nonpersonnel expenses.
- For many disciplines, cost differentials exist depending on whether or not graduate degrees are offered in the program. With the faculty size and faculty workload being tied to much of the variation in cost, most often the relative contributions of the indicator variables for highest degree are relatively small. It is worth noting that in all three data collection cycles, doctoral instruction in biology, chemistry, and physics substantially increases cost by nearly 10 percent on average, which is not surprising for disciplines in the physical sciences, given the emphasis on small group laboratory and research activity at the Ph.D. level. Interestingly, doctoral instruction in philosophy also increased cost by 10 percent, likely associated with the faculty-intensive nature of small group instruction at the Ph.D. level, and because the other variables that measure the contrast between undergraduate and graduate instructional faculty workload did not directly affect cost. Average increase in cost for English is about 5 percent.
- The cost differential due to Carnegie classification of the institution is usually more evident in disciplines when the highest degree offered is not a cost factor. In business, Carnegie classification is a consistent cost indicator with its effects being stronger than in any other discipline. For example in the 2001 data collection cycle, costs are higher by 21

percent among research institutions, 18 percent higher among doctoral institutions, and 12 percent higher among comprehensive institutions than in baccalaureate institutions. Costs in nursing in research institutions are higher by almost 10 percent, on average, than in any other group of institutions; in the discipline of education, costs are higher by almost 6 percent on average than in any other group.

Summary

Two issues consistently emerge as the most crucial findings in this analysis of multiple cycles of Delaware Study data:

- Most of the variance in instructional costs across institutions, as measured by direct expense per student credit hour taught, is associated with the disciplinary mix within an institution. While there are differences in instructional costs within a discipline when examining cost per student credit hour taught across Carnegie classification, they are less important than the difference in instructional costs between and across the disciplines that compose the curriculum within an institution.
- The magnitude of instructional costs within a discipline can be predicted based upon the degree of presence or absence of certain identifiable cost factors, specifically, volume of teaching load as measured by student credit hours taught is negatively associated with cost, while size of a departmental faculty, tenure rate within that faculty, and to a lesser extent, the presence of graduate instruction are positively associated with cost.

CONCLUSIONS AND DISCUSSION

Conclusions

Two central threads emerge from the analysis of data from the Delaware Study. First, there are real and important differences between instructional expenditures within the disciplines at a given institution. Second, it is possible to identify major factors that are tied to instructional expenditures across those disciplines.

Of foremost importance is the recognition that there are differences in cost between and across disciplines within an institution, and that these differences are associated with most of the variation when instructional costs are examined across institutions. The Delaware Study data collections have consistently revealed expenditure differences between and across disciplines ranging from a cost per student credit hour taught in the low \$100s in the social sciences to in excess of \$400 in engineering and certain physical sciences. The following discussion will focus on the identification of factors that are tied to important differences among disciplines.

With certain exceptions, direct instructional expenditures do not vary substantially within a given discipline when viewed across Carnegie institutional types. It is the differential in expenditures between and across the disciplines within an institution that is substantial—and important. The data consistently demonstrate that on average, whether it is a major research university or a small baccalaureate college, certain disciplines are less costly than other disciplines at the same institutions. Service departments, i.e., those that satisfy general education requirements, such as English, mathematics, and the social sciences, are generally the least costly. Because they satisfy general education requirements, service departments are in high demand and tend to be major student credit hour producers, one of the primary factors associated with reducing instructional expenditures.

Other disciplines have consistently higher costs. Physical sciences and biology, especially where the doctorate is offered, are expensive disciplines. This also is not surprising, given the equipment-intensive nature of these disciplines and the need to offer small group laboratory sections. However, at nondoctoral institutions, some physical science disciplines are only marginally more expensive than social science departments. This is likely associated with introductory, non-major sections of chemistry and biology that frequently satisfy students' science requirements, and are typically offered in large lecture format, i.e., they are major student credit hour producers.

Three disciplines—art, nursing, and education—are consistently comparable to the physical sciences in terms of instructional expenditures. These disciplines, by nature, require intense individualized instruction, in addition to lectures. Art courses often contain a studio component with a faculty mentor guiding a small number of students. Education and nursing both have a practicum associated with instruction wherein students are placed in apprentice roles at clinical sites as part of their curriculum. This type of instruction is typically more expensive than the traditional large group lecture format found in social sciences and humanities programs.

The important disciplinary differences are between and across departments at an institution, regardless of Carnegie institutional category. The differential patterns generally hold, whether at a research university or a liberal arts college. However, certain disciplines, most notably business, display distinctly different cost patterns depending upon highest degree offered. At institutions that grant the Ph.D., instructional expenditures in business tend to group with the less expensive social sciences, while grouping with the more expensive physical sciences at the master's and bachelor's degree levels. Economies of scale may well be tied to this phenomenon, as doctorate-granting

institutions in the Delaware Study tend to be large, high-volume student credit hour programs.

The second important issue clarified by this study is that within an academic discipline, there are clear and measurable variables that are associated with instructional expense. Brinkman (1990) postulated that the behavior of marginal and average costs can be associated with four dimensions that are subsequently measured in the Delaware Study. Those dimensions are size (i.e., quantity of activity or output), scope of services offered, level of instruction (for instructional costs), and discipline (for instructional costs). While Brinkman ascribed two of these dimensions specifically to instructional expenditures, all four, as discussed below, are applicable.

Economies of scale are very much in evidence in examining instructional expenditures across the disciplines among institutions participating in the Delaware Study. Student credit hour production, magnitude of faculty workload, and faculty size are the most important predictors of instructional costs. Where faculty size is held relatively constant, increasing student credit hour production substantially reduces instructional expense. A proxy variable, i.e., student credit hours taught per FTE faculty, arrives at the same conclusion: increase individual faculty workloads and costs are reduced.

The data also suggest that increasing faculty size is tied to increased instructional costs, even in instances where less well paid, nontenurable full-time faculty and adjuncts are used to increase teaching activity. This finding is consistent with the manner in which costs track Carnegie institutional classification and highest degree offered in a program. In general, research and doctoral institutions tend to have the highest instructional expenditures, as do programs that offer the doctorate. Because research and public service activity are expected of faculty at research and doctoral institutions, and are components of any reputable doctoral program, it is reasonable to assume that faculty, particularly tenured and tenure track, in these institutions and programs will have research and public service obligations as part of their administered workload. Because they do things other than teach (i.e., increased

scope of services offered), additional faculty must be secured to meet instructional demand, thereby increasing instructional costs. It is also noteworthy that in instances where the proportion of tenured and tenure-track faculty is higher, costs are higher.

Other variables are clearly tied to instructional costs, but less so than credit hour production, faculty workload, and faculty size. The presence of a graduate component in the department adds to instructional expenditures. This is not surprising; it is generally accepted that graduate education is more costly, given the small classes and high degree of individual instruction associated with graduate teaching. The relative contribution of this variable is small, compared with the three aforementioned variables. However, it is worth noting that over all three data collection cycles, departments offering the doctorate in biology, chemistry, physics, and philosophy increased costs by an average of 10 percent, while English departments offering the Ph.D. were, on average, 5 percent more expensive than non-doctorate-granting departments.

Discussion

The data analyzed from three discrete cycles of the Delaware Study of Instructional Costs and Productivity lead to a number of clear and consistent conclusions with respect to direct instructional expenditures in higher education.

Foremost is that the disciplinary mix at an institution has a profound impact on the overall level of instructional expenditures at an institution. Analysis of three cycles of Delaware Study data consistently demonstrates that there are real and substantial differences between and across disciplines at an institution. With few exceptions, the differences between the disciplines appear to be more important than the Carnegie classification of an institution. Simply put, it is possible to examine two research universities, one with a heavy curricular emphasis on physical sciences and engineering, the other with emphasis on the social sciences and humanities, and find substantial differences between overall instructional costs at the two institutions owing to

the disciplinary mix at each. Similarly, it is possible to examine a research university and a baccalaureate college, each focused on the social sciences and humanities, and find no difference in overall unit instructional costs, again owing to disciplinary mix.

Finding that most of the variation in instructional expenditures is associated with the mix of disciplines within an institution is important in light of the issues raised in the first part of the congressionally mandated study. Researchers found no apparent relationship between the level of instructional expenditures at an institution and the tuition rate charged by that institution. The findings from this analysis of direct instructional expense underscore the difficulty in relating price to cost at the level of the academic discipline. While direct instructional expense per student credit hour taught in civil engineering is three times more than that for sociology, it is not practical for an institution to charge engineering majors a tuition rate three times that charged to sociology majors. Indeed, researchers for the first report in the congressionally mandated study found that institutional tuition rates at public institutions are largely tied to state appropriation levels, while competitive market forces are associated with tuition levels at private

institutions. Neither of these external factors has anything remotely to do with what it costs to deliver instruction in a discipline. Price and cost are not interchangeable constructs.

There are important factors that are associated with direct expense at the academic discipline level of analysis. Higher education is no different from any other enterprise with respect to economies of scale—the larger the volume of unit output from a fixed workforce, the lower the unit cost of production. Increasing the size of the workforce in any substantial way without concurrently adjusting productivity is tied to rises in costs. The scope of services offered by a department or program, i.e., the extent to which it moves beyond instruction into areas of research and public service, is tied to increases in direct instructional expense for that unit. And finally, the introduction of graduate education into a department, while not as important a predictor of cost as productivity and faculty size, nonetheless is associated with increased instructional costs of a unit. It must again be emphasized that these internal *cost* factors are very different from the external factors tied to price (i.e., state appropriations, market forces, etc.) These are non-interchangeable constructs for which no strong statistical relationship has been found.

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Appendix A

Delaware Study Institutional Participant List

Delaware Study Institutional Participant List

Appalachian State University	Davidson College
Arizona State University	Delta State University
Arizona State University - West	De Paul University
Arkansas State University	De Pauw University
Asbury College	Drew University
Auburn University - Main Campus	Drexel University
Auburn University - Montgomery	Drury University
Augusta College	Duquesne University
Averett College	East Carolina University
Ball State University	East Tennessee University
Baylor University	Eastern Mennonite University
Belmont University	Eastern Michigan University
Black Hills State University	Eastern New Mexico University
Bloomsburg University of Pennsylvania	Eastern Washington University
Blufton College	Edinboro University of Pennsylvania
Boston University	Elizabeth City State University
Bowling Green State University	Fayetteville State University
Bradley University	Florida Institute of Technology
Bridgewater State College	Florida International University
Brigham Young University	Florida State University
Butler University	Furman University
Caldwell College	George Washington University
California State University - Fresno	Georgetown University
California State University - Long Beach	Georgia Institute of Technology
California State University - San Marcos	Georgia Southern University
Carleton College	Georgia State University
Catholic University of America	Georgian Court College
Centenary College of Louisiana	Gonzaga University
Central Connecticut State University	Goshen College
Central Michigan University	Grambling State University
Charleston Southern University	Grand Valley State University
Christopher Newport University	Grinnell College
Clarion University	Gwynedd-Mercy College
Clarkson University	Hartwick College
Clemson University	Indiana State University
Cleveland State University	Indiana University–Purdue University at Indianapolis
Coastal Carolina University	Indiana University–South Bend
College of Charleston	Indiana University
College of Mount St. Joseph	Iowa State University
College of New Rochelle	Ithaca College
College of St. Mary	Jackson State University
College of St. Elizabeth	Jacksonville State University
College of the Holy Cross	James Madison University
Creighton University	Kansas State University
Daemen College	Keene State College
Dakota State University	

Kennesaw State College	Oklahoma State University
Kent State University	Old Dominion University
La Salle University	Oregon State University
Lake Superior State University	Pacific Lutheran University
Lander University	Park University
Lebanon Valley College	Portland State University
Longwood College	Prairie View A & M University
Louisiana State University–Baton Rouge	Presbyterian College
Louisiana State University–Shreveport	Purdue University Calumet
Louisiana Tech University	Radford University
Loyola Marymount University	Ramapo College of New Jersey
Lynchburg College	Rhode Island College
Marist College	Rider University
Marshall University	Rockhurst University
Marygrove College	Rollins College
Marywood University	Rowan University
McNeese State University	Saint Edward's University
Mercer University	Saint Louis University
Mesa State College	St. Michael's College
Miami University	Saint Norbert College
Michigan State University	St. Paul's College
Michigan Technological University	Salisbury State University
Millikin University	Samford University
Mississippi State University	San Jose State University
Mississippi University For Women	Seattle University
Mississippi Valley State University	Siena College
Montana State University - Billings	Slippery Rock University
Montana State University - Bozeman	Sonoma State University
Montclair State University	South Dakota School of Mine & Technology
Moravian College	South Dakota State University
Mount Saint Mary's College (Maryland)	Southeast Missouri State University
Muhlenberg College	Southeastern Louisiana University
Nazareth College of Rochester	Southern Illinois University–Carbondale
New York State College of Ceramics	Southern Methodist University
Niagara University	Southern University and A&M College
Nicholls State University	Southern University – Baton Rouge
North Carolina A&T State University	Southern Utah University
North Carolina Central University	Southwest Missouri State University
North Carolina State University	Southwest Texas University
North Dakota State University	St. Bonaventure University
Northeastern University	St. Mary's University
Northern Arizona University	State University of West Georgia
Northern Illinois University	SUNY–Albany
Northern Kentucky University	SUNY–Binghamton
Northern State University	SUNY–Brockport
Northwestern State University of Louisiana	SUNY–Cortland
Oakland University	SUNY–Geneseo
Oberlin College	SUNY–Institute of Technology–Utica
Ohio Northern University	SUNY–New Paltz
Ohio State University	SUNY–Oneonta
Oklahoma City University	SUNY–Oswego

SUNY–Plattsburgh
 SUNY–Potsdam
 SUNY–Purchase College
 SUNY–Stony Brook
 SUNY – University at Buffalo
 SUNY – College at Fredonia
 Sweet Briar College
 Taylor University – Fort Wayne
 Taylor University – Upland
 Teachers College at Columbia University
 Temple University
 Tennessee State University
 Tennessee Technological University
 Texas A & M University–Main Campus
 Texas Tech University
 Towson State University
 Trinity College
 Troy State University
 Tulane University
 University of Akron
 University of Alabama–Birmingham
 University of Alabama–Huntsville
 University of Alabama–Tuscaloosa
 University of Alaska–Anchorage
 University of Alaska – Fairbanks
 University of Alaska–Southeast
 University of Arizona
 University of Arkansas–Little Rock
 University of Arkansas–Fayetteville
 University of California–Irvine
 University of Central Florida
 University of Charleston
 University of Colorado–Boulder
 University of Colorado at Colorado Springs
 University of Colorado at Denver
 University of Connecticut
 University of Dallas
 University of Dayton
 University of Delaware
 University of Florida
 University of Georgia
 University of Guam
 University of Hartford
 University of Hawaii at Manoa
 University of Houston–Clear Lake
 University of Houston–Main Campus
 University of Houston–Victoria
 University of Idaho
 University of Iowa
 University of Kansas
 University of Louisiana at Lafayette

University of Louisiana at Monroe
 University of Maine
 University of Maine at Machias
 University of Maryland – Baltimore County
 University of Maryland–College Park
 University of Massachusetts–Amherst
 University of Miami
 University of Minnesota–Duluth
 University of Minnesota – Morris
 University of Minnesota – Twin Cities
 University of Mississippi
 University of Missouri–Columbia
 University of Missouri–Kansas City
 University of Missouri–Rolla
 University of Missouri–St. Louis
 University of Montana
 University of Montevallo
 University of Nebraska–Kearney
 University of Nebraska–Lincoln
 University of Nevada–Las Vegas
 University of New Hampshire
 University of New Haven
 University of New Orleans
 University of North Carolina – Asheville
 University of North Carolina–Chapel Hill
 University of North Carolina–Charlotte
 University of North Carolina–Greensboro
 University of North Carolina–Pembroke
 University of North Carolina–Wilmington
 University of Northern Colorado
 University of Northern Iowa
 University of Notre Dame
 University of Oklahoma
 University of Oregon
 University of Pittsburgh
 University of Pittsburgh–Bradford
 University of Scranton
 University of South Alabama
 University of South Carolina–Columbia
 University of South Dakota
 University of South Florida
 University of Southern Indiana
 University of Southern Mississippi
 University of Tennessee–Chattanooga
 University of Tennessee–Knoxville
 University of Texas – Austin
 University of Texas–Brownsville
 University of Texas–El Paso
 University of the Rio Grande–Ohio
 University of Utah
 University of Vermont

University of Virginia–Charlottesville
University of Washington
University of West Alabama
University of West Florida
University of Wisconsin – Madison
University of Wisconsin–Milwaukee
University of Wisconsin–Whitewater
University of Wyoming
Utah State University
Virginia Commonwealth University
Virginia Polytechnic Institute and State University
Wake Forest University
Washburn University
Washington College

Webster University
West Chester University
West Virginia University
Western Carolina University
Western Kentucky University
Western Michigan University
Western Washington University
Wichita State University
Wilkes University
William Paterson University
Winston-Salem State University
Wright State University
Xavier University of Louisiana
Youngstown State University

Appendix B

Data Collection Form

Data Collection Form

2002-03 Delaware Study of Instructional Cost and Productivity

Institution:

Department/Discipline:

Associated CIP Identifier:

Please indicate the average number of degrees awarded in this discipline at each degree level over the three year period from 1998-99 through 2000-01.

Bachelor's:
Master's:
Doctorate:
Professional:

Place an 'X' in the box below if this discipline is non-degree granting.

☐

Place an "X" in the box below that describes your academic calendar:

☐ Semester
☐ Quarter

A. INSTRUCTIONAL COURSELOAD: FALL SEMESTER, 2001

Please complete the following matrix, displaying student credit hours and organized class sections taught, by type of faculty, and by level of instruction. Be sure to consult definitions before proceeding. Do not input data in shaded cells except for those mentioned in the important note below that pertains to (G) and (J).

Faculty			Student Credit Hours									Organized Class Sections				
Classification	FTE Faculty			(D) Lower Div. OC ¹	(E) Upper Div. OC ¹	(F) Undergrad Indv. Instruct.	(G) Total Undergrad SCH	(H)	(I) Graduate Indv. Instruct.	(J) Total Graduate SCH	(K) Total Student Credit Hours	(L) Lab/Disc/ Rec. Sections	Other Section Types (Lecture, Seminar, etc.)			(P) Total
	(A) Total	(B) Separately Budgeted	(C) Instruc- tional										(M) Lower Div.	(N) Upper Div.	(O) Graduate	
Regular faculty: -Tenured/Tenure Eligible																
- Other Regular Faculty																
Supplemental Faculty		NA														
Teaching Assistants: - Credit Bearing Courses		NA														
- Non-Credit Bearing Activity		NA		NA	NA	NA	NA	NA	NA	NA	NA					
TOTAL																

B. COST DATA: ACADEMIC AND FISCAL YEAR 2001-02

1. In the boxes below, enter the total number of student credit hours that were generated during Academic Year 2001-02 during terms that were supported by the department's instructional budget. (NOTE: Semester calendar institutions will typically report fall and spring student credit hours; quarter calendar institutions will usually report fall, winter, and spring student credit hours.)²

A. Undergraduate
 B. Graduate

2. In the boxes below, enter total **direct** expenditures for instruction in FY 2001-02

A. Salaries Are the benefits included in the number reported for salaries (Y/N)?
 B. Benefits If the dollar value is not available, what percent of salary do benefits constitute at your institution?
 C. Other than personnel expenditures.
 D. Total

3. In the box below, enter total **direct** expenditures for separately budgeted research activity in FY 2001-02

4. In the box below, enter total **direct** expenditures for separately budgeted public service activity in FY 2001-02

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¹OC = organized classes

²Summer semesters and quarters are not generally supported by the department's instructional budget.

Appendix C

Glossary

Glossary

Institution Type

The Delaware Study collects data on teaching loads, instructional costs, and externally funded scholarly activity from public and private 4-year institutions throughout the United States. Data are collected using the template in appendix B. The data from these colleges and universities are analyzed within the framework of the 1995 Carnegie Classification of Institutions of Higher Education. The institution types are as follows:

- *Research Universities:* Includes Research I and Research II institutions. The minimum criteria for inclusion in the research university category are a full range of baccalaureate programs, commitment to graduate education through the doctorate, and a high priority given to research. They award 50 or more doctoral degrees each year. In addition, they receive at least \$15.5 million in federal support.
- *Doctoral Universities:* Includes Doctoral I and Doctoral II institutions. The minimum criteria for inclusion in the doctoral university category are a full range of baccalaureate programs, and a commitment to graduate education through the doctorate. They award annually at least 10 doctorates in 3 or more disciplines, or 20 or more doctoral degrees in 1 or more disciplines.
- *Comprehensive Colleges and Universities:* Includes Comprehensive I and Comprehensive II institutions. The minimum criteria for inclusion in comprehensive college and university category are a full range of baccalaureate programs, and a commitment to graduate education through the master's degree. They award 20 or more master's degrees in 1 or more disciplines.
- *Baccalaureate Colleges:* Includes Baccalaureate I and Baccalaureate II institutions. The minimum criteria for inclusion in the baccalaureate college category

are that they award less than 40 percent of their baccalaureate degrees in liberal arts fields.

Academic Department/Discipline

The disciplines selected for benchmarking in the Delaware Study are found in the *Classification of Instructional Programs Taxonomy*, developed by the National Center for Education Statistics. The data are typically benchmarked at the four-digit CIP code level. Specifically, the Delaware Study examines discrete disciplines within a broad curricular field. For example, in Engineering (CIP code 14.XX), data are collected for those engineering disciplines at a given institution, e.g., 14.03 (Agricultural Engineering), 14.07 (Chemical Engineering), 14.08 (Civil Engineering), 14.10 (Electrical Engineering), 14.19 (Mechanical Engineering), and so on. Institutions with different engineering departments would report data for the appropriate four-digit CIP code. The pattern would be repeated across other curricular areas, e.g., Education (CIP code 13.XX), Physical Sciences (CIP code 40.XX), Social Sciences (CIP code 45.XX), Visual and Performing Arts (CIP code 50.XX), Business Management (CIP code 52.XX), etc.

Faculty

The Delaware Study collects detailed data on teaching loads, arrayed by category of faculty. Four discrete categories are examined:

- *Tenured and Tenure-track Faculty:* Those individuals who either hold tenure at the institution, or for whom tenure is an expected outcome.
- *Nontenure-track Faculty:* Those individuals who teach on a recurring contractual basis at the institution, but whose academic title or budget line render them ineligible for academic tenure.

- *Supplemental Faculty:* Supplemental faculty are characteristically paid from a pool of temporary funds. Their appointment is nonrecurring, although the same individual might receive a temporary appointment in successive terms. The key point is that funding is temporary, and there is no expectation of continuing appointment. This category includes adjunct faculty, administrators or professional personnel at the institution who teach but whose primary job responsibility is nonfaculty, contributed service personnel, etc.
- *Graduate Teaching Assistants:* Teaching assistants are those students at the institution who receive a stipend strictly for teaching activity. Includes teaching assistants who are instructors of record, but also includes teaching assistants who function as discussion or recitation section leaders, laboratory section leaders, and other types of organized class sections in which instruction takes place, but which may not carry credit and for which there is no formal instructor of record. Graduate research assistants are not included in this category.

Faculty Full-Time Equivalency (FTE)

The Delaware Study develops benchmark data for teaching loads (student credit hours taught per FTE faculty, FTE students taught per FTE faculty) and cost measures (direct research expenditures per FTE faculty). In converting full- and part-time faculty to FTE faculty, the following conventions are used:

- *Tenured/Tenure-track and Nontenure-track Faculty:* The definition of full-time equivalency begins with the total FTE value for filled faculty positions as they appear in the fall personnel file at an institution. A full-time faculty member is 1.0 FTE. An individual who works three-quarters time and is paid accordingly is 0.75 FTE. Filled positions are those that have salaries

associated with them. This includes paid leaves such as sabbaticals wherein the individual is receiving a salary, but excludes unpaid leaves of absence. Institutions are asked to subtract from the total FTE those portions of faculty time that are externally funded and contractually obligated for activity other than teaching, e.g., research or service. The remainder is instructional FTE, the value used in teaching load benchmarks. For example, suppose Professor Jones is a full-time member of the Chemistry faculty. He would initially be reported as 1.0 FTE. Professor Jones has a research grant that contractually obligates him to spend one-third of his time in research. The externally supported portion of his position is 0.33 FTE, which would be subtracted from the total FTE. As a result, 0.66 FTE is the instructional portion of Professor Jones' full-time equivalency that is used in developing Delaware Study teaching load benchmarks.

- *Supplemental Faculty:* Full-time equivalency for supplemental faculty is calculated by taking the total teaching credit hours (which are generally equivalent to the credit value of the course(s) taught) for each supplemental faculty, and dividing by 12. Twelve hours is a broadly accepted standard for a full-time teaching load.
- *Teaching Assistants:* Full-time equivalency for teaching assistants is either defined as the value for the budget line on the institution's personnel file, or is calculated using the same convention as with supplemental faculty.

Faculty Teaching Load

Teaching loads are measured in terms of student credit hours and organized class sections taught in both regularly scheduled and individualized instruction courses. Courses are arrayed by lower division and upper division levels within undergraduate instruction, and by graduate level.

- *Course:* An instructional activity, identified by academic discipline and number, in which students enroll, typically to earn academic credit applicable to a degree objective. Excludes noncredit courses, but includes zero credit course sections which are requirements of or prerequisites to degree programs, and that are scheduled, and consume institutional or departmental resources in the same manner as credit courses. Zero-credit course sections are typically supplements to the credit-bearing lecture portion of a course. Zero-credit sections are frequently listed as laboratory, discussion, or recitation sections in conjunction with the credit-bearing lecture portion of a course.
- *Organized Class Course:* A course that is provided principally by means of regularly scheduled classes meeting in classrooms or similar facilities at stated times.
- *Individual Instruction Course:* A course in which instruction is not conducted in regularly scheduled class meetings. Includes readings or special topics courses, problems or research courses, including dissertation/thesis research, and individual lesson courses (typically in music and fine arts).
- *Course Section:* A unique group of students that meets with one or more instructors.
- *Course Credit:* The academic credit value of a course; the value recorded for a student who successfully completes the course.
- *Lower Division Instruction:* Courses typically associated with the first and second year of college study.
- *Upper Division Instruction:* Courses typically associated with the third and fourth year of college study.
- *Graduate Level Instruction:* Courses typically associated with post-baccalaureate study.
- *Student Credit Hours:* The credit value of a course (typically three or four credits) multiplied by the enrollment in the course.

Fiscal Data

The Delaware Study collects total *direct* expenditure data in certain functional areas, i.e., instruction, research, and public service. Direct expenditure data reflect costs incurred for personnel compensation, supplies, and services used in the conduct of each of these functional areas. They include acquisition costs of capital assets such as equipment and library books to the extent that funds are budgeted for and used by operating departments for instruction, research, and public service. In developing the cost models used in this study, direct expenditures for instruction are the focus of analysis. It is therefore important to have a clear understanding of what is meant by “instruction,” and the components that constitute instructional expenditures.

The instruction function, for purposes of this study, includes general academic instruction, occupational and vocational instruction, community education, preparatory and adult basic education, and remedial and tutorial instruction conducted by the teaching faculty for the institution's students. Departmental research and service **that are not separately budgeted** are included under instruction. In other words, research that is externally funded is *excluded* from instructional expenditures, as are any departmental funds that are expended for the purpose of matching external research funds as part of a contractual or grant obligation. Also excluded are expenditures for academic administration where the primary function is administration. For example, deans would be excluded, but department chairs, whose primary function is instructional support, would be included.

Direct instructional expenditures are disaggregated into three categories:

1. *Salaries:* All wages paid to support the instructional function in a given department or program during the fiscal year. While these will largely be faculty salaries, they also include those for clerical (e.g., department secretary), professional (e.g., lab technicians), graduate student (stipends but not tuition waivers), and any other

personnel who support the teaching function and whose salaries and wages are paid from the department's/program's instructional budget.

2. *Benefits:* Expenditures for benefits associated with the personnel for whom salaries and wages were reported on the previous entry. Institutions that book benefits centrally are asked to provide, in concert with their business office, a reasonable estimate for departmental benefits. Where that cannot be done, the University of Delaware imputes a cost factor based upon the current benefit rate
3. *Other Than Personnel Costs:* This category includes nonpersonnel items such as travel, supplies and expense, noncapital equipment purchases, etc., that are typically part of a department or program's cost of doing business. *Excluded* from this category are items such as central computing costs, centrally allocated computing labs, graduate student tuition remission and fee waivers, etc.

for the institution, as published in the annual salary issue of *Academe*. If no rate is available, a default value of 28 percent is used.

Appendix D

Tables

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Table D-1. Nonresponse bias for 2001 Delaware Study, by institution's Carnegie classification

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magnitude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Research							
Total tenure-track faculty.....	46	688	80	626	61	39	8.9
Total full-time faculty	46	1,008	80	944	65	41	6.4
Tenure-track faculty as percent of total full-time faculty.....	46	68	80	66	2	1	2.2
Total full-time-equivalent (FTE) enrollment....	46	20,877	80	17,465	3,412	2,167	16.3
Undergraduate enrollment as percent of total...	46	78	80	68	10	6	12.8
FTE enrollment per full-time faculty	46	21	80	18	3	2	12.4
Bachelor's degrees awarded as percent of							
total.....	46	66	80	58	8	5	12.5
Master's degrees awarded as percent of total ...	46	24	80	28	-4	-3	-16.6
Doctor's degrees awarded as percent of total ...	46	10	80	14	-4	-3	-44.9
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	42	7,230	43	8,700	-1,470	-744	-20.3
faculty.....	42	136,842	43	189,807	-52,965	-26,794	-38.7
Public service exp per tenured and tenure-track faculty.....	42	53,559	43	54,554	-995	-503	-1.9
Academic support expenditure per FTE enrollment.....	42	1,807	43	3,458	-1,651	-835	-91.4
Average scholarship per FTE enrollment	42	1,504	43	1,771	-267	-135	-17.8
Library expenditure per FTE enrollment.....	42	605	43	699	-94	-47	-15.5
Doctoral							
Total tenure-track faculty.....	33	310	77	254	56	39	18.0
Total full-time faculty	33	500	77	412	88	61	17.5
Tenure-track faculty as percent of total full-time faculty.....	33	63	77	60	3	2	4.7
Total full-time-equivalent (FTE) enrollment....	33	11,033	77	8,391	2,642	1,849	23.9
Undergraduate enrollment as percent of total...	33	82	77	69	14	9	16.4
FTE enrollment per full-time faculty	33	22	77	20	2	1	7.3
Bachelor's degrees awarded as percent of							
total.....	33	68	77	56	12	9	18.1
Master's degrees awarded as percent of total ...	33	27	77	33	-6	-4	-22.7
Doctor's degrees awarded as percent of total ...	33	5	77	11	-6	-4	-130.2
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	28	5,152	36	5,981	-829	-466	-16.1
faculty.....	28	46,500	36	62,394	-15,894	-8,940	-34.2
Public service exp per tenured and tenure-track faculty.....	28	22,829	36	20,376	2,452	1,379	10.7
Academic support expenditure per FTE enrollment.....	28	1,401	36	1,430	-29	-16	-2.1
Average scholarship per FTE enrollment	28	1,292	36	1,253	39	22	3.0
Library expenditure per FTE enrollment.....	28	506	36	475	31	17	6.1

See notes at the end of the table.

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**Table D-1. Nonresponse bias for 2001 Delaware Study, by institution's Carnegie classification—
Continued**

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Comprehensive							
Total tenure-track faculty.....	72	176	457	122	53	46	30.3
Total full-time faculty.....	72	291	459	200	91	79	31.2
Tenure-track faculty as percent of total full- time faculty.....	72	59	458	55	5	4	8.0
Total full-time-equivalent (FTE) enrollment....	72	6,257	459	4,454	1,803	1,559	28.8
Undergraduate enrollment as percent of total...	72	86	459	84	2	1	2.0
FTE enrollment per full-time faculty	72	23	457	25	-2	-1	-7.1
Bachelor's degrees awarded as percent of							
total.....	72	75	459	72	3	3	4.2
Master's degrees awarded as percent of total...	72	23	459	27	-3	-3	-13.8
Doctor's degrees awarded as percent of total...	72	2	459	2	0	0	6.4
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track faculty.....	54	4,420	221	4,357	63	51	1.4
Public service exp per tenured and tenure- track faculty.....	54	11,893	220	11,974	-81	-65	-0.7
Academic support expenditure per FTE enrollment.....	54	12,876	220	13,721	-845	-679	-6.6
Average scholarship per FTE enrollment.....	54	1,060	221	977	82	66	7.8
Library expenditure per FTE enrollment.....	54	1,279	221	1,286	-7	-6	-0.6
Library expenditure per FTE enrollment.....	54	354	221	363	-9	-7	-2.6
Baccalaureate							
Total tenure-track faculty.....	19	63	596	41	22	21	34.4
Total full-time faculty.....	19	111	606	77	34	33	30.8
Tenure-track faculty as percent of total full- time faculty.....	19	53	603	48	5	5	9.8
Total full-time-equivalent (FTE) enrollment....	19	1,898	612	1,453	446	432	23.5
Undergraduate enrollment as percent of total...	19	96	612	96	0	0	-0.3
FTE enrollment per full-time faculty	19	18	602	20	-3	-3	-15.9
Bachelor's degrees awarded as percent of							
total.....	19	96	607	94	2	2	2.1
Master's degrees awarded as percent of total...	19	2	607	5	-4	-4	-240.1
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track faculty.....	7	4,126	76	3,759	366	335	8.9
Public service exp per tenured and tenure- track faculty.....	7	6,076	74	6,918	-842	-769	-13.9
Academic support expenditure per FTE enrollment.....	7	18,487	74	15,560	2,928	2,675	15.8
Average scholarship per FTE enrollment.....	7	1,014	76	888	126	115	12.4
Library expenditure per FTE enrollment.....	7	1,529	76	1,528	1	1	0.1
Library expenditure per FTE enrollment.....	7	418	76	322	96	88	23.1

¹Calculated as (Y₁-Y₂) * (N₂/(N₁+N₂)).

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1997–2001; U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), *Institutional Characteristics Surveys*, 1997–2001.

Table D-2. Nonresponse bias for 2000 Delaware Study, by institution's Carnegie classification

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magnitude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Research							
Total tenure-track faculty.....	48	697	78	619	78	48	11.2
Total full-time faculty	48	1,029	78	929	100	62	9.7
Tenure-track faculty as percent of total full-time faculty.....	48	67	78	67	0	0	0.5
Total full-time-equivalent (FTE) enrollment....	48	21,657	78	16,898	4,759	2,946	22.0
Undergraduate enrollment as percent of total...	48	79	78	68	11	7	13.8
FTE enrollment per full-time faculty	48	21	78	18	3	2	14.6
Bachelor's degrees awarded as percent of							
total.....	48	66	78	58	9	5	13.2
Master's degrees awarded as percent of total...	48	24	78	29	-5	-3	-19.5
Doctor's degrees awarded as percent of total...	48	10	78	14	-4	-3	-42.8
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	43	7,123	42	8,845	-1,722	-851	-24.2
faculty.....	43	139,892	42	187,945	-48,053	-23,744	-34.3
Public service exp per tenured and tenure-track faculty.....	43	55,552	42	52,538	3,014	1,489	5.4
Academic support expenditure per FTE enrollment.....	43	1,784	42	3,521	-1,737	-858	-97.4
Average scholarship per FTE enrollment.....	43	1,484	42	1,798	-314	-155	-21.1
Library expenditure per FTE enrollment.....	43	591	42	715	-124	-61	-20.9
Doctoral							
Total tenure-track faculty.....	26	306	84	260	46	35	15.0
Total full-time faculty	26	494	84	421	72	55	14.7
Tenure-track faculty as percent of total full-time faculty.....	26	63	84	60	3	2	4.4
Total full-time-equivalent (FTE) enrollment....	26	10,917	84	8,647	2,270	1,734	20.8
Undergraduate enrollment as percent of total...	26	82	84	70	12	9	14.8
FTE enrollment per full-time faculty	26	22	84	20	1	1	5.7
Bachelor's degrees awarded as percent of							
total.....	26	68	84	57	11	8	16.4
Master's degrees awarded as percent of total...	26	26	84	33	-7	-5	-26.2
Doctor's degrees awarded as percent of total...	26	6	84	10	-4	-3	-72.7
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	23	5,655	41	5,598	58	37	1.0
faculty.....	23	64,282	41	50,481	13,802	8,842	21.5
Public service exp per tenured and tenure-track faculty.....	23	26,859	41	18,414	8,445	5,410	31.4
Academic support expenditure per FTE enrollment.....	23	1,527	41	1,356	170	109	11.2
Average scholarship per FTE enrollment.....	23	1,331	41	1,236	95	61	7.1
Library expenditure per FTE enrollment.....	23	553	41	452	100	64	18.1

See notes at the end of the table.

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**Table D-2. Nonresponse bias for 2000 Delaware Study, by institution's Carnegie classification—
Continued**

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Comprehensive							
Total tenure-track faculty.....	66	185	463	122	63	55	34.2
Total full-time faculty.....	66	304	465	200	105	92	34.4
Tenure-track faculty as percent of total full-time faculty.....	66	59	464	55	5	4	8.0
Total full-time-equivalent (FTE) enrollment....	66	6,691	465	4,416	2,275	1,992	34.0
Undergraduate enrollment as percent of total...	66	88	465	84	4	3	4.3
FTE enrollment per full-time faculty	66	22	463	25	-3	-3	-13.6
Bachelor's degrees awarded as percent of total.....	66	76	465	72	4	4	5.4
Master's degrees awarded as percent of total...	66	23	465	27	-3	-3	-14.9
Doctor's degrees awarded as percent of total...	66	1	465	2	-1	-1	-60.0
Instructional expenditure per FTE enrollment..	57	4,462	218	4,345	116	92	2.6
Research exp per tenured and tenure-track faculty.....	57	14,951	217	11,171	3,780	2,994	25.3
Public service exp per tenured and tenure-track faculty.....	57	16,416	217	12,803	3,613	2,861	22.0
Academic support expenditure per FTE enrollment.....	57	1,047	218	979	67	53	6.4
Average scholarship per FTE enrollment.....	57	1,145	218	1,321	-176	-139	-15.3
Library expenditure per FTE enrollment.....	57	383	218	356	27	21	7.0
Baccalaureate							
Total tenure-track faculty.....	14	51	601	42	9	9	17.3
Total full-time faculty.....	14	100	611	77	23	23	23.1
Tenure-track faculty as percent of total full-time faculty.....	14	51	608	48	3	3	5.5
Total full-time-equivalent (FTE) enrollment....	14	1,933	617	1,456	478	467	24.7
Undergraduate enrollment as percent of total...	14	97	617	96	1	1	1.4
FTE enrollment per full-time faculty	14	19	607	20	-1	-1	-5.5
Bachelor's degrees awarded as percent of total.....	14	98	612	94	4	4	4.4
Master's degrees awarded as percent of total...	14	2	612	5	-3	-3	-185.3
Instructional expenditure per FTE enrollment..	9	3,648	74	3,808	-159	-142	-4.4
Research exp per tenured and tenure-track faculty.....	9	4,729	72	7,110	-2,381	-2,117	-50.4
Public service exp per tenured and tenure-track faculty.....	9	16,768	72	15,693	1,075	955	6.4
Academic support expenditure per FTE enrollment.....	9	856	74	904	-48	-43	-5.6
Average scholarship per FTE enrollment.....	9	1,302	74	1,556	-253	-226	-19.5
Library expenditure per FTE enrollment.....	9	350	74	327	23	21	6.6

¹Calculated as (Y₁-Y₂) * (N₂/(N₁+N₂)).

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1997–2001; U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), *Institutional Characteristics Surveys*, 1997–2001.

Table D-3. Nonresponse bias for 1999 Delaware Study, by institution's Carnegie classification

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Research							
Total tenure-track faculty.....	53	694	73	616	78	45	11.2
Total full-time faculty.....	53	1,022	73	928	94	55	9.2
Tenure-track faculty as percent of total full-time faculty.....	53	68	73	67	1	0	1.2
Total full-time-equivalent (FTE) enrollment....	53	21,179	73	16,919	4,260	2,468	20.1
Undergraduate enrollment as percent of total...	53	78	73	68	10	6	13.1
FTE enrollment per full-time faculty	53	21	73	18	3	2	14.7
Bachelor's degrees awarded as percent of total.....	53	65	73	58	8	5	11.9
Master's degrees awarded as percent of total...	53	25	73	28	-3	-2	-13.6
Doctor's degrees awarded as percent of total...	53	10	73	14	-4	-3	-45.4
Instructional expenditure per FTE enrollment..	47	7,187	38	8,947	-1,760	-787	-24.5
Research exp per tenured and tenure-track faculty.....	47	144,026	38	187,891	-43,865	-19,610	-30.5
Public service exp per tenured and tenure-track faculty.....	47	55,352	38	52,469	2,883	1,289	5.2
Academic support expenditure per FTE enrollment.....	47	1,826	38	3,653	-1,827	-817	-100.1
Average scholarship per FTE enrollment.....	47	1,479	38	1,837	-359	-160	-24.3
Library expenditure per FTE enrollment.....	47	605	38	712	-107	-48	-17.7
Doctoral							
Total tenure-track faculty.....	24	298	86	263	36	28	12.0
Total full-time faculty.....	24	476	86	428	48	37	10.1
Tenure-track faculty as percent of total full-time faculty.....	24	64	86	60	4	3	6.6
Total full-time-equivalent (FTE) enrollment....	24	9,979	86	8,962	1,017	795	10.2
Undergraduate enrollment as percent of total...	24	81	86	71	10	8	12.8
FTE enrollment per full-time faculty	24	20	86	21	0	0	-1.6
Bachelor's degrees awarded as percent of total.....	24	67	86	57	10	8	15.1
Master's degrees awarded as percent of total...	24	27	86	33	-6	-4	-20.9
Doctor's degrees awarded as percent of total...	24	6	86	10	-5	-4	-81.8
Instructional expenditure per FTE enrollment..	20	5,575	44	5,638	-63	-44	-1.1
Research exp per tenured and tenure-track faculty.....	20	51,429	44	57,264	-5,834	-4,011	-11.3
Public service exp per tenured and tenure-track faculty.....	20	22,130	44	21,140	990	681	4.5
Academic support expenditure per FTE enrollment.....	20	1,424	44	1,414	10	7	0.7
Average scholarship per FTE enrollment.....	20	1,423	44	1,200	223	153	15.6
Library expenditure per FTE enrollment.....	20	541	44	465	76	52	14.0
Comprehensive (not included in the survey)							
Baccalaureate (not included in the survey)							

¹Calculated as (Y₁-Y₂) * (N₂/(N₁+N₂)).

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1997-2001; U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), *Institutional Characteristics Surveys*, 1997-2001.

Table D-4. Nonresponse bias for 1998 Delaware Study, by institution's Carnegie classification

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magnitude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Research							
Total tenure-track faculty.....	49	703	77	614	89	54	12.6
Total full-time faculty.....	49	1,034	77	925	109	67	10.6
Tenure-track faculty as percent of total full-time faculty.....	49	67	77	67	1	0	0.7
Total full-time-equivalent (FTE) enrollment....	49	21,154	77	17,156	3,998	2,443	18.9
Undergraduate enrollment as percent of total...	49	79	77	68	11	7	13.8
FTE enrollment per full-time faculty	49	20	77	18	2	1	10.7
Bachelor's degrees awarded as percent of							
total.....	49	67	77	57	9	6	14.0
Master's degrees awarded as percent of total...	49	24	77	29	-5	-3	-21.2
Doctor's degrees awarded as percent of total...	49	10	77	14	-4	-3	-44.6
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	44	7,052	41	8,962	-1,910	-921	-27.1
faculty.....	44	146,536	41	181,987	-35,451	-17,100	-24.2
Public service exp per tenured and tenure-track faculty.....	44	55,827	41	52,169	3,658	1,764	6.6
Academic support expenditure per FTE enrollment.....	44	1,871	41	3,470	-1,598	-771	-85.4
Average scholarship per FTE enrollment.....	44	1,491	41	1,798	-307	-148	-20.6
Library expenditure per FTE enrollment.....	44	591	41	719	-128	-62	-21.6
Doctoral							
Total tenure-track faculty.....	26	320	84	255	64	49	20.1
Total full-time faculty.....	26	522	84	413	109	83	20.9
Tenure-track faculty as percent of total full-time faculty.....	26	63	84	60	3	2	4.3
Total full-time-equivalent (FTE) enrollment....	26	11,181	84	8,565	2,616	1,998	23.4
Undergraduate enrollment as percent of total...	26	81	84	71	10	8	12.3
FTE enrollment per full-time faculty	26	21	84	21	0	0	1.3
Bachelor's degrees awarded as percent of							
total.....	26	66	84	57	9	7	13.7
Master's degrees awarded as percent of total...	26	28	84	33	-4	-3	-14.7
Doctor's degrees awarded as percent of total...	26	5	84	10	-5	-4	-95.2
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	22	5,320	42	5,775	-455	-298	-8.5
faculty.....	22	43,563	42	61,662	-18,099	-11,878	-41.5
Public service exp per tenured and tenure-track faculty.....	22	20,464	42	21,965	-1,501	-985	-7.3
Academic support expenditure per FTE enrollment.....	22	1,425	42	1,414	12	8	0.8
Average scholarship per FTE enrollment.....	22	1,246	42	1,282	-36	-24	-2.9
Library expenditure per FTE enrollment.....	22	509	42	478	32	21	6.2

See notes at the end of the table.

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**Table D-4. Nonresponse bias for 1998 Delaware Study, by institution's Carnegie classification—
Continued**

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Comprehensive							
Total tenure-track faculty.....	63	179	466	123	56	49	31.2
Total full-time faculty.....	63	286	468	203	83	73	28.9
Tenure-track faculty as percent of total full-time faculty.....	63	61	467	54	7	6	11.3
Total full-time-equivalent (FTE) enrollment....	63	5,995	468	4,524	1,471	1,296	24.5
Undergraduate enrollment as percent of total...	63	87	468	84	2	2	2.9
FTE enrollment per full-time faculty	63	21	466	25	-4	-3	-18.9
Bachelor's degrees awarded as percent of total.....	63	75	468	72	4	3	4.7
Master's degrees awarded as percent of total...	63	23	468	27	-4	-3	-17.3
Doctor's degrees awarded as percent of total...	63	2	468	2	0	0	19.7
Instructional expenditure per FTE enrollment..	43	4,326	232	4,377	-52	-44	-1.2
Research exp per tenured and tenure-track faculty.....	43	13,306	231	11,707	1,599	1,348	12.0
Public service exp per tenured and tenure-track faculty.....	43	15,923	231	13,114	2,810	2,369	17.6
Academic support expenditure per FTE enrollment.....	43	1,022	232	988	35	29	3.4
Average scholarship per FTE enrollment.....	43	1,090	232	1,320	-231	-195	-21.2
Library expenditure per FTE enrollment.....	43	372	232	360	13	11	3.4
Baccalaureate							
Total tenure-track faculty.....	15	62	600	42	21	20	33.3
Total full-time faculty	15	112	610	77	35	34	31.2
Tenure-track faculty as percent of total full-time faculty.....	15	54	607	48	6	6	11.6
Total full-time-equivalent (FTE) enrollment....	15	2,066	616	1,452	615	600	29.7
Undergraduate enrollment as percent of total...	15	96	616	96	0	0	0.4
FTE enrollment per full-time faculty	15	19	606	20	-1	-1	-6.1
Bachelor's degrees awarded as percent of total.....	15	96	611	94	2	2	2.1
Master's degrees awarded as percent of total...	15	4	611	5	-1	-1	-29.9
Instructional expenditure per FTE enrollment..	9	3,418	74	3,836	-418	-373	-12.2
Research exp per tenured and tenure-track faculty.....	9	1,900	72	7,464	-5,564	-4,945	-292.8
Public service exp per tenured and tenure-track faculty.....	9	23,595	72	14,840	8,755	7,783	37.1
Academic support expenditure per FTE enrollment.....	9	946	74	893	53	47	5.6
Average scholarship per FTE enrollment.....	9	1,360	74	1,549	-188	-168	-13.8
Library expenditure per FTE enrollment.....	9	305	74	333	-28	-25	-9.1

¹Calculated as (Y₁-Y₂) * (N₂/(N₁+N₂)).

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1997–2001; U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), *Institutional Characteristics Surveys*, 1997–2001.

Table D-5. Nonresponse bias for 1997 Delaware Study, by institution's Carnegie classification

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Research							
Total tenure-track faculty.....	48	688	78	625	64	40	9.3
Total full-time faculty.....	48	1,003	78	946	57	35	5.7
Tenure-track faculty as percent of total full-time faculty.....	48	68	78	66	2	1	2.4
Total full-time-equivalent (FTE) enrollment....	48	21,161	78	17,202	3,959	2,451	18.7
Undergraduate enrollment as percent of total...	48	79	78	68	11	7	14.1
FTE enrollment per full-time faculty	48	21	78	18	3	2	15.1
Bachelor's degrees awarded as percent of							
total.....	48	67	78	57	10	6	14.3
Master's degrees awarded as percent of total ...	48	24	78	29	-5	-3	-19.8
Doctor's degrees awarded as percent of total...	48	9	78	14	-5	-3	-52.4
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	41	6,570	44	9,282	-2,712	-1,404	-41.3
faculty.....	41	138,841	44	186,741	-47,900	-24,796	-34.5
Public service exp per tenured and tenure-track faculty.....	41	58,345	44	50,073	8,272	4,282	14.2
Academic support expenditure per FTE enrollment.....	41	1,753	44	3,471	-1,719	-890	-98.1
Average scholarship per FTE enrollment.....	41	1,466	44	1,800	-334	-173	-22.8
Library expenditure per FTE enrollment.....	41	568	44	732	-164	-85	-29.0
Doctoral							
Total tenure-track faculty.....	35	298	75	258	40	27	13.4
Total full-time faculty.....	35	498	75	411	87	59	17.5
Tenure-track faculty as percent of total full-time faculty.....	35	60	75	61	-1	-1	-2.3
Total full-time-equivalent (FTE) enrollment....	35	10,762	75	8,447	2,316	1,579	21.5
Undergraduate enrollment as percent of total...	35	81	75	69	12	8	14.8
FTE enrollment per full-time faculty	35	21	75	21	0	0	2.3
Bachelor's degrees awarded as percent of							
total.....	35	67	75	56	10	7	15.6
Master's degrees awarded as percent of total...	35	28	75	33	-6	-4	-19.8
Doctor's degrees awarded as percent of total...	35	6	75	11	-5	-3	-84.5
Instructional expenditure per FTE enrollment..							
Research exp per tenured and tenure-track	27	5,476	37	5,723	-247	-143	-4.5
faculty.....	27	66,853	37	47,113	19,740	11,412	29.5
Public service exp per tenured and tenure-track faculty.....	27	27,330	37	17,158	10,171	5,880	37.2
Academic support expenditure per FTE enrollment.....	27	1,525	37	1,340	185	107	12.1
Average scholarship per FTE enrollment.....	27	1,232	37	1,298	-66	-38	-5.3
Library expenditure per FTE enrollment.....	27	488	37	489	0	0	0.0

See notes at the end of the table.

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**Table D-5. Nonresponse bias for 1997 Delaware Study, by institution's Carnegie classification—
Continued**

Carnegie classification and institutional characteristic	Participants		Nonparticipants		Difference (Y ₁ -Y ₂)	Magni- tude of bias ¹	Percent difference
	N ₁	Avg (Y ₁)	N ₂	Avg (Y ₂)			
Comprehensive							
Total tenure-track faculty.....	54	189	475	123	66	59	34.9
Total full-time faculty.....	54	305	477	202	103	93	33.8
Tenure-track faculty as percent of total full-time faculty.....	54	61	476	55	7	6	10.8
Total full-time-equivalent (FTE) enrollment....	54	6,723	477	4,469	2,253	2,024	33.5
Undergraduate enrollment as percent of total...	54	88	477	84	4	4	5.0
FTE enrollment per full-time faculty	54	22	475	25	-3	-3	-13.6
Bachelor's degrees awarded as percent of total.....	54	77	477	72	5	5	6.7
Master's degrees awarded as percent of total...	54	22	477	27	-5	-5	-23.9
Doctor's degrees awarded as percent of total...	54	2	477	2	0	0	2.4
Instructional expenditure per FTE enrollment..	39	4.089	236	4,416	-326	-280	-8.0
Research exp per tenured and tenure-track faculty.....	39	11,360	235	12,057	-696	-597	-6.1
Public service exp per tenured and tenure-track faculty.....	39	13,550	235	13,555	-5	-4	0.0
Academic support expenditure per FTE enrollment.....	39	895	236	1,009	-114	-98	-12.7
Average scholarship per FTE enrollment.....	39	1,058	236	1,322	-264	-227	-25.0
Library expenditure per FTE enrollment.....	39	350	236	363	-13	-11	-3.7
Baccalaureate							
Total tenure-track faculty.....	13	88	602	41	47	46	53.2
Total full-time faculty.....	13	132	612	76	56	55	42.2
Tenure-track faculty as percent of total full-time faculty.....	13	67	609	48	19	19	28.9
Total full-time-equivalent (FTE) enrollment....	13	2,179	618	1,451	728	713	33.4
Undergraduate enrollment as percent of total...	13	95	618	96	-1	-1	-1.2
FTE enrollment per full-time faculty	13	17	608	20	-3	-3	-20.2
Bachelor's degrees awarded as percent of total.....	13	90	613	94	-4	-4	-4.4
Master's degrees awarded as percent of total...	13	10	613	5	5	4	46.8
Instructional expenditure per FTE enrollment..	2	4,067	81	3,784	284	277	7.0
Research exp per tenured and tenure-track faculty.....	2	6,839	79	6,846	-7	-6	-0.1
Public service exp per tenured and tenure-track faculty.....	2	18,473	79	15,745	2,728	2,661	14.8
Academic support expenditure per FTE enrollment.....	2	811	81	901	-89	-87	-11.0
Average scholarship per FTE enrollment.....	2	1,114	81	1,539	-425	-415	-38.2
Library expenditure per FTE enrollment.....	2	438	81	327	110	108	25.2

¹Calculated as (Y₁-Y₂) * (N₂/(N₁+N₂)).

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1997–2001; U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), *Institutional Characteristics Surveys*, 1997–2001.

Table D-6. Results of the ANOVA to test for differences in average cost of instruction, by discipline and Carnegie classification of the institution, highest degree offered, and undergraduate/graduate program mix in discipline: 1998, 2000, and 2001 Delaware Study

Factor and data collection cycle	Source of variation	Degrees of freedom	Sum of squares	Mean square	F-value	Probability of F
Carnegie class (CC) by discipline (CIP)						
1998	CC	2	4.8861	2.4430	85.24	<.0001
	CIP	24	32.1579	1.3399	46.75	<.0001
	CC X CIP	48	3.8341	0.0799	2.79	<.0001
	Error	3,099	88.8238	0.0287		
2000	CC	2	5.3914	2.6957	102.42	<.0001
	CIP	24	43.6920	1.8205	69.17	<.0001
	CC X CIP	48	2.6104	0.0544	2.07	<.0001
	Error	3,140	82.6453	0.0263		
2001	CC	2	4.9285	2.4643	86.16	<.0001
	CIP	24	48.5772	2.0241	70.77	<.0001
	CC X CIP	48	2.7734	0.0578	2.02	<.0001
	Error	3,653	104.4761	0.0286		
Highest degree offered (HD) by discipline (CIP)						
1998	HD	2	6.0696	3.0348	113.4	<.0001
	CIP	24	27.7793	1.1575	43.25	<.0001
	HD X CIP	48	3.6752	0.0766	2.86	<.0001
	Error	2,972	79.5361	0.0268		
2000	HD	2	5.1815	2.5907	104.34	<.0001
	CIP	24	34.8753	1.4531	58.52	<.0001
	HD X CIP	48	3.8069	0.0793	3.19	<.0001
	Error	3,067	76.1559	0.0248		
2001	HD	2	5.2497	2.6248	98.88	<.0001
	CIP	24	38.1435	1.5893	59.87	<.0001
	HD X CIP	48	2.9195	0.0608	2.29	<.0001
	Error	3,540	93.9682	0.0265		
Undergraduate/graduate mix (UGG) by discipline(CIP)						
1998	UGG	1	2.4526	2.4526	77.9	<.0001
	CIP	24	37.5560	1.5648	49.7	<.0001
	UGG X CIP	24	2.5507	0.1063	3.38	<.0001
	Error	3,004	94.5782	0.0315		
2000	UGG	1	2.1884	2.1884	78.62	<.0001
	CIP	24	44.1356	1.8390	66.06	<.0001
	UGG X CIP	24	2.1691	0.0904	3.25	<.0001
	Error	3,033	84.4280	0.0278		
2001	UGG	1	2.4208	2.4208	78.72	<.0001
	CIP	24	43.8759	1.8282	59.45	<.0001
	UGG X CIP	24	2.5170	0.1049	3.41	<.0001
	Error	3,569	109.7507	0.0308		

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-7. Pairwise multiple comparison of cost of instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent of level of significance: 2001 Delaware Study

Significance: 2001 Delaware Study													
Carnegie classification and discipline	Sample size	Average cost/SCH	Groupings ¹										
Research													
Sociology	33	124	a										
Philosophy.....	47	137	a										
English	50	140	a										
History	37	149	a	b									
Psychology	39	150	a	b									
Economics.....	28	153	a	b									
Anthropology	27	157	a	b									
Mathematics.....	53	160	a	b									
Political Science.....	33	164	a	b	c								
Geography.....	23	164	a	b	c								
Communication.....	45	169	a	b	c								
Foreign Languages.....	84	171	a	b	c								
Business	128	177	a	b	c								
Computer Science	34	204		b	c	d							
Geology.....	30	211		b	c	d							
Art	114	228			c	d							
Education	96	260				d							
Physics	33	263				d	e						
Chemistry.....	35	264				d	e						
Biology.....	82	276				d	e						
Electrical Engineering	24	359					e	f					
Mechanical Engineering.....	26	379					e	f					
Nursing.....	17	388					e	f					
Civil Engineering	27	411					e	f					
Chemical Engineering.....	25	472						f					
Doctoral													
Sociology	25	106	a										
Mathematics.....	34	116	a	b									
English	37	116	a	b									
History	29	124	a	b									
Philosophy.....	34	125	a	b									
Geography.....	16	125	a	b									
Anthropology	16	126	a	b	c								
Communication.....	34	130	a	b	c								
Foreign Languages.....	37	131	a	b	c								
Psychology	34	131	a	b	c								
Computer Science	28	142	a	b	c	d							
Economics.....	19	144	a	b	c	d							
Political Science.....	27	152	a	b	c	d							
Business	97	157		b	c	d							
Biology.....	41	191		b	c	d	e						
Geology.....	22	197		b	c	d	e						
Education	77	198			c	d	e						
Art	84	199				d	e						
Physics	29	203				d	e	f					
Chemistry.....	30	233				d	e	f	g				
Electrical Engineering.....	17	276					e	f	g	h			
Mechanical Engineering.....	17	315						f	g	h			
Nursing.....	21	332							g	h			
Civil Engineering	14	379								h			
Chemical Engineering.....	9	524											

See notes at the end of the table.

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Table D-7. Pairwise multiple comparison of cost of instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent of level of significance: 2001 Delaware Study—Continued

Carnegie classification and discipline	Sample size	Average cost/SCH	Groupings ¹			
Comprehensive and Baccalaureate						
Geography	21	100	a			
Mathematics	80	106	a			
Sociology	53	106	a			
History	64	112	a			
English	94	116	a	b		
Psychology	82	118	a	b		
Philosophy	76	127	a	b	c	
Political Science	54	136	a	b	c	d
Economics	34	138	a	b	c	d
Communications	82	139	a	b	c	d
Anthropology	16	145	a	b	c	d
Geology	22	147	a	b	c	d
Computer Science	65	152		b	c	d
Business	229	153			c	d
Biology	83	155			c	d
Foreign Languages	85	161			c	d
Education	196	179				d
Physics	49	181				d e
Art	196	190				d e
Chemistry	63	193				d e
Electrical Engineering	13	293				e f
Nursing	46	314				f
Chemical Engineering	3	321				f
Civil Engineering	10	322				f
Mechanical Engineering	14	327				f

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware. The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-8. Pairwise multiple comparison of cost instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent level of significance: 2000 Delaware Study

Carnegie classification and discipline	Sample size	Average cost/SCH	Groupings ¹					
Research								
Sociology	35	130	a					
Philosophy.....	48	134	a					
English	56	138	a					
History	37	142	a	b				
Economics.....	31	145	a	b				
Mathematics	54	147	a	b				
Anthropology	28	148	a	b				
Psychology.....	40	150	a	b				
Geography.....	25	155	a	b				
Communication.....	49	164	a	b				
Political Science.....	36	168	a	b				
Foreign Languages	90	169	a	b				
Business	132	172	a	b				
Computer Science	36	203		b	c			
Art.....	115	214			c			
Geology.....	35	223			c			
Chemistry.....	37	255			c	d		
Education	104	269			c	d		
Physics	38	284			c	d	e	
Biology.....	99	286			c	d	e	f
Electrical Engineering	31	358				d	e	f
Nursing.....	19	368				d	e	f
Mechanical Engineering.....	30	400					e	f
Civil Engineering	30	401					e	f
Chemical Engineering	27	484						f
Doctoral								
Sociology	14	104	a					
English	29	113	a					
Anthropology	10	121	a	b				
Mathematics	26	123	a	b				
Philosophy.....	24	124	a	b				
Foreign Languages	25	125	a	b				
Geography.....	10	126	a	b				
History	20	127	a	b				
Psychology.....	23	136	a	b	c			
Economics.....	14	139	a	b	c			
Communication.....	26	143	a	b	c			
Political Science.....	18	151	a	b	c			
Business	60	163	a	b	c			
Computer Science	18	167	a	b	c			
Education	54	183		b	c			
Physics	21	191		b	c	d		
Biology.....	27	200		b	c	d		
Art.....	58	201		b	c	d		
Geology.....	18	201		b	c	d		
Chemistry.....	22	221			c	d	e	
Electrical Engineering.....	13	318				d	e	f
Mechanical Engineering.....	12	353					e	f
Nursing.....	15	357					e	f
Civil Engineering	9	367					e	f
Chemical Engineering	8	474						f

See notes at the end of the table.

Table D-8. Pairwise multiple comparison of cost instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent level of significance: 2000 Delaware Study—Continued

Carnegie classification and discipline	Sample size	Average Cost/SCH	Groupings ¹					
Comprehensive and Baccalaureate								
Sociology	46	100	a					
History	52	100	a					
Anthropology	13	103	a	b				
Mathematics	65	106	a	b				
English	77	111	a	b				
Philosophy.....	50	111	a	b				
Psychology	64	113	a	b				
Economics.....	21	117	a	b	c			
Geography.....	19	121	a	b	c			
Political Science.....	40	129	a	b	c			
Communication.....	63	133	a	b	c			
Foreign Languages.....	54	137	a	b	c			
Computer Science	51	138	a	b	c	d		
Biology.....	66	141		b	c	d		
Business	193	150		b	c	d		
Geology.....	20	158		b	c	d	e	
Physics	39	168			c	d	e	
Chemistry.....	49	172			c	d	e	
Art	155	174			c	d	e	
Education	168	183				d	e	
Electrical Engineering.....	10	278					e	f
Nursing.....	42	323						f
Mechanical Engineering.....	10	333						f
Civil Engineering	8	362						f
Chemical Engineering.....	4	460						f

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-9. Pairwise multiple comparison of cost of instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent level of significance: 1998 Delaware Study

Carnegie classification and discipline	Sample size	Average cost/SCH	Groupings ¹						
Research									
Sociology	34	108	a						
English	52	122	a	b					
Philosophy	49	124	a	b					
History	37	129	a	b					
Psychology	34	131	a	b					
Economics	28	134	a	b					
Anthropology	24	139	a	b					
Geography	22	140	a	b	c				
Mathematics	54	144	a	b	c				
Communication	50	157	a	b	c				
Political Science	36	160	a	b	c				
Business	149	160		b	c				
Foreign Languages	81	165		b	c				
Computer Science	29	171			c	d			
Chemistry	36	205			c	d	e		
Art	112	205			c	d	e		
Geology	33	208			c	d	e		
Education	115	235				d	e		
Physics	35	249				d	e		
Biology	97	261				d	e	f	
Nursing	19	300					e	f	g
Electrical Engineering	31	360						f	g
Civil Engineering	29	379							g
Mechanical Engineering	31	415							g
Chemical Engineering	28	432							g
Doctoral									
English	28	111	a						
Mathematics	25	113	a						
Anthropology	12	118	a	b					
Geography	9	119	a	b					
Sociology	18	122	a	b					
Psychology	24	124	a	b					
Foreign Languages	26	124	a	b					
Communication	22	132	a	b					
Philosophy	27	138	a	b					
History	21	139	a	b					
Computer Science	19	141	a	b					
Economics	14	142	a	b	c				
Business	77	150	a	b	c				
Geology	15	159	a	b	c				
Education	60	167	a	b	c				
Biology	23	167	a	b	c				
Political Science	20	172	a	b	c				
Physics	21	178	a	b	c				
Art	57	193		b	c	d			
Chemistry	22	197		b	c	d			
Nursing	16	270			c	d			
Electrical Engineering	12	273			c	d			
Mechanical Engineering	11	321				d			
Civil Engineering	8	329				d			
Chemical Engineering	5	355				d			

See notes at the end of the table.

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Table D-9. Pairwise multiple comparison of cost of instruction by discipline within Carnegie classification based on the Bonferroni procedure at the 5 percent level of significance: 1998 Delaware Study—Continued

Carnegie classification and discipline	Sample size	Average cost/SCH	Groupings ¹			
Comprehensive and Baccalaureate						
Geography.....	19	95	a			
Sociology.....	46	101	a			
Mathematics.....	55	103	a			
Psychology.....	63	105	a			
History.....	52	105	a			
English.....	74	107	a			
Philosophy.....	62	111	a			
Anthropology.....	14	112	a	b		
Economics.....	26	113	a	b		
Communication.....	58	124	a	b		
Political Science.....	42	126	a	b		
Biology.....	67	126	a	b		
Computer Science.....	40	133	a	b		
Education.....	149	145	a	b		
Foreign Languages.....	61	147	a	b		
Business.....	178	148	a	b		
Geology.....	24	156	a	b	c	
Chemistry.....	48	162		b	c	
Physics.....	42	168		b	c	d
Art.....	155	180		b	c	d
Chemical Engineering.....	6	251			c	d
Electrical Engineering.....	10	255			c	d
Nursing.....	31	257				d
Civil Engineering.....	8	262				d
Mechanical Engineering.....	7	264				d

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-10. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 2001 Delaware Study

Significance: 2001 Delaware Study								
Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹					
Doctor's								
Sociology	33	132	a					
Communication	17	135	a					
English	47	140	a					
History	41	146	a					
Psychology	63	150	a					
Mathematics	66	151	a					
Economics	28	153	a					
Anthropology	19	154	a					
Geography	18	166	a	b				
Philosophy	31	167	a	b				
Political Science	27	172	a	b				
Computer Science	44	182	a	b				
Foreign Languages	45	184	a	b				
Business	59	188	a	b				
Education	151	250		b	c			
Geology	33	253		b	c	d		
Art	44	253		b	c	d		
Chemistry	55	256		b	c	d		
Biology	104	266			c	d		
Physics	42	266			c	d		
Electrical Engineering	39	327				d	e	
Mechanical Engineering	38	358				d	e	
Nursing	10	399					e	
Civil Engineering	33	423					e	
Chemical Engineering	30	487					e	
Master's								
Sociology	29	101	a					
English	70	111	a	b				
Mathematics	47	112	a	b	c			
Psychology	40	113	a	b	c			
History	47	115	a	b	c			
Philosophy	23	120	a	b	c	d		
Anthropology	14	133	a	b	c	d		
Geography	18	140	a	b	c	d		
Biology	45	145	a	b	c	d		
Economics	23	146	a	b	c	d		
Political Science	32	148	a	b	c	d		
Foreign Languages	51	149	a	b	c	d		
Geology	21	150	a	b	c	d		
Computer Science	31	154		b	c	d		
Communication	59	158			c	d		
Business	201	159				d		
Education	172	166				d		
Physics	24	174				d	e	
Chemistry	29	182				d	e	f
Art	145	213					e	f
Mechanical Engineering	11	296					e	f
Electrical Engineering	10	313					e	f
Civil Engineering	12	314						f
Nursing	49	321						
Chemical Engineering	6	472						

See notes at the end of the table.

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Table D-10. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 2001 Delaware Study—Continued

Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹			
Bachelor's²						
Sociology	47	100	a			
History	39	103	a			
Mathematics	53	106	a			
Geography.....	20	107	a	b		
Psychology	51	114	a	b		
Philosophy.....	92	121	a	b		
English	57	122	a	b		
Communication.....	80	134	a	b	c	
Economics.....	28	135	a	b	c	d
Political Science.....	51	135	a	b	c	d
Computer Science	46	136	a	b	c	d
Anthropology	20	140	a	b	c	d
Foreign Languages.....	99	148	a	b	c	d
Geology.....	21	150	a	b	c	d
Business	178	153		b	c	d
Biology.....	57	163		b	c	d
Education	31	170		b	c	d
Physics	43	174			c	d
Art	188	187				d
Chemistry	41	190				d
Electrical Engineering.....	7	269				e
Civil Engineering	7	301				e
Mechanical Engineering.....	8	312				e
Nursing.....	24	343				e

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

²Chemical Engineering is not included in the analysis since it has only 1 data point.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

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Table D-11. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 2000 Delaware Study

Significance: 2000 Delaware Study									
Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹						
Doctor's									
Sociology	35	127	a						
English	49	132	a						
Mathematics	68	140	a						
History	38	142	a	b					
Economics	32	144	a	b					
Psychology	55	149	a	b					
Communication	17	153	a	b					
Anthropology	21	158	a	b					
Geography	18	160	a	b					
Philosophy	27	163	a	b					
Business	76	173	a	b					
Political Science	27	174	a	b	c				
Foreign Languages	49	174	a	b	c				
Computer Science	42	201		b	c	d			
Art	50	249			c	d	e		
Geology	34	253			c	d	e		
Education	135	259				d	e		
Chemistry	50	261				d	e		
Biology	113	279				d	e		
Physics	44	287					e	f	
Electrical Engineering	42	334					e	f	g
Nursing	13	371					e	f	g
Mechanical Engineering	38	376						f	g
Civil Engineering	34	405							g
Chemical Engineering	31	481							g
Master's									
Sociology	25	102	a						
Psychology	40	106	a						
Mathematics	41	106	a						
Philosophy	17	110	a						
History	42	111	a						
English	66	113	a						
Anthropology	14	121	a	b					
Biology	40	131	a	b					
Economics	16	133	a	b					
Geography	22	134	a	b					
Political Science	35	144	a	b					
Geology	19	145	a	b					
Computer Science	26	149	a	b					
Foreign Languages	52	149	a	b					
Communication	58	153		b					
Chemistry	32	163		b	c				
Physics	23	166		b	c	d			
Business	149	167		b	c	d			
Education	156	174		b	c	d			
Art	126	201			c	d			
Electrical Engineering	7	327				d	f		
Nursing	40	335					f		
Mechanical Engineering	11	373					f		
Civil Engineering	10	383					f		
Chemical Engineering	6	462					f		

See notes at the end of the table.

Table D-11. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 2000 Delaware Study—Continued

Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹			
Bachelor's						
Sociology	34	102	a			
Mathematics	32	108	a	b		
Geography.....	13	108	a	b		
History	30	109	a	b		
Psychology	30	113	a	b		
Philosophy.....	70	113	a	b		
Anthropology	17	115	a	b		
Economics.....	16	115	a	b		
English	43	117	a	b		
Political Science.....	32	130	a	b		
Computer Science	35	133	a	b		
Communication.....	61	138	a	b		
Foreign Languages	61	141	a	b		
Business	155	145	a	b		
Education	20	153	a	b		
Biology.....	37	153	a	b	c	
Art	139	168		b	c	
Geology.....	18	172		b	c	
Chemistry.....	27	174		b	c	
Physics	28	176		b	c	d
Electrical Engineering	4	286			c	d
Mechanical Engineering.....	2	287			c	d
Civil Engineering	4	329			c	d
Nursing.....	21	361				d
Chemical Engineering	2	496				d

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-12. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 1998 Delaware Study

Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹						
Doctor's									
Sociology	31	115	a						
English	44	128	a						
Economics	29	134	a						
History	34	136	a						
Communication	16	138	a	b					
Mathematics	61	145	a	b					
Psychology	52	149	a	b					
Business	78	152	a	b					
Computer Science	29	170	a	b	c				
Philosophy	30	172	a	b	c				
Geography	15	174	a	b	c	d			
Computer Science	28	176	a	b	c	d			
Foreign Languages	38	177	a	b	c	d			
Anthropology	19	192	a	b	c	d			
Education	137	204		b	c	d			
Chemistry	47	208		b	c	d			
Geology	25	231		b	c	d	e		
Biology	100	242			c	d	e		
Physics	40	249			c	d	e		
Art	40	262				d	e	f	
Nursing	12	292				d	e	f	g
Electrical Engineering	43	342					e	f	g
Civil Engineering	33	361						f	g
Mechanical Engineering	39	413							g
Chemical Engineering	31	423							g
Master's									
Psychology	34	88	a						
Mathematics	36	95	a	b					
Sociology	25	95	a	b	c				
English	57	101	a	b	c				
Geography	19	110	a	b	c	d			
Philosophy	21	114	a	b	c	d			
History	37	115	a	b	c	d			
Anthropology	16	119	a	b	c	d			
Biology	40	125	a	b	c	d			
Computer Science	29	131	a	b	c	d			
Economics	17	133	a	b	c	d	e		
Political Science	34	133		b	c	d	e		
Communication	55	137			c	d	e		
Chemistry	30	141			c	d	e		
Foreign Languages	44	143			c	d	e		
Education	141	145				d	e		
Geology	24	153				d	e		
Business	137	157				d	e		
Physics	20	160				d	e	f	
Art	130	192					e	f	
Electrical Engineering	6	255					e	f	g
Nursing	33	261						f	g
Mechanical Engineering	10	285						f	g
Chemical Engineering	7	291						f	g
Civil Engineering	9	347							g

See notes at the end of the table.

Table D-12. Pairwise multiple comparison of cost of instruction by discipline within highest degree offered based on the Bonferroni procedure at the 5 percent level of significance: 1998 Delaware Study—Continued

Highest degree offered and discipline	Sample size	Average cost/SCH	Groupings ¹		
Bachelor's					
Geography.....	14	90	a		
Mathematics.....	35	104	a		
History.....	37	106	a		
Sociology.....	39	107	a		
Psychology.....	36	109	a		
Philosophy.....	70	113	a		
Economics.....	20	116	a	b	
Anthropology.....	14	118	a	b	
English.....	47	120	a	b	
Computer Science.....	29	129	a	b	
Communication.....	56	139	a	b	
Political Science.....	32	140	a	b	
Biology.....	42	141	a	b	
Geology.....	20	143	a	b	
Foreign Languages.....	76	147	a	b	
Business.....	168	150	a	b	
Education.....	24	157	a	b	
Physics.....	31	172		b	
Art.....	136	177		b	
Chemistry.....	28	178		b	c
Civil Engineering.....	4	214		b	c
Mechanical Engineering.....	2	258		b	c
Electrical Engineering.....	5	274		b	c
Nursing.....	17	275			c
Chemical Engineering.....	3	410			c

¹Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

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Table D-13. Pairwise multiple comparison of cost of instruction by discipline within undergraduate/graduate program mix based on the Bonferroni procedure at the 5 percent level of significance: 2001 Delaware Study

at the 5 percent level of significance: 2001 Delaware Study												
Program mix ¹ and discipline	Sample size	Average cost/SCH	Groupings ²									
Undergraduate degree: 75-100%												
Sociology	100	108	a									
Mathematics	78	113	a	b								
Psychology	128	121	a	b	c							
Philosophy	107	123	a	b	c							
History	107	124	a	b	c							
English	123	126	a	b	c							
Geography	36	130	a	b	c	d						
Economics	52	137	a	b	c	d	e					
Anthropology	43	140	a	b	c	d	e					
Communication	148	142		b	c	d	e					
Foreign Languages	137	146			c	d	e					
Political Science	90	147			c	d	e					
Geology	27	147			c	d	e	f				
Computer Science	61	151			c	d	e	f				
Education	79	152			c	d	e	f				
Business	311	157				d	e	f				
Physics	48	174				d	e	f				
Biology	160	186					e	f				
Art	285	190						f				
Chemistry	66	196						f				
Electrical Engineering	16	282									g	
Mechanical Engineering	37	337									g	
Nursing	59	338									g	
Civil Engineering	24	339									g	
Chemical Engineering	22	449									g	
Undergraduate degree: 0-75%												
History	22	117	a									
Sociology	8	130	a									
English	49	132	a									
Political Science	20	149	a	b								
Philosophy	38	153	a	b								
Geography	21	154	a	b	c							
Economics	25	155	a	b	c							
Mathematics	88	168	a	b	c							
Computer Science	60	169	a	b	c							
Anthropology	11	169	a	b	c	d						
Communication	8	175	a	b	c	d						
Foreign Languages	58	183	a	b	c	d						
Business	128	186	a	b	c	d						
Psychology	26	187	a	b	c	d						
Geology	47	215		b	c	d	e					
Education	283	236			c	d	e	f				
Physics	60	236			c	d	e	f				
Chemistry	60	246				d	e	f	g			
Art	93	260					e	f	g			
Biology	45	320					e	f	g	h		
Nursing	23	322						f	g	h		
Electrical Engineering	40	332							g	h		
Mechanical Engineering	21	358							g	h		
Civil Engineering	27	411								h		
Chemical Engineering	14	473								h		

¹Based on the number of bachelor's degrees as percent of total degrees granted in discipline.

²Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998-2001.

Table D-14. Pairwise multiple comparison of cost of instruction by discipline within undergraduate/graduate program mix based on the Bonferroni procedure at the 5 percent level of significance: 2000 Delaware Study

Program mix ¹ and discipline	Sample size	Average cost/SCH	Groupings ²			
Undergraduate degree: 75-100%						
Mathematics	61	111	a			
Sociology	87	112	a			
Philosophy	84	114	a			
English	104	117	a	b		
History	90	121	a	b		
Anthropology	41	123	a	b		
Geography	34	123	a	b		
Psychology	105	123	a	b		
Economics	43	130	a	b		
Computer Science	46	142	a	b	c	
Foreign Languages	99	145	a	b	c	
Political Science	74	148	a	b	c	
Communication	132	148	a	b	c	
Business	283	151		b	c	
Education	66	157		b	c	
Geology	25	165		b	c	
Art	225	174			c	
Physics	31	175			c	
Chemistry	57	178			c	
Biology	141	193			c	
Electrical Engineering	16	308				d
Mechanical Engineering	30	345				d
Nursing	49	353				d
Civil Engineering	21	366				d
Chemical Engineering	26	472				d
Undergraduate degree: 0-75%						
History	20	122	a			
Sociology	9	122	a			
English	50	124	a			
Mathematics	83	137	a			
Political Science	20	144	a			
Economics	22	144	a			
Psychology	20	148	a	b		
Communication	6	148	a	b		
Geography	19	158	a	b		
Philosophy	33	165	a	b		
Foreign Languages	66	174	a	b		
Anthropology	11	175	a	b		
Business	93	183	a	b		
Computer Science	57	192	a	b		
Education	245	225	a	b		
Geology	49	233	a	b	c	
Chemistry	53	244		b	c	
Physics	65	249		b	c	
Art	87	250		b	c	
Nursing	24	320			c	
Biology	49	337			c	d
Electrical Engineering	38	345				d
Mechanical Engineering	20	399				d
Civil Engineering	27	416				d
Chemical Engineering	12	454				d

¹Based on the number of bachelor's degrees as percent of total degrees granted in discipline.

²Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-15. Pairwise multiple comparison of cost of instruction by discipline within undergraduate/graduate program mix based on the Bonferroni procedure at the 5 percent level of significance: 1998 Delaware Study

at the 5 percent level of significance: 1996 Delaware Study							
Program mix ¹ and discipline	Sample size	Average cost/SCH	Groupings ²				
Undergraduate degree: 75-100%							
Sociology	85	105	a				
Mathematics	54	105	a	b			
Geography	31	109	a	b			
Psychology	98	112	a	b			
Philosophy	81	114	a	b			
English	103	115	a	b			
History	87	118	a	b			
Economics	43	124	a	b	c		
Computer Science	40	127	a	b	c		
Anthropology	32	129	a	b	c	d	
Political Science	74	139	a	b	c	d	
Foreign Languages	100	140	a	b	c	d	
Geology	27	143	a	b	c	d	
Communication	123	144		b	c	d	
Education	64	146		b	c	d	
Business	276	151			c	d	
Biology	117	153			c	d	
Physics	33	171			c	d	e
Chemistry	51	173			c	d	e
Art	223	178				d	e
Nursing	39	256					e
Electrical Engineering	16	261					e
Civil Engineering	15	289					
Mechanical Engineering	24	350					
Chemical Engineering	27	360					
Undergraduate degree: 0-75%							
Communication	8	100	a				
English	43	110	a				
Sociology	10	119	a	b			
History	22	123	a	b			
Geography	15	128	a	b			
Economics	23	136	a	b	c		
Mathematics	82	141	a	b	c		
Psychology	23	156	a	b	c		
Computer Science	48	168	a	b	c		
Business	105	173	a	b	c		
Political Science	18	174	a	b	c	d	
Foreign Languages	58	178	a	b	c	d	
Philosophy	39	178	a	b	c	d	
Anthropology	18	182	a	b	c	d	
Chemistry	54	191	a	b	c	d	
Education	248	195		b	c	d	
Geology	43	215		b	c	d	e
Physics	59	224			c	d	e
Art	84	240				d	e
Nursing	22	287					e
Biology	63	336					e
Electrical Engineering	37	348					
Civil Engineering	30	368					
Mechanical Engineering	26	391					
Chemical Engineering	13	448					

¹Based on the number of bachelor's degrees as percent of total degrees granted in discipline.

²Disciplines that are assigned the same letter are not different from each other with respect to instructional cost. It is possible for a discipline to be in more than one group.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998-2001.

Table D-16. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2001 Delaware Study

Cost determinant	[Dependent variable= $\text{Log}_{10}(\text{Direct instructional cost per student credit hour})$]							
	Communication (CIP: 09.XX)		Computer Science (CIP: 11.XX)		Education (CIP: 13.XX)		Engineering ¹	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.017064*	0.63	0.015616*	0.69			0.020877*	1.12
FTE instructional tenured/tenure-track faculty					0.008097*	0.43		
Tenured/tenure-track instructional faculty as percent of total instr. faculty					0.000980*	0.09		
Tenured/tenure-track faculty as percent of total faculty			0.005581*	0.63			-0.001115*	-0.12
Academic year total student credit hours (undergrad+ graduate).....	-3.164E-05*	-1.14	-1.031E-05*	-0.55	-2.378E-05*	-0.82	-7.696E-05*	-2.04
Quadratic term of academic year total student credit hours	5.116E-10*	0.43			3.734E-10*	0.35	1.577E-09*	0.85
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total	0.005778*	0.15					0.001164	0.09
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...	-0.005023*	-0.64	-0.003010*	-0.40				
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)	5.566E-05*	0.81						
Average student credit hours per faculty (fall data)	-0.000725*	-0.32	-0.002261*	-1.27	-0.002895*	-0.97	-0.000615*	-0.21
Quadratic term of average student credit hours per faculty (fall data)			1.927E-06*	0.67	3.621E-06*	0.51		
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....					0.000450*	0.11		
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.004894*	-0.22	-0.002839*	-0.14	-0.002665*	-0.08	-0.004149*	-0.16
Highest degree offered: Doctor's (1:yes; 0:no)					0.059237*	0.15	0.048115*	0.14
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....	0.067736*	0.18	0.083602*	0.22	0.040180*	0.09		
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.850956		2.628626		2.827763		3.078780	
Adjusted R ²	0.67		0.68		0.69		0.64	
Standard error of estimate	0.093950		0.092600		0.108900		0.093280	
Number of cases used in estimation	148		115		345		190	
Number of outliers and influential cases omitted in the analysis	6		8		19		5	

See notes at the end of the table.

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Table D-16. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2001 Delaware Study—Continued

Cost determinant	[Dependent variable= $\text{Log}_{10}(\text{Direct instructional cost per student credit hour})$]							
	Foreign Languages (CIP: 16.XX)		English (CIP: 23.XX)		Biology (CIP: 26.XX)		Mathematics (CIP: 27.XX)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty					0.002876*	0.25		
Total FTE tenured/tenure-track faculty	0.014835*	0.76	0.007957*	0.72			0.013421*	0.89
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty	0.001022*	0.14	0.001107*	0.14	0.002231*	0.19	0.001289*	0.12
Academic year total student credit hours (undergrad+ graduate).....	-2.944E-05*	-1.48	-1.334E-05*	-1.26	-7.501E-06*	-0.28	-1.813E-05*	-1.27
Quadratic term of academic year total student credit hours	3.659E-10*	0.56	0.000000*	0.50			1.063E-10*	0.35
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total								
Quadratic term of academic year graduate student credit hours as percent of total ..								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.002682*	-1.15	-0.002813*	-1.06	-0.001056*	-0.48	-0.000769*	-0.34
Quadratic term of average student credit hours per faculty (fall data)	0.000004*	0.86	3.503E-06*	0.65				
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...	-0.000281*	-0.17						
Personnel expenditure as percent of total instr. expenditure			-0.004793*	-0.10	-0.003555*	-0.13	-0.007559*	-0.16
Highest degree offered: Doctor's (1:yes; 0:no)	0.065342*	0.17	0.052144*	0.16	0.103243*	0.25		
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....							0.120510*	0.31
Carnegie Classification: Doctoral (1:yes; 0:no).....							0.080747*	0.18
Carnegie Classification: Comprehensive (1:yes; 0:no).....					-0.055899	-0.13		
Constant	2.553016		2.946443		2.641794		2.914871	
Adjusted R ²	0.66		0.66		0.65		0.76	
Standard error of estimate	0.088600		0.081580		0.120020		0.087940	
Number of cases used in estimation.....	193		174		193		164	
Number of outliers and influential cases omitted in the analysis.....	9		7		9		6	

See notes at the end of the table.

Table D-16. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2001 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Philosophy (CIP: 38.XX)		Chemistry (CIP: 40.05)		Geology (CIP: 40.06)		Physics (CIP: 40.08)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.025115*	0.75	0.013965*	0.72	0.025069*	0.55	0.012821*	0.69
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty	0.001704*	0.20					0.003395*	0.32
Academic year total student credit hours (undergrad+ graduate)	-2.643E-05*	-0.74	-3.682E-05*	-1.52	-3.218E-05*	-0.49	-1.646E-05*	-0.53
Quadratic term of academic year total student credit hours			0.000000*	0.79				
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total			0.004944*	0.18				
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...							-0.001631*	-0.19
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.000621*	-0.33	-0.000683*	-0.32	-0.000836*	-0.49	-0.000999*	-0.45
Quadratic term of average student credit hours per faculty (fall data)								
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure			-0.006938*	-0.31	-0.004384*	-0.13	-0.003954*	-0.12
Highest degree offered: Doctor's (1:yes; 0:no)	0.108603*	0.28	0.103160*	0.30	0.084066*	0.19	0.088786*	0.24
Highest degree offered: Master's (1:yes; 0:no)								
Highest degree offered: Bachelor's (1:yes; 0:no)								
Carnegie Classification: Research (1:yes; 0:no)								
Carnegie Classification: Doctoral (1:yes; 0:no)								
Carnegie Classification: Comprehensive (1:yes; 0:no)								
Constant	2.083707		3.060764		2.755820		2.673635	
Adjusted R ²	0.61		0.70		0.80		0.66	
Standard error of estimate	0.093460		0.092410		0.096530		0.105230	
Number of cases used in estimation	142		121		71		102	
Number of outliers and influential cases omitted in the analysis	10		3		2		8	

See notes at the end of the table.

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Table D-16. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2001 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Psychology (CIP: 42.XX)		Economics (CIP: 45.06)		History (CIP: 45.08)		Sociology (CIP: 45.11)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty	0.016073*	0.90	0.014877*	0.83	0.015384*	0.85	0.018182*	0.69
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty			0.001594*	0.20				
Academic year total student credit hours (undergrad+ graduate).....	-2.208E-05*	-1.08	-2.077E-05*	-1.22	-3.171E-05*	-1.33	-2.070E-05*	-0.81
Quadratic term of academic year total student credit hours	2.419E-10*	0.37	0.000000*	0.49	3.519E-10*	0.41		
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total								
Quadratic term of academic year graduate student credit hours as percent of total								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.000659*	-0.43	-0.000794*	-0.48	-0.000453*	-0.30	-0.000584*	-0.39
Quadratic term of average student credit hours per faculty (fall data)								
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....					0.002559*	0.16		
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.007347*	-0.17					-0.005066*	-0.12
Highest degree offered: Doctor's (1:yes; 0:no)			0.074566*	0.27	0.113616*	0.32	0.113024*	0.34
Highest degree offered: Master's (1:yes; 0:no).....			0.062445*	0.22	0.066900*	0.20		
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....								
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.955874		2.228765		2.179921		2.673010	
Adjusted R ²	0.63		0.70		0.70		0.66	
Standard error of estimate	0.105130		0.072800		0.090730		0.087650	
Number of cases used in estimation	148		77		126		104	
Number of outliers and influential cases omitted in the analysis	4		1		3		3	

See notes at end of table.

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Table D-16. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2001 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Other social sciences ²		Art (CIP: 50.XX)		Nursing (CIP: 51.16)		Business ³	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.020065*	0.74	0.008687*	0.58	-0.003729*	-0.23	0.010317*	0.59
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty			0.000621	0.07	0.001347	0.21	0.002416*	0.28
Academic year total student credit hours (undergrad+ graduate).....	-2.729E-05*	-0.72	-1.558E-05*	-0.53			-1.590E-05*	-0.86
Quadratic term of academic year total student credit hours							8.526E-11*	0.17
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total	0.004912*	0.15			0.006699*	0.68		
Quadratic term of academic year graduate student credit hours as percent of total ...					-0.000104*	-0.74		
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...							-0.001223*	-0.17
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.000847*	-0.46	-0.003032*	-1.12	-0.005351*	-1.49	-0.001035*	-0.57
Quadratic term of average student credit hours per faculty (fall data)			4.433E-06*	0.66	1.066E-05*	0.84		
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....			0.001857*	0.13			0.000337*	0.09
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.005590*	-0.17	-0.005562*	-0.23	-0.008636*	-0.38	-0.006722*	-0.17
Highest degree offered: Doctor's (1:yes; 0:no)								
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....	0.034275*	0.10					0.018645*	0.06
Carnegie Classification: Research (1:yes; 0:no).....			0.030539*	0.08	0.112895*	0.32	0.207096*	0.61
Carnegie Classification: Doctoral (1:yes; 0:no).....							0.177990*	0.51
Carnegie Classification: Comprehensive (1:yes; 0:no).....	-0.038218*	-0.11					0.124025*	0.43
Constant.....	2.862103		3.099232		3.668123		2.883694	
Adjusted R ²	0.66		0.60		0.69		0.60	
Standard error of estimate	0.097100		0.102760		0.077750		0.091250	
Number of cases used in estimation	222		337		81		392	
Number of outliers and influential cases omitted in the analysis	10		12		5		23	

*p = 0.05

¹ Includes Chemical Engineering (14.07), Civil Engineering (14.08), Electrical Engineering (14.10), and Mechanical Engineering (14.19).

² Includes Political Science (45.10), Anthropology (45.02), and Geography (45.07).

³ Includes Business General (52.01), Business Administration and Management (52.02), Accounting (52.03), Business Economics (52.06), Financial Management (52.08), International Business (52.11), Business Information (52.12), Business Quantitative Methods (52.13) & Marketing (52.14).

NOTE: Cost determinant is included in equation if coefficient is significant at the 10 percent level.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-17. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2000 Delaware Study

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Communication (CIP: 09.XX)		Computer Science (CIP: 11.XX)		Education (CIP: 13.XX)		Engineering ¹	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty	0.013160*	0.84			0.006121*	0.61		
Total FTE tenured/tenure-track faculty ..							0.009967*	0.82
FTE instructional tenured/tenure-track faculty			0.009921*	0.39				
Tenured/tenure-track instructional faculty as percent of total instr. faculty	0.002869*	0.31	0.002036*	0.24	0.002998*	0.26		
Tenured/tenure-track faculty as percent of total faculty							0.002177*	0.25
Academic year total student credit hours (undergrad+ graduate).....	-4.731E-05*	-1.51	-7.788E-06*	-0.38	-2.385E-05*	-0.88	-3.204E-05*	-1.35
Quadratic term of academic year total student credit hours	7.988E-10*	0.64			2.900E-10*	0.32	4.015E-10*	0.43
Academic year graduate student credit hours					-8.987E-06*	-0.14		
Academic year graduate student credit hours as percent of total					0.001822*	0.27	0.001625*	0.13
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...	0.001286*	0.16						
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-3.303E-04*	-0.15			-0.001776*	-0.57	-0.002835*	-0.96
Quadratic term of average student credit hours per faculty (fall data)					1.799E-06*	0.24	4.156E-06*	0.48
Average undergraduate student credit hours per faculty (fall data)			-0.002169*	-1.15				
Quadratic term of average undergraduate student credit hours per faculty (fall data)			2.273E-06*	0.70				
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.007065*	-0.25	-0.004156*	-0.21	-0.005644*	-0.18	-0.004294*	-0.24
Highest degree offered: Doctor's (1:yes; 0:no)								
Highest degree offered: Master's (1:yes; 0:no).....	0.048331*	0.13						
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....	0.080381*	0.21	0.094296*	0.27	0.050930*	0.12	0.054706*	0.20
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.656497		2.754042		2.824106		3.043519	
Adjusted R ²	0.70		0.65		0.73		0.69	
Standard error of estimate	0.097260		0.098060		0.103960		0.073790	
Number of cases used in estimation.....	131		102		313		176	
Number of outliers and influential cases omitted in the analysis	2		0		6		5	

See notes at end of table.

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Table D-17. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2000 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Foreign Languages (CIP: 16.XX)		English (CIP: 23.XX)		Biology (CIP: 26.XX)		Mathematics (CIP: 27.XX)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty	0.005452*	0.65	0.004457*	1.03	0.002877*	0.29	0.004685*	0.89
Total FTE tenured/tenure-track faculty								
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty	0.002863*	0.32	0.002441*	0.30	0.005028*	0.44	0.003827*	0.38
Tenured/tenure-track faculty as percent of total faculty								
Academic year total student credit hours (undergrad+ graduate)	-1.954E-05*	-0.99	-1.192E-05*	-1.12	-7.813E-06*	-0.35	-9.225E-06*	-0.92
Quadratic term of academic year total student credit hours	1.798E-10*	0.29						
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total	0.008210*	0.33						
Quadratic term of academic year graduate student credit hours as percent of total	-0.000158*	-0.22						
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...					0.004568*	0.41		
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)					-0.000043*	-0.52		
Average student credit hours per faculty (fall data)	-2.597E-03*	-1.03	-0.000945*	-0.40	-0.002521*	-1.02	-0.002169*	-0.96
Quadratic term of average student credit hours per faculty (fall data)	0.000003*	0.52			2.565E-06*	0.54	1.945E-06*	0.52
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....			0.000907*	0.10	-0.000689*	-0.11		
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.002291	-0.09	-0.004081*	-0.12	-0.008318*	-0.28	-0.004609*	-0.12
Highest degree offered: Doctor's (1:yes; 0:no)			0.049759*	0.16	0.070691*	0.15		
Highest degree offered: Master's (1:yes; 0:no)								
Highest degree offered: Bachelor's (1:yes; 0:no)								
Carnegie Classification: Research (1:yes; 0:no)					0.137083*	0.30	0.133872*	0.40
Carnegie Classification: Doctoral (1:yes; 0:no)					0.060711	0.09	0.060669*	0.14
Carnegie Classification: Comprehensive (1:yes; 0:no)								
Constant	2.616554		2.542872		2.899395		2.675949	
Adjusted R ²	0.69		0.63		0.73		0.73	
Standard error of estimate	0.086520		0.086420		0.119310		0.084600	
Number of cases used in estimation	159		158		182		139	
Number of outliers and influential cases omitted in the analysis	7		2		4		2	

See notes at end of table.

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Table D-17. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2000 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Philosophy (CIP: 38.XX)		Chemistry (CIP: 40.05)		Geology (CIP: 40.06)		Physics (CIP: 40.08)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty			0.002203*	0.35	0.011214*	0.53		
Total FTE tenured/tenure-track faculty ..	0.015942*	0.50					0.008633*	0.61
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty			0.003330*	0.37	0.004537*	0.33	0.002231*	0.19
Tenured/tenure-track faculty as percent of total faculty	0.002334*	0.26						
Academic year total student credit hours (undergrad+ graduate).....	-1.496E-05*	-0.41	-6.118E-06*	-0.34	-3.258E-05*	-0.59	-1.058E-05*	-0.44
Quadratic term of academic year total student credit hours								
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total								
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-1.042E-03*	-0.48	-0.001146*	-0.52				
Quadratic term of average student credit hours per faculty (fall data)								
Average undergraduate student credit hours per faculty (fall data).....					-0.001237*	-0.57	-0.001011*	-0.50
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)...			0.002326*	0.34				
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...			-0.000291*	-0.15				
Personnel expenditure as percent of total instr. expenditure			-0.005637*	-0.26	-0.005903*	-0.17	-0.004407*	-0.18
Highest degree offered: Doctor's (1:yes; 0:no)	0.086975*	0.23	0.150167*	0.44	0.148984*	0.35	0.096032*	0.27
Highest degree offered: Master's (1:yes; 0:no).....					0.070181*	0.15		
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....								
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....			0.041038	0.12				
Constant	2.151888		2.775292		2.677000		2.675848	
Adjusted R ²	0.60		0.79		0.82		0.72	
Standard error of estimate	0.098600		0.077970		0.090290		0.095080	
Number of cases used in estimation	118		108		71		95	
Number of outliers and influential cases omitted in the analysis	5		0		1		1	

See notes at end of table.

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Table D-17. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2000 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Psychology (CIP: 42.XX)		Economics (CIP: 45.06)		History (CIP: 45.08)		Sociology (CIP: 45.11)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty			0.010358*	0.94	0.007239*	0.75	0.007299*	0.50
Total FTE tenured/tenure-track faculty ..	0.008768*	0.57						
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty	0.002742*	0.27	0.003163*	0.37	0.003105*	0.28	0.003664*	0.35
Tenured/tenure-track faculty as percent of total faculty								
Academic year total student credit hours (undergrad+ graduate).....	-8.009E-06*	-0.51	-1.302E-05*	-0.71	-1.048E-05*	-0.67	-1.582E-05*	-0.60
Quadratic term of academic year total student credit hours								
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total					0.005844*	0.11		
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-9.810E-04*	-0.64	-0.002872*	-1.69	-0.000794*	-0.48	-0.000831*	-0.56
Quadratic term of average student credit hours per faculty (fall data)			0.000003*	1.27				
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.006432*	-0.27	-0.005718*	-0.15	-0.005534	-0.12	-0.004354	-0.10
Highest degree offered: Doctor's (1:yes; 0:no)							0.132799*	0.39
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....	0.065330*	0.18						
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.729795		2.943047		2.536328		2.433095	
Adjusted R ²	0.69		0.71		0.70		0.72	
Standard error of estimate	0.091180		0.072780		0.086900		0.086160	
Number of cases used in estimation	122		61		107		0	
Number of outliers and influential cases omitted in the analysis	1		2		2		1	

See notes at end of table.

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Table D-17. Summary of determinants of direct instructional cost per student credit hour, by discipline: 2000 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Other social sciences ²		Art (CIP: 50.XX)		Nursing (CIP: 51.16)		Business ³	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty			0.006300*	0.67	0.007983*	0.80	0.005955*	0.75
Total FTE tenured/tenure-track faculty	0.021835*	0.88						
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty			0.001393*	0.16			0.002784*	0.32
Tenured/tenure-track faculty as percent of total faculty					0.001036	0.14		
Academic year total student credit hours (undergrad+ graduate).....	-5.436E-05*	-1.77	-2.079E-05*	-0.74	-7.642E-05*	-1.92	-8.603E-06*	-0.72
Quadratic term of academic year total student credit hours	9.974E-10*	0.79			2.587E-09*	1.04		
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total			0.003747*	0.14			0.003744*	0.23
Quadratic term of academic year graduate student credit hours as percent of total							-0.000088	-0.19
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-5.237E-04*	-0.30	-0.000935*	-0.37	-0.004940*	-1.31	-0.001947*	-1.06
Quadratic term of average student credit hours per faculty (fall data)					1.335E-05*	1.03	1.720E-06*	0.61
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data).....								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....					0.001772*	0.23		
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.006040*	-0.20	-0.006096*	-0.24	-0.008306*	-0.35	-0.009544*	-0.25
Highest degree offered: Doctor's (1=yes; 0:no)	0.084254*	0.24	0.040798*	0.09				
Highest degree offered: Master's (1=yes; 0:no).....	0.033355*	0.10						
Highest degree offered: Bachelor's (1=yes; 0:no).....								
Carnegie Classification: Research (1=yes; 0:no).....					0.089910*	0.25	0.171006*	0.57
Carnegie Classification: Doctoral (1=yes; 0:no).....							0.142389	0.38
Carnegie Classification: Comprehensive (1=yes; 0:no).....							0.118585	0.43
Constant	2.911062		2.886270		3.648880		3.126610	
Adjusted R ²	0.73		0.57		0.68		0.53	
Standard error of estimate	0.083540		0.103900		0.090560		0.095000	
Number of cases used in estimation.....	191		318		76		334	
Number of outliers and influential cases omitted in the analysis	8		4		1		14	

p = 0.05.

¹ Includes Chemical Engineering (14.07), Civil Engineering (14.08), Electrical Engineering (14.10), and Mechanical Engineering (14.19).

² Includes Political Science (45.10), Anthropology (45.02), and Geography (45.07).

³ Includes Business General (52.01), Business Administration and Management (52.02), Accounting (52.03), Business Economics (52.06), Financial Management (52.08), International Business (52.11), Business Information (52.12), Business Quantitative Methods (52.13) & Marketing (52.14).

NOTE: Cost determinant is included in equation if coefficient is significant at the 10 percent level.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Table D-18. Summary of determinants of direct instructional cost per student credit hour, by discipline: 1998 Delaware Study

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Communication (CIP: 09.XX)		Computer Science (CIP: 11.XX)		Education (CIP: 13.XX)		Engineering ¹	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.018103*	0.59	0.015989*	0.66			0.013782*	0.73
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty			0.002538*	0.30	0.003493*	0.34	0.002107*	0.20
Academic year total student credit hours (undergrad+ graduate).....	-2.974E-05*	-1.02	-2.273E-05*	-1.17			-6.605E-05*	-1.56
Quadratic term of academic year total student credit hours.....	3.84344E-10	0.35	3.216E-10*	0.58			1.620E-09*	0.69
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total							0.001459*	0.10
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...							-0.001281*	-0.11
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.003031*	-1.18	-0.000830*	-0.45	-0.003130*	-0.93	-0.001352*	-0.38
Quadratic term of average student credit hours per faculty (fall data)	3.82917E-06*	0.78			3.811E-06*	0.44		
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...					-0.000564*	-0.23		
Personnel expenditure as percent of total instr. expenditure					-0.003600*	-0.13	-0.003869*	-0.15
Highest degree offered: Doctor's (1:yes; 0:no)			0.069401*	0.21			0.081717*	0.22
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....					0.082953*	0.20	0.060795*	0.19
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....	-0.049760	-0.13	-0.056526	-0.18				
Constant	2.629499		2.216186		2.785612		2.953509	
Adjusted R ²	0.64		0.63		0.66		0.78	
Standard error of estimate	0.115460		0.095990		0.116500		0.074620	
Number of cases used in estimation	125		86		311		177	
Number of outliers and influential cases omitted in the analysis	4		1		7		6	

See notes at end of table.

Table D-18. Summary of determinants of direct instructional cost per student credit hour, by discipline: 1998 Delaware Study—Continued

Cost determinant	[Dependent variable= $\text{Log}_{10}(\text{Direct instructional cost per student credit hour})$]							
	Foreign Languages (CIP: 16.XX)		English (CIP: 23.XX)		Biology (CIP: 26.XX)		Mathematics (CIP: 27.XX)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty	0.005714*	0.33	0.008952*	0.86	0.002298*	0.12	0.011278*	0.94
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty	0.001976*	0.24	0.001016	0.12	0.005045*	0.43		
Academic year total student credit hours (undergrad+ graduate).....	-1.126E-05*	-0.59	-1.732E-05*	-1.67			-1.928E-05*	-1.76
Quadratic term of academic year total student credit hours			1.368E-10*	0.66			1.438E-10*	0.72
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total								
Quadratic term of academic year graduate student credit hours as percent of total								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...							0.004206*	0.53
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)							-0.000042*	-0.60
Average student credit hours per faculty (fall data)	-0.001108*	-0.42	-0.000625*	-0.26	-0.002915*	-1.12	-0.000437*	-0.22
Quadratic term of average student credit hours per faculty (fall data)					2.375E-06*	0.48		
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)...								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...	-0.000313	-0.13	-0.000406*	-0.22				
Personnel expenditure as percent of total instr. expenditure					-0.005052*	-0.17		
Highest degree offered: Doctor's (1:yes; 0:no)	0.078670*	0.18	0.053231*	0.17	0.128692*	0.27	0.095089*	0.30
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....								
Carnegie Classification: Doctoral (1:yes; 0:no).....								
Carnegie Classification: Comprehensive (1:yes; 0:no).....	-0.036076	-0.10						
Constant	2.315728		2.242552		2.723573		2.099311	
Adjusted R ²	0.66		0.64		0.73		0.62	
Standard error of estimate	0.099790		0.085900		0.122070		0.098210	
Number of cases used in estimation	158		149		177		134	
Number of outliers and influential cases omitted in the analysis.....	2		3		7		2	

See notes at end of table.

Table D-18. Summary of determinants of direct instructional cost per student credit hour, by discipline: 1998 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Philosophy (CIP: 38.XX)		Chemistry (CIP: 40.05)		Geology (CIP: 40.06)		Physics (CIP: 40.08)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.020031*	0.62	0.017372*	0.92	0.029737*	0.67	0.013149*	0.88
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty	0.001288*	0.15	0.002659*	0.31			0.003543*	0.35
Academic year total student credit hours (undergrad+ graduate).....	-2.957E-05*	-0.74	-3.278E-05*	-1.55	-0.000042*	-0.69	-2.632E-05*	-0.91
Quadratic term of academic year total student credit hours			5.219E-10*	0.69				
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total					0.023113*	0.44		
Quadratic term of academic year graduate student credit hours as percent of total ...					-0.001486*	-0.35		
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...			-0.001373*	-0.16			-0.001381*	-0.18
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.000583*	-0.29	-0.002654*	-1.22	-0.001332*	-0.52	-0.002633*	-1.18
Quadratic term of average student credit hours per faculty (fall data)			0.000004*	0.84			0.000003*	0.77
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data).....								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure								
Highest degree offered: Doctor's (1:yes; 0:no)	0.128665*	0.33	0.137640*	0.44			0.075447*	0.21
Highest degree offered: Master's (1:yes; 0:no).....	0.057013*	0.13					0.053627*	0.13
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....							0.097769*	0.27
Carnegie Classification: Doctoral (1:yes; 0:no).....	0.057464*	0.14						
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.097833		2.498669		2.410171		2.433530	
Adjusted R ²	0.54		0.61		0.75		0.77	
Standard error of estimate	0.107570		0.098170		0.107550		0.082670	
Number of cases used in estimation	138		101		68		91	
Number of outliers and influential cases omitted in the analysis	1		2		3		9	

See notes at end of table.

Table D-18. Summary of determinants of direct instructional cost per student credit hour, by discipline: 1998 Delaware Study,—Continued

Cost determinant	[Dependent variable= $\text{Log}_{10}(\text{Direct instructional cost per student credit hour})$]							
	Psychology (CIP: 42.XX)		Economics (CIP: 45.06)		History (CIP: 45.08)		Sociology (CIP: 45.11)	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.013415*	0.78	0.026493*	1.22	0.016643*	1.01	0.019270*	0.87
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty								
Tenured/tenure-track faculty as percent of total faculty	0.002333*	0.24	-0.001537	-0.17				
Academic year total student credit hours (undergrad+ graduate).....	-1.220E-05*	-0.63	-2.715E-05*	-1.28	-0.000022*	-1.00	-1.999E-05*	-0.86
Quadratic term of academic year total student credit hours								
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total							0.005987*	0.14
Quadratic term of academic year graduate student credit hours as percent of total ...								
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.000844*	-0.51	-0.000471*	-0.28	-0.000508*	-0.29	-0.000698*	-0.40
Quadratic term of average student credit hours per faculty (fall data)								
Average undergraduate student credit hours per faculty (fall data).....								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...								
Personnel expenditure as percent of total instr. expenditure	-0.005459*	-0.12						
Highest degree offered: Doctor's (1:yes; 0:no)	0.063119*	0.18			0.072955*	0.23		
Highest degree offered: Master's (1:yes; 0:no).....								
Highest degree offered: Bachelor's (1:yes; 0:no).....								
Carnegie Classification: Research (1:yes; 0:no).....								
Carnegie Classification: Doctoral (1:yes; 0:no).....					0.061792*	0.16		
Carnegie Classification: Comprehensive (1:yes; 0:no).....								
Constant	2.553967		2.308420		2.156370		2.174525	
Adjusted R ²	0.74		0.71		0.67		0.70	
Standard error of estimate	0.088120		0.076790		0.085710		0.085580	
Number of cases used in estimation	116		61		103		91	
Number of outliers and influential cases omitted in the analysis	5		4		3		5	

See notes at end of table.

Table D-18. Summary of determinants of direct instructional cost per student credit hour, by discipline: 1998 Delaware Study—Continued

Cost determinant	[Dependent variable=Log ₁₀ (Direct instructional cost per student credit hour)]							
	Other social sciences ²		Art (CIP: 50.XX)		Nursing (CIP: 51.16)		Business ³	
	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta	b-coeff.	Beta
Total FTE faculty								
Total FTE tenured/tenure-track faculty ..	0.020257*	0.78			0.011807*	0.67	0.010937*	0.70
FTE instructional tenured/tenure-track faculty								
Tenured/tenure-track instructional faculty as percent of total instr. faculty					-0.002937*	-0.39		
Tenured/tenure-track faculty as percent of total faculty			0.002116*	0.24			0.001298*	0.18
Academic year total student credit hours (undergrad+ graduate).....	-3.891E-05*	-1.11			-0.000057*	-1.76	-2.363E-05*	-1.37
Quadratic term of academic year total student credit hours	3.83631E-10	0.25			0.000000*	0.76	2.582E-10*	0.52
Academic year graduate student credit hours								
Academic year graduate student credit hours as percent of total	0.013120*	0.40	0.002057	0.08			0.005712*	0.54
Quadratic term of academic year graduate student credit hours as percent of total ...	-0.000684*	-0.39					-0.000085*	-0.40
Percent student credit hours taught by tenured/ tenure-track faculty (fall data) ...								
Quadratic term of percent student credit hours taught by tenured/tenure-track faculty (fall data)								
Average student credit hours per faculty (fall data)	-0.001635*	-0.86	-0.004566*	-1.57			-0.000490*	-0.28
Quadratic term of average student credit hours per faculty (fall data)	1.58506E-06*	0.50	0.000009*	1.12				
Average undergraduate student credit hours per faculty (fall data)								
Quadratic term of average undergraduate student credit hours per faculty (fall data)								
Average graduate student credit hours per tenured/ tenure-track faculty (fall data)....								
Average undergrad student credit hours per tenured/ tenure-track faculty (fall data) ...			-0.000570*	-0.22	-0.001214*	-0.34		
Personnel expenditure as percent of total instr. expenditure	-0.003035*	-0.08	-0.005282*	-0.19	-0.007596*	-0.29	-0.003029*	-0.10
Highest degree offered: Doctor's (1:yes; 0:no)	0.052548*	0.14	0.241347*	0.44				
Highest degree offered: Master's (1:yes; 0:no).....			0.154270*	0.45				
Highest degree offered: Bachelor's (1:yes; 0:no).....	0.037228*	0.10	0.125685*	0.37				
Carnegie Classification: Research (1:yes; 0:no).....					0.082685*	0.23	0.087599*	0.32
Carnegie Classification: Doctoral (1:yes; 0:no).....							0.069840*	0.21
Carnegie Classification: Comprehensive (1:yes; 0:no)								
Constant	2.689135		3.012843		3.546854		2.461617	
Adjusted R ²	0.76		0.58		0.72		0.52	
Standard error of estimate	0.084720		0.109170		0.081090		0.090350	
Number of cases used in estimation	186		306		62		341	
Number of outliers and influential cases omitted in the analysis	5		8		4		14	

p = 0.05

¹ Includes Chemical Engineering (14.07), Civil Engineering (14.08), Electrical Engineering (14.10), and Mechanical Engineering (14.19).

² Includes Political Science (45.10), Anthropology (45.02), and Geography (45.07).

³ Includes Business General (52.01), Business Administration and Management (52.02), Accounting (52.03), Business Economics (52.06), Financial Management (52.08), International Business (52.11), Business Information (52.12), Business Quantitative Methods (52.13) & Marketing (52.14).

NOTE: Cost determinant is included in equation if coefficient is significant at the 10 percent level.

SOURCE: University of Delaware, The Delaware Study of Instructional Costs and Productivity, 1998–2001.

Appendix E

Technical Notes

Technical Notes

General Approach to Data Analysis

Data analysis in this study focuses on 25 disciplines that are typically found at 4-year institutions, regardless of complexity or institutional mission. The examination focused on four-digit CIP wherever possible, or two-digit CIP as appropriate. Those disciplines and their associated CIP codes follow.

Table E-1. Classification by instructional program (CIP) codes

CIP	Discipline
09.xx	Communication
11.xx	Computer/Info Science
13.xx	Education
14.07	Chemical Engineering
14.08	Civil Engineering
14.10	Electrical Engineering
14.19	Mechanical Engineering
16.xx	Foreign Languages
23.xx	English
26.xx	Biological Sciences
27.xx	Mathematics
38.xx	Philosophy
40.05	Chemistry
40.06	Geology
40.08	Physics
42.xx	Psychology
45.02	Anthropology
45.06	Economics
45.07	Geography
45.08	History
45.10	Political Science
45.11	Sociology
50.xx	Visual/Performing Arts
51.16	Nursing
52.xx	Business

The total number of analytical units for these 25 disciplines ranges from 2,700 in the 1999 data collection cycle to 4,240 in the 2001 cycle.

Developing National Benchmarks

In analyzing the Delaware Study data within each data set, national benchmarks are computed. The initial step in the computation is the inclusion of all institutional responses with each Carnegie class for a given variable. From those total responses, an initial mean value is calculated. The responses are then further analyzed to identify those cases that are beyond two standard deviations above or below the initial mean. These cases are then defined as outliers and are excluded from the subsequent calculation of the refined mean. This conservative approach to benchmark construction was taken to ensure that no single or set of idiosyncratic responses exert undue influence on the calculation of a mean value or benchmark. This process is known as Windsorization, and theoretically excludes 2.5 percent of the data points at the low and high end of the range. In effect, refined means are calculated from the middle 95 percent of the data points.

Each of the calculated variables described in the Glossary is analyzed to determine whether specific institutional characteristics at the academic discipline level impact upon teaching loads and expenditures. Those characteristics include:

- Carnegie institutional classification,
- highest degree offered within the discipline, and
- relative emphasis on undergraduate versus graduate instruction within discipline.

The Carnegie institutional classification, as an instructional workload/cost factor, is predicated on a series of assumptions. The expectation is that research universities teach less and cost more than doctoral universities, which in turn teach less and cost more than comprehensive and baccalaureate institutions. This will be examined for each

discipline, and if and where the assumption is negated, the issue of sample dependency is examined.

Two other institutional characteristics lend themselves to analysis. The assumed impact of highest degree offered is straightforward, i.e., doctorate-granting disciplines will teach less and cost more than master's-granting disciplines, which in turn will teach less and cost more than baccalaureate-only disciplines. This is an important consideration in looking at the overall disciplinary mix at an institution. The higher the concentration of doctorate and master's degree programs, the higher would be the expected instructional costs.

It is also important to examine the relative emphasis on undergraduate versus graduate instruction. One might look at two chemical engineering departments, both offering the doctorate. One teaches only 20 percent of its total student credit hours at the graduate level, while the other teaches over half of its student credit hours at the graduate level. Consideration of this factor enables distinguishing of cost differentials that are not so directly captured by either Carnegie institutional classification or highest degree awarded in the discipline. The Delaware Study benchmarks assess undergraduate versus graduate program mix within a discipline by examining the distribution of degrees awarded at the undergraduate versus graduate levels.

Variation in Cost

National benchmark cost data derived from annual Delaware Study data collection cycles repeatedly and consistently show variations in cost by discipline. Direct instructional expense per student credit hour taught ranges from the low \$100s for some disciplines in the social sciences to well over \$400 in disciplines in engineering and the physical sciences. It is important to understand the nature of these cost differentials.

At the very basic level, historical data from the Delaware Study indicate that costs vary among disciplines regardless of institutional mission. The

data further show that within a given discipline, there is variation in cost among the pool of institutions participating in the Delaware Study in any year. This leads to the question as to where important cost differentials occur. Are variations in cost predominantly occurring among disciplines within institutions, or are they mostly due to categorical differences among the institutions themselves? These sources of variance are examined and described using hierarchical linear modeling.

The data gathered in the Delaware Study follow a classical hierarchical data structure. Variables such as cost of instruction and faculty workload are collected at the discipline level and may be grouped by institution. Part of the variance in cost can be attributed to disciplines within institution. However, cost may in turn be affected by the type of institution such as that based on Carnegie classification. Hierarchical linear modeling allows variance decomposition into within-institution and between-institution components.

In the two-level hierarchical data structure, disciplines are considered the level 1 units and institutions the level 2 units. The one-way analysis of variance, which is the simplest possible hierarchical model, is applied to cost where no explanatory variables are used in either discipline or institution. This provides the "baseline" measure of the variation in cost. In subsequent models, the effect of Carnegie classification and broad discipline grouping according to cost levels are disaggregated from the variance.

While no inferences on population cost estimates are possible, similarities or nonsimilarities of cost among the 25 disciplines under examination are analyzed and described. An in-depth test of difference in cost by discipline is applied to the data using analysis of variance (ANOVA). How costs vary by discipline in conjunction with institutional mission, highest degree awarded in the discipline, and the relative emphasis on undergraduate versus graduate instruction in the discipline is examined. It is important to replicate the analysis over multiple data cycles for validation of the findings; hence data from the 1998, 2000, and 2001 Delaware Study data collections are analyzed and described.

Cost Factors

Prior analysis of Delaware Study data (Middaugh and Graham 1998) suggests that there is substantial variation in the unit cost of instruction between and among individual disciplines and groupings of disciplines. Based upon that analysis, it can also be postulated that determinants of instructional cost may also vary by discipline. Consequently, data from the 1998, 2000, and 2001 Delaware Study data collection cycles are systematically examined to determine factors that directly impact instructional expenditures within each discrete data collection cycle. The data are further examined to determine if there is a pattern in cost determinants over time, i.e., across multiple data collection cycles. Specifically, the following variables, each of which is a Delaware Study benchmark, are examined through multiple regression analysis with respect to their significance in predicting the direct cost of instruction.

- Department size, as measured by total FTE faculty and by FTE instructional faculty. (The latter is the former, net of any contractual buyouts for activity other than instruction.)
- Proportion of faculty who are tenured or who are on tenure track. Tenured and tenure-track faculty are, on average, better compensated than other categories of faculty. Moreover, tenure makes this group largely a fixed cost. Consequently, the larger this proportion, the higher the unit cost of instruction.
- Total student credit hours taught in an academic year. Typically, the unit cost of an item—in this instance, a student credit hour—would be expected to decrease as the number of units being produced increases.
- Graduate student credit hours as a proportion of total student credit hours taught. Graduate level instruction is more expensive than undergraduate instruction. Classes are typically smaller; interactions with faculty, particularly tenured and tenure-track faculty, are more frequent and individualized, etc. It would therefore be reasonable to expect that the more graduate oriented a department, the more expensive the instruction.
- Faculty teaching load during an academic year as measured by the number of student credit hours taught per FTE faculty, and/or the number of FTE students taught (a derivative of student credit hours that is sensitive to level of instruction) per FTE faculty. It is assumed that the heavier the teaching load per FTE faculty, the lower the cost of instruction.
- Personnel expenditures as a percentage of total instructional expenditures. For some disciplines, most notably equipment-intensive disciplines such as the natural and physical sciences and engineering, a large added cost of instruction is due to nonpersonnel expenses, i.e., expenditures not associated with employee salaries and benefits. It is assumed that the unit cost of instruction will be lower in disciplines where most of the instructional expense is personnel related.
- Highest degree offered. It is hypothesized that the expected cost of instruction in a department or discipline that offers only the bachelor's degree will be lower than those offering graduate degrees as well.
- Institutional control, i.e., publicly versus privately supported institutions. There are those who argue that private institutions typically feature smaller class sizes, more individual attention to students, etc. If this is in fact the case, it should impact direct instructional expenditures at those institutions. *The feasibility of using this variable was examined in 1998, and again in the present study, and in both instances was eliminated due to the comparatively low participation rate among private institutions, which resulted in too few data points at the academic discipline level to yield meaningful and valid analysis.*
- Institutional mission, as inferred from the 1995 Carnegie institutional taxonomy. It is hypothesized that baccalaureate and comprehensive institutions intrinsically teach more in terms of student credit hour volume

and faculty teaching loads than doctoral universities, which in turn teach more than research universities. If true, this impacts direct instructional expense.

Highest degree offered and institutional mission, as previously defined, have been translated into indicator variables for multiple regression analysis. These variables take on a value of either zero or one, where a value of one signifies a class membership.

Comprehensive cost models were sought for each discipline, using multiple regression analysis. In addition to analyzing and describing the linear relationship of cost and the continuous variables—such as academic year student credit hours taught, academic year graduate student credit hours as a proportion of total student credit hours taught by tenured and tenure-track faculty, etc.—the quadratic term for each of these variables was also tested in the model to account for possible nonlinear relationships with cost. Likewise, the interaction terms between the dummy variables for Carnegie classification and highest degree offered and the same continuous variables were analyzed and described.

In order to conform to the assumptions underlying regression analysis, data points wherein the unit cost is beyond two standard deviations from the mean were eliminated at the onset of analysis. These cases were omitted from analysis, as they are idiosyncratic and potentially exert undue impact on developing equations. Outliers and influential cases were identified by examining the residuals obtained from initial regression analyses and were subsequently omitted. The majority of the outliers have unit cost per student credit hours that are grossly high, i.e., standardized residual of three or higher. Influential cases were identified as those with relatively large values for Cook's Distance. The study of the residuals from the initial analysis repeatedly showed that the assumption of constant variance or homoscedasticity is violated. To correct for this, the dependent variable, cost per student credit hour, was transformed to logarithm.

Inclusion of the independent variables in the equation is a function of how strongly the variables independently or jointly affect instructional cost. The predictor variables that are included in these equations have regression coefficients that are significant at the 10 percent level. In a few instances, however, some variables were retained in order to have more meaningful and complete cost models. In part, inclusion of the variables depends upon the magnitude of the colinearity among these variables. Care was taken to ensure that multicollinearity was minimized.

The analytical strategy employed is to identify major cost drivers within each of the 25 academic disciplines under examination, to then determine whether these cost drivers vary among disciplines, and ultimately to examine if the identified cost drivers are consistent over multiple data collection cycles. In examining the 25 disciplines within any given data collection cycle, it is imperative to ensure that sufficient data points are present to allow for reliable use of multiple regression methodology. The question of insufficient data points occurred in disciplines at the four-digit CIP grouping. In certain instances, it was necessary to collapse some disciplines at the four-digit CIP into larger naturally affiliated groupings in order to achieve sufficient data points as well as to increase the predictive power of the model. Such is the case for the four engineering disciplines where combining them yielded a more highly predictive cost model. Similarly, combining political science with anthropology and geography produced more reliable cost models than when each is taken individually.

The analytical process for each of the disciplines under examination was kept as consistent as possible. Specifically, the following protocols were adopted for all equations:

- Cost per student credit hour taught is the dependent variable. Cost is transformed to logarithm in the analysis.
- Data points wherein unit cost is beyond two standard deviations from the mean are omitted at the onset of the analysis.

- Outliers are defined as those cases in which the absolute value of the standardized residual is three or higher, and are subsequently omitted.
- Influential cases are identified as those with relatively high values of Cook's Distance and/or Mahalanobis Distance statistics. These cases are omitted in the final analysis.
- The quadratic term of all continuous variables are tested for inclusion in the model to account for possible nonlinear relationships with cost.
- Interaction terms between selected continuous variables and categorical variables (highest degree offered and Carnegie institutional classification) were tested for inclusion in the model.
- Variables are retained in the equation only if their regression coefficients are statistically significant at the 10 percent level.

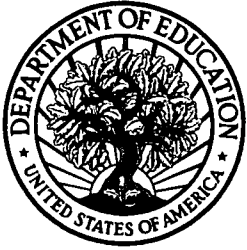
For disciplines that are a two-digit CIP aggregation, data points belonging to a four-digit subdiscipline with two or fewer institutions reporting were eliminated from the aggregation.

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